



Your Mission

Agency: Department of Innovation and Technology (DIT)

Mission: To pioneer cutting-edge technology and services that will transform the Federal Government.

The Secretary of your Department has recently issued her Strategic Plan for the next 4 years, and one of her top priorities is to implement a **Human Resources Information Technology (HRIT) Integration Plan** that will transform the agency's outdated and inefficient paper-based processes to a more streamlined digital-based approach. The goal of this initiative is to capitalize on the advancements in technology to automate all HR processes and give employees access and control over their data.

The Secretary has appointed you as the **Executive Director** of the newly established **Office of Human Resources and Technology (OHRT)** to lead this change effort. You have been allocated a **budget of \$1.5 million** to complete the HRIT Integration Plan, which includes the **development of an online HRIT System** that will capture information on each of the agency's 6,500 employees. There is a tight timeline, as the end of the fiscal year will put a halt to all Web development. You have **6 months** to launch this system.

While you manage multiple teams and multiple projects in this role, **your specific challenge here is to lead the HRIT System Team to success.** Be sure to check your email and voicemail, and read over any other materials that you find. Then you'll be ready to meet your team.