

Alternative Plan for 2017 Locality-Based Comparability Payments

<u>Locality Pay Area</u>	<u>Locality Payment</u>
Alaska	27.13%
Albany-Schenectady, NY	15.85%
Albuquerque-Santa Fe-Las Vegas, NM	15.36%
Atlanta—Athens-Clarke County—Sandy Springs, GA-AL	20.70%
Austin-Round Rock, TX	15.97%
Boston-Worcester-Providence, MA-RI-NH-CT-ME	26.73%
Buffalo-Cheektowaga, NY	18.66%
Charlotte-Concord, NC-SC	15.65%
Chicago-Naperville, IL-IN-WI	26.85%
Cincinnati-Wilmington-Maysville, OH-KY-IN	19.52%
Cleveland-Akron-Canton, OH	19.71%
Colorado Springs, CO	15.99%
Columbus-Marion-Zanesville, OH	18.49%
Dallas-Fort Worth, TX-OK	22.61%
Davenport-Moline, IA-IL	15.56%
Dayton-Springfield-Sidney, OH	17.59%
Denver-Aurora, CO	24.65%
Detroit-Warren-Ann Arbor, MI	25.68%
Harrisburg-Lebanon, PA	15.63%
Hartford-West Hartford, CT-MA	27.57%
Hawaii	17.92%
Houston-The Woodlands, TX	30.97%
Huntsville-Decatur-Albertville, AL	17.82%
Indianapolis-Carmel-Muncie, IN	15.85%
Kansas City-Overland Park-Kansas City, MO-KS	15.59%
Laredo, TX	16.68%
Las Vegas-Henderson, NV-AZ	15.93%
Los Angeles-Long Beach, CA	29.65%
Miami-Fort Lauderdale-Port St. Lucie, FL	22.13%
Milwaukee-Racine-Waukesha, WI	19.61%
Minneapolis-St. Paul, MN-WI	22.72%
New York-Newark, NY-NJ-CT-PA	31.22%
Palm Bay-Melbourne-Titusville, FL	15.48%
Philadelphia-Reading-Camden, PA-NJ-DE-MD	23.87%
Phoenix-Mesa-Scottsdale, AZ	18.57%
Pittsburgh-New Castle-Weirton, PA-OH-WV	17.86%
Portland-Vancouver-Salem, OR-WA	21.95%
Raleigh-Durham-Chapel Hill, NC	19.02%
Richmond, VA	18.19%
Sacramento-Roseville, CA-NV	24.14%
San Diego-Carlsbad, CA	26.98%
San Jose-San Francisco-Oakland, CA	38.17%
Seattle-Tacoma, WA	24.24%
St. Louis-St. Charles-Farmington, MO-IL	15.83%
Tucson-Nogales, AZ	15.66%
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	27.10%
Rest of U.S.	15.06%