

Salary Table 2025-GS
Incorporating the 1.7% General Schedule Increase
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
1	\$ 22,360	\$ 23,110	\$ 23,853	\$ 24,594	\$ 25,336	\$ 25,770	\$ 26,506	\$ 27,247	\$ 27,277	\$ 27,970	VARIES
2	25,142	25,740	26,573	27,277	27,583	28,394	29,205	30,016	30,827	31,638	VARIES
3	27,434	28,348	29,262	30,176	31,090	32,004	32,918	33,832	34,746	35,660	914
4	30,795	31,822	32,849	33,876	34,903	35,930	36,957	37,984	39,011	40,038	1,027
5	34,454	35,602	36,750	37,898	39,046	40,194	41,342	42,490	43,638	44,786	1,148
6	38,407	39,687	40,967	42,247	43,527	44,807	46,087	47,367	48,647	49,927	1,280
7	42,679	44,102	45,525	46,948	48,371	49,794	51,217	52,640	54,063	55,486	1,423
8	47,265	48,841	50,417	51,993	53,569	55,145	56,721	58,297	59,873	61,449	1,576
9	52,205	53,945	55,685	57,425	59,165	60,905	62,645	64,385	66,125	67,865	1,740
10	57,489	59,405	61,321	63,237	65,153	67,069	68,985	70,901	72,817	74,733	1,916
11	63,163	65,268	67,373	69,478	71,583	73,688	75,793	77,898	80,003	82,108	2,105
12	75,706	78,230	80,754	83,278	85,802	88,326	90,850	93,374	95,898	98,422	2,524
13	90,025	93,026	96,027	99,028	102,029	105,030	108,031	111,032	114,033	117,034	3,001
14	106,382	109,928	113,474	117,020	120,566	124,112	127,658	131,204	134,750	138,296	3,546
15	125,133	129,304	133,475	137,646	141,817	145,988	150,159	154,330	158,501	162,672	4,171

Salary Table 2025-AL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.77%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 2.14%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,004	\$ 27,910	\$ 28,807	\$ 29,702	\$ 30,598	\$ 31,122	\$ 32,011	\$ 32,906	\$ 32,942	\$ 33,779
2	30,364	31,086	32,092	32,942	33,312	34,291	35,271	36,250	37,230	38,209
3	33,132	34,236	35,340	36,444	37,547	38,651	39,755	40,859	41,963	43,067
4	37,191	38,431	39,672	40,912	42,152	43,393	44,633	45,873	47,114	48,354
5	41,610	42,997	44,383	45,769	47,156	48,542	49,929	51,315	52,702	54,088
6	46,384	47,930	49,476	51,022	52,568	54,113	55,659	57,205	58,751	60,297
7	51,543	53,262	54,981	56,699	58,418	60,136	61,855	63,573	65,292	67,010
8	57,082	58,985	60,889	62,792	64,695	66,599	68,502	70,405	72,309	74,212
9	63,048	65,149	67,251	69,352	71,454	73,555	75,656	77,758	79,859	81,961
10	69,429	71,743	74,057	76,371	78,685	80,999	83,313	85,627	87,941	90,255
11	76,282	78,824	81,366	83,909	86,451	88,993	91,535	94,077	96,620	99,162
12	91,430	94,478	97,527	100,575	103,623	106,671	109,720	112,768	115,816	118,864
13	108,723	112,348	115,972	119,596	123,220	126,845	130,469	134,093	137,718	141,342
14	128,478	132,760	137,043	141,325	145,608	149,890	154,173	158,455	162,738	167,020
15	151,123	156,160	161,198	166,235	171,272	176,310	181,347	186,384	191,422	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-AQ
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.33%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 1.94%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,459	\$ 27,346	\$ 28,225	\$ 29,102	\$ 29,980	\$ 30,494	\$ 31,365	\$ 32,241	\$ 32,277	\$ 33,097
2	29,751	30,458	31,444	32,277	32,639	33,599	34,558	35,518	36,478	37,437
3	32,463	33,544	34,626	35,707	36,789	37,870	38,952	40,033	41,115	42,196
4	36,440	37,655	38,870	40,085	41,301	42,516	43,731	44,946	46,162	47,377
5	40,769	42,128	43,486	44,845	46,203	47,562	48,920	50,278	51,637	52,995
6	45,447	46,962	48,476	49,991	51,505	53,020	54,535	56,049	57,564	59,079
7	50,502	52,186	53,870	55,554	57,237	58,921	60,605	62,289	63,973	65,657
8	55,929	57,794	59,658	61,523	63,388	65,253	67,118	68,983	70,848	72,713
9	61,774	63,833	65,892	67,951	70,010	72,069	74,128	76,187	78,246	80,305
10	68,027	70,294	72,561	74,828	77,096	79,363	81,630	83,897	86,164	88,432
11	74,741	77,232	79,722	82,213	84,704	87,195	89,686	92,177	94,668	97,158
12	89,583	92,570	95,556	98,543	101,530	104,516	107,503	110,489	113,476	116,463
13	106,527	110,078	113,629	117,180	120,731	124,282	127,833	131,384	134,935	138,486
14	125,882	130,078	134,274	138,470	142,666	146,862	151,058	155,254	159,450	163,646
15	148,070	153,005	157,941	162,877	167,812	172,748	177,683	182,619	187,554	192,490

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-ATL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 23.79%
For the Locality Pay Area of Atlanta--Athens-Clarke County--Sandy Springs, GA-AL
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,679	\$ 28,608	\$ 29,528	\$ 30,445	\$ 31,363	\$ 31,901	\$ 32,812	\$ 33,729	\$ 33,766	\$ 34,624
2	31,123	31,864	32,895	33,766	34,145	35,149	36,153	37,157	38,161	39,165
3	33,961	35,092	36,223	37,355	38,486	39,618	40,749	41,881	43,012	44,144
4	38,121	39,392	40,664	41,935	43,206	44,478	45,749	47,020	48,292	49,563
5	42,651	44,072	45,493	46,914	48,335	49,756	51,177	52,598	54,019	55,441
6	47,544	49,129	50,713	52,298	53,882	55,467	57,051	58,636	60,220	61,805
7	52,832	54,594	56,355	58,117	59,878	61,640	63,402	65,163	66,925	68,686
8	58,509	60,460	62,411	64,362	66,313	68,264	70,215	72,166	74,117	76,068
9	64,625	66,779	68,932	71,086	73,240	75,394	77,548	79,702	81,856	84,010
10	71,166	73,537	75,909	78,281	80,653	83,025	85,397	87,768	90,140	92,512
11	78,189	80,795	83,401	86,007	88,613	91,218	93,824	96,430	99,036	101,641
12	93,716	96,841	99,965	103,090	106,214	109,339	112,463	115,588	118,712	121,837
13	111,442	115,157	118,872	122,587	126,302	130,017	133,732	137,447	141,161	144,876
14	131,690	136,080	140,469	144,859	149,249	153,638	158,028	162,417	166,807	171,197
15	154,902	160,065	165,229	170,392	175,555	180,719	185,882	191,045	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-AU
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.35%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,910	\$ 27,813	\$ 28,707	\$ 29,599	\$ 30,492	\$ 31,014	\$ 31,900	\$ 32,792	\$ 32,828	\$ 33,662
2	30,258	30,978	31,981	32,828	33,196	34,172	35,148	36,124	37,100	38,076
3	33,017	34,117	35,217	36,317	37,417	38,517	39,617	40,717	41,817	42,917
4	37,062	38,298	39,534	40,770	42,006	43,242	44,478	45,714	46,950	48,186
5	41,465	42,847	44,229	45,610	46,992	48,373	49,755	51,137	52,518	53,900
6	46,223	47,763	49,304	50,844	52,385	53,925	55,466	57,006	58,547	60,087
7	51,364	53,077	54,789	56,502	58,214	59,927	61,640	63,352	65,065	66,777
8	56,883	58,780	60,677	62,574	64,470	66,367	68,264	70,160	72,057	73,954
9	62,829	64,923	67,017	69,111	71,205	73,299	75,393	77,487	79,581	81,676
10	69,188	71,494	73,800	76,106	78,412	80,718	83,023	85,329	87,635	89,941
11	76,017	78,550	81,083	83,617	86,150	88,684	91,217	93,750	96,284	98,817
12	91,112	94,150	97,187	100,225	103,263	106,300	109,338	112,376	115,413	118,451
13	108,345	111,957	115,568	119,180	122,792	126,404	130,015	133,627	137,239	140,850
14	128,031	132,298	136,566	140,834	145,101	149,369	153,636	157,904	162,172	166,439
15	150,598	155,617	160,637	165,657	170,677	175,697	180,716	185,736	190,756	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

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Salary Table 2025-BH
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.24%
For the Locality Pay Area of Birmingham-Hoover-Talladega, AL
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,438	\$ 27,325	\$ 28,204	\$ 29,080	\$ 29,957	\$ 30,470	\$ 31,341	\$ 32,217	\$ 32,252	\$ 33,072
2	29,728	30,435	31,420	32,252	32,614	33,573	34,532	35,491	36,450	37,409
3	32,438	33,519	34,599	35,680	36,761	37,842	38,922	40,003	41,084	42,164
4	36,412	37,626	38,841	40,055	41,269	42,484	43,698	44,912	46,127	47,341
5	40,738	42,096	43,453	44,811	46,168	47,525	48,883	50,240	51,598	52,955
6	45,412	46,926	48,439	49,953	51,466	52,980	54,493	56,007	57,520	59,034
7	50,464	52,146	53,829	55,511	57,194	58,876	60,559	62,242	63,924	65,607
8	55,886	57,750	59,613	61,477	63,340	65,203	67,067	68,930	70,794	72,657
9	61,727	63,785	65,842	67,899	69,957	72,014	74,071	76,129	78,186	80,244
10	67,975	70,240	72,506	74,771	77,037	79,302	81,568	83,833	86,099	88,364
11	74,684	77,173	79,662	82,151	84,640	87,129	89,618	92,107	94,596	97,084
12	89,515	92,499	95,484	98,468	101,452	104,437	107,421	110,405	113,390	116,374
13	106,446	109,994	113,542	117,091	120,639	124,187	127,736	131,284	134,833	138,381
14	125,786	129,979	134,172	138,364	142,557	146,750	150,943	155,136	159,328	163,521
15	147,957	152,889	157,821	162,753	167,684	172,616	177,548	182,480	187,412	192,343

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-BOS
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.58%
For the Locality Pay Area of Boston-Worcester-Providence, MA-RI-NH-CT-ME-VT
Total Increase: 2.17%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,645	\$ 30,639	\$ 31,624	\$ 32,607	\$ 33,590	\$ 34,166	\$ 35,142	\$ 36,124	\$ 36,164	\$ 37,083
2	33,333	34,126	35,230	36,164	36,570	37,645	38,720	39,795	40,870	41,946
3	36,372	37,584	38,796	40,007	41,219	42,431	43,643	44,854	46,066	47,278
4	40,828	42,190	43,551	44,913	46,274	47,636	48,998	50,359	51,721	53,082
5	45,679	47,201	48,723	50,245	51,767	53,289	54,811	56,333	57,855	59,377
6	50,920	52,617	54,314	56,011	57,708	59,405	61,102	62,799	64,496	66,193
7	56,584	58,470	60,357	62,244	64,130	66,017	67,903	69,790	71,677	73,563
8	62,664	64,753	66,843	68,932	71,022	73,111	75,201	77,290	79,380	81,469
9	69,213	71,520	73,827	76,134	78,441	80,748	83,055	85,362	87,669	89,975
10	76,219	78,759	81,299	83,840	86,380	88,920	91,460	94,001	96,541	99,081
11	83,742	86,532	89,323	92,114	94,905	97,696	100,486	103,277	106,068	108,859
12	100,371	103,717	107,064	110,410	113,756	117,103	120,449	123,795	127,142	130,488
13	119,355	123,334	127,313	131,291	135,270	139,249	143,227	147,206	151,185	155,164
14	141,041	145,743	150,444	155,145	159,846	164,548	169,249	173,950	178,652	183,353
15	165,901	171,431	176,961	182,491	188,021	193,551	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-BU
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.41%
For the Locality Pay Area of Buffalo-Cheektowaga-Olean, NY
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,371	\$ 28,289	\$ 29,198	\$ 30,106	\$ 31,014	\$ 31,545	\$ 32,446	\$ 33,353	\$ 33,390	\$ 34,238
2	30,776	31,508	32,528	33,390	33,764	34,757	35,750	36,743	37,735	38,728
3	33,582	34,701	35,820	36,938	38,057	39,176	40,295	41,414	42,533	43,651
4	37,696	38,953	40,210	41,468	42,725	43,982	45,239	46,496	47,753	49,011
5	42,175	43,580	44,986	46,391	47,796	49,201	50,607	52,012	53,417	54,823
6	47,014	48,581	50,148	51,715	53,281	54,848	56,415	57,982	59,549	61,116
7	52,243	53,985	55,727	57,469	59,211	60,953	62,695	64,437	66,179	67,920
8	57,857	59,786	61,715	63,645	65,574	67,503	69,432	71,361	73,291	75,220
9	63,904	66,034	68,164	70,294	72,424	74,554	76,684	78,814	80,944	83,074
10	70,372	72,718	75,063	77,408	79,754	82,099	84,445	86,790	89,135	91,481
11	77,318	79,895	82,471	85,048	87,625	90,201	92,778	95,355	97,932	100,508
12	92,672	95,761	98,851	101,941	105,030	108,120	111,209	114,299	117,389	120,478
13	110,200	113,873	117,547	121,220	124,894	128,567	132,241	135,914	139,588	143,261
14	130,222	134,563	138,904	143,244	147,585	151,925	156,266	160,607	164,947	169,288
15	153,175	158,281	163,387	168,492	173,598	178,704	183,810	188,915	194,021	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-BN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.45%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 2.11%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,709	\$ 27,605	\$ 28,492	\$ 29,378	\$ 30,264	\$ 30,782	\$ 31,661	\$ 32,547	\$ 32,582	\$ 33,410
2	30,032	30,746	31,741	32,582	32,948	33,917	34,885	35,854	36,823	37,792
3	32,770	33,862	34,953	36,045	37,137	38,229	39,321	40,412	41,504	42,596
4	36,785	38,011	39,238	40,465	41,692	42,918	44,145	45,372	46,599	47,825
5	41,155	42,527	43,898	45,269	46,640	48,012	49,383	50,754	52,126	53,497
6	45,877	47,406	48,935	50,464	51,993	53,522	55,051	56,580	58,109	59,638
7	50,980	52,680	54,380	56,079	57,779	59,479	61,179	62,878	64,578	66,278
8	56,458	58,341	60,223	62,106	63,988	65,871	67,753	69,636	71,518	73,401
9	62,359	64,437	66,516	68,594	70,673	72,751	74,829	76,908	78,986	81,065
10	68,671	70,959	73,248	75,537	77,825	80,114	82,403	84,691	86,980	89,269
11	75,448	77,963	80,477	82,991	85,506	88,020	90,535	93,049	95,564	98,078
12	90,431	93,446	96,461	99,476	102,490	105,505	108,520	111,535	114,550	117,565
13	107,535	111,120	114,704	118,289	121,874	125,458	129,043	132,628	136,212	139,797
14	127,073	131,309	135,545	139,780	144,016	148,252	152,487	156,723	160,959	165,195
15	149,471	154,454	159,436	164,418	169,400	174,383	179,365	184,347	189,329	194,312

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-CT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.67%
For the Locality Pay Area of Charlotte-Concord, NC-SC
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,758	\$ 27,656	\$ 28,545	\$ 29,432	\$ 30,320	\$ 30,839	\$ 31,720	\$ 32,606	\$ 32,642	\$ 33,472
2	30,087	30,803	31,800	32,642	33,009	33,979	34,950	35,920	36,891	37,861
3	32,830	33,924	35,018	36,112	37,205	38,299	39,393	40,487	41,581	42,674
4	36,852	38,081	39,310	40,539	41,768	42,997	44,226	45,455	46,684	47,913
5	41,231	42,605	43,979	45,353	46,726	48,100	49,474	50,848	52,222	53,595
6	45,962	47,493	49,025	50,557	52,089	53,621	55,152	56,684	58,216	59,748
7	51,074	52,777	54,480	56,183	57,886	59,588	61,291	62,994	64,697	66,400
8	56,562	58,448	60,334	62,220	64,106	65,992	67,878	69,764	71,650	73,536
9	62,474	64,556	66,638	68,720	70,803	72,885	74,967	77,050	79,132	81,214
10	68,797	71,090	73,383	75,676	77,969	80,261	82,554	84,847	87,140	89,433
11	75,587	78,106	80,625	83,144	85,663	88,182	90,701	93,221	95,740	98,259
12	90,597	93,618	96,638	99,659	102,679	105,700	108,720	111,741	114,761	117,782
13	107,733	111,324	114,916	118,507	122,098	125,689	129,281	132,872	136,463	140,055
14	127,307	131,551	135,794	140,038	144,281	148,525	152,768	157,012	161,255	165,499
15	149,747	154,738	159,730	164,721	169,712	174,704	179,695	184,687	189,678	194,670

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-CHI
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 30.86%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,260	\$ 30,242	\$ 31,214	\$ 32,184	\$ 33,155	\$ 33,723	\$ 34,686	\$ 35,655	\$ 35,695	\$ 36,602
2	32,901	33,683	34,773	35,695	36,095	37,156	38,218	39,279	40,340	41,401
3	35,900	37,096	38,292	39,488	40,684	41,880	43,076	44,273	45,469	46,665
4	40,298	41,642	42,986	44,330	45,674	47,018	48,362	49,706	51,050	52,394
5	45,087	46,589	48,091	49,593	51,096	52,598	54,100	55,602	57,105	58,607
6	50,259	51,934	53,609	55,284	56,959	58,634	60,309	61,984	63,659	65,334
7	55,850	57,712	59,574	61,436	63,298	65,160	67,023	68,885	70,747	72,609
8	61,851	63,913	65,976	68,038	70,100	72,163	74,225	76,287	78,350	80,412
9	68,315	70,592	72,869	75,146	77,423	79,700	81,977	84,254	86,531	88,808
10	75,230	77,737	80,245	82,752	85,259	87,766	90,274	92,781	95,288	97,796
11	82,655	85,410	88,164	90,919	93,674	96,428	99,183	101,937	104,692	107,447
12	99,069	102,372	105,675	108,978	112,280	115,583	118,886	122,189	125,492	128,795
13	117,807	121,734	125,661	129,588	133,515	137,442	141,369	145,296	149,224	153,151
14	139,211	143,852	148,492	153,132	157,773	162,413	167,053	171,694	176,334	180,974
15	163,749	169,207	174,665	180,124	185,582	191,040	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-CIN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.93%
For the Locality Pay Area of Cincinnati-Wilmington-Maysville, OH-KY-IN
Total Increase: 1.90%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,264	\$ 28,178	\$ 29,084	\$ 29,987	\$ 30,892	\$ 31,421	\$ 32,319	\$ 33,222	\$ 33,259	\$ 34,104
2	30,656	31,385	32,400	33,259	33,632	34,621	35,610	36,599	37,587	38,576
3	33,450	34,565	35,679	36,794	37,908	39,022	40,137	41,251	42,366	43,480
4	37,548	38,801	40,053	41,305	42,557	43,809	45,062	46,314	47,566	48,818
5	42,010	43,410	44,809	46,209	47,609	49,009	50,408	51,808	53,208	54,608
6	46,830	48,390	49,951	51,512	53,072	54,633	56,194	57,755	59,315	60,876
7	52,039	53,774	55,509	57,244	58,979	60,714	62,449	64,184	65,919	67,654
8	57,630	59,552	61,473	63,395	65,317	67,238	69,160	71,082	73,003	74,925
9	63,654	65,775	67,897	70,018	72,140	74,261	76,383	78,505	80,626	82,748
10	70,096	72,433	74,769	77,105	79,441	81,777	84,113	86,450	88,786	91,122
11	77,015	79,581	82,148	84,715	87,281	89,848	92,414	94,981	97,548	100,114
12	92,308	95,386	98,463	101,541	104,618	107,696	110,773	113,851	116,928	120,006
13	109,767	113,427	117,086	120,745	124,404	128,063	131,722	135,381	139,040	142,700
14	129,712	134,035	138,359	142,682	147,006	151,330	155,653	159,977	164,301	168,624
15	152,575	157,660	162,746	167,832	172,917	178,003	183,089	188,175	193,260	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-CLE
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.23%
For the Locality Pay Area of Cleveland-Akron-Canton, OH-PA
Total Increase: 1.88%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,331	\$ 28,247	\$ 29,156	\$ 30,061	\$ 30,968	\$ 31,499	\$ 32,398	\$ 33,304	\$ 33,341	\$ 34,188
2	30,731	31,462	32,480	33,341	33,715	34,706	35,697	36,689	37,680	38,671
3	33,533	34,650	35,767	36,884	38,001	39,118	40,236	41,353	42,470	43,587
4	37,641	38,896	40,151	41,407	42,662	43,917	45,173	46,428	47,683	48,938
5	42,113	43,516	44,920	46,323	47,726	49,129	50,532	51,936	53,339	54,742
6	46,945	48,509	50,074	51,639	53,203	54,768	56,332	57,897	59,461	61,026
7	52,167	53,906	55,645	57,385	59,124	60,863	62,603	64,342	66,081	67,821
8	57,772	59,698	61,625	63,551	65,477	67,404	69,330	71,256	73,183	75,109
9	63,810	65,937	68,064	70,191	72,317	74,444	76,571	78,698	80,825	82,951
10	70,269	72,611	74,953	77,295	79,637	81,978	84,320	86,662	89,004	91,346
11	77,204	79,777	82,350	84,923	87,496	90,069	92,642	95,215	97,788	100,361
12	92,535	95,621	98,706	101,791	104,876	107,961	111,046	114,131	117,216	120,301
13	110,038	113,706	117,374	121,042	124,710	128,378	132,046	135,714	139,383	143,051
14	130,031	134,365	138,699	143,034	147,368	151,702	156,036	160,371	164,705	169,039
15	152,950	158,048	163,146	168,245	173,343	178,441	183,539	188,638	193,736	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-CS
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.15%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,866	\$ 27,767	\$ 28,659	\$ 29,550	\$ 30,441	\$ 30,963	\$ 31,847	\$ 32,737	\$ 32,773	\$ 33,606
2	30,208	30,927	31,927	32,773	33,141	34,115	35,090	36,064	37,039	38,013
3	32,962	34,060	35,158	36,256	37,355	38,453	39,551	40,649	41,747	42,845
4	37,000	38,234	39,468	40,702	41,936	43,170	44,404	45,638	46,872	48,106
5	41,396	42,776	44,155	45,534	46,914	48,293	49,672	51,052	52,431	53,810
6	46,146	47,684	49,222	50,760	52,298	53,836	55,374	56,911	58,449	59,987
7	51,279	52,989	54,698	56,408	58,118	59,827	61,537	63,247	64,957	66,666
8	56,789	58,682	60,576	62,470	64,363	66,257	68,150	70,044	71,937	73,831
9	62,724	64,815	66,906	68,996	71,087	73,177	75,268	77,359	79,449	81,540
10	69,073	71,375	73,677	75,979	78,281	80,583	82,885	85,188	87,490	89,792
11	75,890	78,420	80,949	83,478	86,007	88,536	91,065	93,594	96,124	98,653
12	90,961	93,993	97,026	100,059	103,091	106,124	109,156	112,189	115,221	118,254
13	108,165	111,771	115,376	118,982	122,588	126,194	129,799	133,405	137,011	140,616
14	127,818	132,078	136,339	140,600	144,860	149,121	153,381	157,642	161,902	166,163
15	150,347	155,359	160,370	165,382	170,393	175,405	180,416	185,427	190,439	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-COL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.15%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,313	\$ 28,229	\$ 29,136	\$ 30,042	\$ 30,948	\$ 31,478	\$ 32,377	\$ 33,282	\$ 33,319	\$ 34,165
2	30,711	31,441	32,459	33,319	33,693	34,683	35,674	36,665	37,655	38,646
3	33,511	34,627	35,744	36,860	37,976	39,093	40,209	41,326	42,442	43,559
4	37,616	38,871	40,125	41,380	42,634	43,888	45,143	46,397	47,652	48,906
5	42,086	43,488	44,890	46,292	47,695	49,097	50,499	51,902	53,304	54,706
6	46,914	48,478	50,041	51,605	53,168	54,732	56,295	57,859	59,422	60,986
7	52,132	53,871	55,609	57,347	59,085	60,823	62,562	64,300	66,038	67,776
8	57,734	59,659	61,584	63,509	65,435	67,360	69,285	71,210	73,135	75,060
9	63,768	65,894	68,019	70,145	72,270	74,395	76,521	78,646	80,772	82,897
10	70,223	72,563	74,904	77,244	79,584	81,925	84,265	86,606	88,946	91,286
11	77,154	79,725	82,296	84,867	87,439	90,010	92,581	95,152	97,724	100,295
12	92,475	95,558	98,641	101,724	104,807	107,890	110,973	114,056	117,139	120,222
13	109,966	113,631	117,297	120,963	124,628	128,294	131,960	135,626	139,291	142,957
14	129,946	134,277	138,608	142,940	147,271	151,603	155,934	160,266	164,597	168,929
15	152,850	157,945	163,040	168,135	173,229	178,324	183,419	188,514	193,609	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-CC
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.63%
For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX
Total Increase: 1.90%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,302	\$ 27,184	\$ 28,058	\$ 28,930	\$ 29,803	\$ 30,313	\$ 31,179	\$ 32,051	\$ 32,086	\$ 32,901
2	29,575	30,278	31,258	32,086	32,446	33,400	34,354	35,308	36,262	37,216
3	32,271	33,346	34,421	35,496	36,571	37,646	38,721	39,797	40,872	41,947
4	36,224	37,432	38,640	39,848	41,056	42,264	43,473	44,681	45,889	47,097
5	40,528	41,879	43,229	44,579	45,930	47,280	48,631	49,981	51,331	52,682
6	45,178	46,684	48,189	49,695	51,201	52,706	54,212	55,718	57,223	58,729
7	50,203	51,877	53,551	55,225	56,899	58,573	60,247	61,920	63,594	65,268
8	55,598	57,452	59,306	61,159	63,013	64,867	66,721	68,575	70,429	72,282
9	61,409	63,456	65,502	67,549	69,596	71,643	73,689	75,736	77,783	79,830
10	67,624	69,878	72,132	74,386	76,639	78,893	81,147	83,401	85,655	87,908
11	74,299	76,775	79,251	81,727	84,203	86,679	89,155	91,631	94,108	96,584
12	89,053	92,022	94,991	97,960	100,929	103,898	106,867	109,836	112,805	115,774
13	105,896	109,426	112,957	116,487	120,017	123,547	127,077	130,607	134,137	137,667
14	125,137	129,308	133,479	137,651	141,822	145,993	150,164	154,335	158,506	162,678
15	147,194	152,100	157,007	161,913	166,819	171,726	176,632	181,538	186,445	191,351

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-DFW
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.26%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,455	\$ 29,410	\$ 30,355	\$ 31,298	\$ 32,243	\$ 32,795	\$ 33,732	\$ 34,675	\$ 34,713	\$ 35,595
2	31,996	32,757	33,817	34,713	35,102	36,134	37,166	38,198	39,230	40,263
3	34,913	36,076	37,239	38,402	39,565	40,728	41,891	43,055	44,218	45,381
4	39,190	40,497	41,804	43,111	44,418	45,725	47,031	48,338	49,645	50,952
5	43,846	45,307	46,768	48,229	49,690	51,151	52,612	54,073	55,534	56,995
6	48,877	50,506	52,135	53,764	55,392	57,021	58,650	60,279	61,908	63,537
7	54,313	56,124	57,935	59,746	61,557	63,368	65,179	66,990	68,801	70,611
8	60,149	62,155	64,161	66,166	68,172	70,178	72,183	74,189	76,194	78,200
9	66,436	68,650	70,865	73,079	75,293	77,508	79,722	81,936	84,151	86,365
10	73,161	75,599	78,037	80,475	82,914	85,352	87,790	90,229	92,667	95,105
11	80,381	83,060	85,739	88,418	91,097	93,775	96,454	99,133	101,812	104,491
12	96,343	99,555	102,768	105,980	109,192	112,404	115,616	118,828	122,040	125,252
13	114,566	118,385	122,204	126,023	129,842	133,661	137,480	141,299	145,118	148,937
14	135,382	139,894	144,407	148,920	153,432	157,945	162,458	166,970	171,483	175,995
15	159,244	164,552	169,860	175,168	180,476	185,784	191,092	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-DV
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.93%
For the Locality Pay Area of Davenport-Moline, IA-IL
Total Increase: 1.93%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,593	\$ 27,485	\$ 28,368	\$ 29,250	\$ 30,132	\$ 30,648	\$ 31,524	\$ 32,405	\$ 32,441	\$ 33,265
2	29,901	30,613	31,603	32,441	32,804	33,769	34,734	35,698	36,663	37,627
3	32,627	33,714	34,801	35,888	36,975	38,062	39,149	40,236	41,323	42,410
4	36,624	37,846	39,067	40,289	41,510	42,732	43,953	45,174	46,396	47,617
5	40,976	42,341	43,707	45,072	46,437	47,803	49,168	50,533	51,899	53,264
6	45,677	47,200	48,722	50,244	51,767	53,289	54,811	56,334	57,856	59,378
7	50,758	52,451	54,143	55,835	57,528	59,220	60,912	62,605	64,297	65,989
8	56,212	58,087	59,961	61,835	63,710	65,584	67,458	69,333	71,207	73,081
9	62,087	64,157	66,226	68,296	70,365	72,434	74,504	76,573	78,642	80,712
10	68,372	70,650	72,929	75,208	77,486	79,765	82,044	84,323	86,601	88,880
11	75,120	77,623	80,127	82,630	85,134	87,637	90,141	92,644	95,148	97,651
12	90,037	93,039	96,041	99,043	102,044	105,046	108,048	111,050	114,051	117,053
13	107,067	110,636	114,205	117,774	121,343	124,912	128,481	132,050	135,619	139,189
14	126,520	130,737	134,955	139,172	143,389	147,606	151,824	156,041	160,258	164,475
15	148,821	153,781	158,742	163,702	168,663	173,624	178,584	183,545	188,505	193,466

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-DAY
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.42%
For the Locality Pay Area of Dayton-Springfield-Kettering, OH
Total Increase: 1.94%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,150	\$ 28,060	\$ 28,962	\$ 29,862	\$ 30,763	\$ 31,290	\$ 32,184	\$ 33,083	\$ 33,120	\$ 33,961
2	30,527	31,254	32,265	33,120	33,491	34,476	35,461	36,445	37,430	38,415
3	33,310	34,420	35,530	36,640	37,749	38,859	39,969	41,079	42,189	43,298
4	37,391	38,638	39,885	41,132	42,379	43,626	44,873	46,120	47,367	48,614
5	41,834	43,228	44,622	46,016	47,410	48,804	50,197	51,591	52,985	54,379
6	46,634	48,188	49,742	51,296	52,850	54,405	55,959	57,513	59,067	60,621
7	51,821	53,549	55,276	57,004	58,732	60,460	62,188	63,915	65,643	67,371
8	57,389	59,303	61,216	63,130	65,043	66,957	68,871	70,784	72,698	74,611
9	63,387	65,500	67,613	69,725	71,838	73,951	76,064	78,176	80,289	82,402
10	69,803	72,130	74,456	76,782	79,109	81,435	83,762	86,088	88,414	90,741
11	76,693	79,248	81,804	84,360	86,916	89,472	92,028	94,584	97,140	99,696
12	91,922	94,987	98,052	101,116	104,181	107,245	110,310	113,375	116,439	119,504
13	109,308	112,952	116,596	120,240	123,884	127,527	131,171	134,815	138,459	142,103
14	129,169	133,475	137,780	142,086	146,391	150,697	155,002	159,308	163,613	167,919
15	151,936	157,001	162,065	167,130	172,194	177,259	182,323	187,387	192,452	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-DEN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 30.52%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 2.20%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,184	\$ 30,163	\$ 31,133	\$ 32,100	\$ 33,069	\$ 33,635	\$ 34,596	\$ 35,563	\$ 35,602	\$ 36,506
2	32,815	33,596	34,683	35,602	36,001	37,060	38,118	39,177	40,235	41,294
3	35,807	37,000	38,193	39,386	40,579	41,772	42,965	44,158	45,350	46,543
4	40,194	41,534	42,875	44,215	45,555	46,896	48,236	49,577	50,917	52,258
5	44,969	46,468	47,966	49,464	50,963	52,461	53,960	55,458	56,956	58,455
6	50,129	51,799	53,470	55,141	56,811	58,482	60,153	61,823	63,494	65,165
7	55,705	57,562	59,419	61,277	63,134	64,991	66,848	68,706	70,563	72,420
8	61,690	63,747	65,804	67,861	69,918	71,975	74,032	76,089	78,146	80,203
9	68,138	70,409	72,680	74,951	77,222	79,493	81,764	84,035	86,306	88,577
10	75,035	77,535	80,036	82,537	85,038	87,538	90,039	92,540	95,041	97,542
11	82,440	85,188	87,935	90,683	93,430	96,178	98,925	101,672	104,420	107,167
12	98,811	102,106	105,400	108,694	111,989	115,283	118,577	121,872	125,166	128,460
13	117,501	121,418	125,334	129,251	133,168	137,085	141,002	144,919	148,836	152,753
14	138,850	143,478	148,106	152,735	157,363	161,991	166,619	171,247	175,876	180,504
15	163,324	168,768	174,212	179,656	185,100	190,544	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-DM
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.01%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,387	\$ 27,272	\$ 28,149	\$ 29,023	\$ 29,899	\$ 30,411	\$ 31,280	\$ 32,154	\$ 32,190	\$ 33,007
2	29,670	30,376	31,359	32,190	32,551	33,508	34,465	35,422	36,379	37,336
3	32,375	33,453	34,532	35,611	36,689	37,768	38,847	39,925	41,004	42,082
4	36,341	37,553	38,765	39,977	41,189	42,401	43,613	44,825	46,037	47,249
5	40,659	42,014	43,369	44,723	46,078	47,433	48,788	50,142	51,497	52,852
6	45,324	46,835	48,345	49,856	51,366	52,877	54,387	55,898	57,408	58,919
7	50,365	52,045	53,724	55,403	57,083	58,762	60,441	62,120	63,800	65,479
8	55,777	57,637	59,497	61,357	63,217	65,077	66,936	68,796	70,656	72,516
9	61,607	63,660	65,714	67,767	69,821	71,874	73,927	75,981	78,034	80,087
10	67,843	70,104	72,365	74,626	76,887	79,148	81,409	83,670	85,931	88,192
11	74,539	77,023	79,507	81,991	84,475	86,959	89,443	91,927	94,412	96,896
12	89,341	92,319	95,298	98,276	101,255	104,234	107,212	110,191	113,169	116,148
13	106,239	109,780	113,321	116,863	120,404	123,946	127,487	131,029	134,570	138,112
14	125,541	129,726	133,911	138,095	142,280	146,465	150,649	154,834	159,018	163,203
15	147,669	152,592	157,514	162,436	167,358	172,280	177,203	182,125	187,047	191,969

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-DET
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1.94%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,871	\$ 29,840	\$ 30,799	\$ 31,756	\$ 32,714	\$ 33,274	\$ 34,225	\$ 35,181	\$ 35,220	\$ 36,115
2	32,463	33,235	34,311	35,220	35,615	36,662	37,709	38,757	39,804	40,851
3	35,423	36,603	37,783	38,963	40,143	41,324	42,504	43,684	44,864	46,044
4	39,763	41,089	42,415	43,741	45,067	46,393	47,719	49,045	50,371	51,697
5	44,487	45,969	47,452	48,934	50,416	51,898	53,381	54,863	56,345	57,828
6	49,591	51,244	52,897	54,549	56,202	57,855	59,508	61,160	62,813	64,466
7	55,107	56,945	58,782	60,619	62,457	64,294	66,131	67,969	69,806	71,644
8	61,029	63,063	65,098	67,133	69,168	71,203	73,238	75,273	77,308	79,343
9	67,407	69,654	71,900	74,147	76,394	78,641	80,887	83,134	85,381	87,627
10	74,230	76,704	79,178	81,652	84,126	86,599	89,073	91,547	94,021	96,495
11	81,556	84,274	86,992	89,710	92,428	95,146	97,864	100,582	103,300	106,018
12	97,752	101,011	104,270	107,529	110,788	114,047	117,306	120,565	123,823	127,082
13	116,240	120,115	123,990	127,865	131,740	135,615	139,490	143,365	147,239	151,114
14	137,360	141,939	146,518	151,096	155,675	160,253	164,832	169,411	173,989	178,568
15	161,572	166,957	172,343	177,729	183,114	188,500	193,885	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-FN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.65%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 2.13%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,307	\$ 27,189	\$ 28,063	\$ 28,935	\$ 29,808	\$ 30,318	\$ 31,184	\$ 32,056	\$ 32,091	\$ 32,907
2	29,580	30,283	31,263	32,091	32,451	33,406	34,360	35,314	36,268	37,222
3	32,276	33,351	34,427	35,502	36,577	37,653	38,728	39,803	40,879	41,954
4	36,230	37,439	38,647	39,855	41,063	42,272	43,480	44,688	45,896	47,105
5	40,535	41,886	43,236	44,587	45,938	47,288	48,639	49,989	51,340	52,691
6	45,186	46,692	48,198	49,704	51,210	52,715	54,221	55,727	57,233	58,739
7	50,212	51,886	53,560	55,234	56,908	58,583	60,257	61,931	63,605	65,279
8	55,607	57,461	59,316	61,170	63,024	64,878	66,732	68,586	70,441	72,295
9	61,419	63,466	65,513	67,561	69,608	71,655	73,702	75,749	77,796	79,843
10	67,636	69,890	72,144	74,398	76,653	78,907	81,161	83,415	85,669	87,923
11	74,311	76,788	79,264	81,741	84,217	86,694	89,170	91,647	94,124	96,600
12	89,068	92,038	95,007	97,977	100,946	103,916	106,885	109,855	112,824	115,793
13	105,914	109,445	112,976	116,506	120,037	123,568	127,098	130,629	134,160	137,691
14	125,158	129,330	133,502	137,674	141,846	146,018	150,190	154,362	158,533	162,705
15	147,219	152,126	157,033	161,941	166,848	171,755	176,662	181,569	186,476	191,384

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-HB
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.43%
For the Locality Pay Area of Harrisburg-Lebanon, PA
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,705	\$ 27,600	\$ 28,488	\$ 29,373	\$ 30,259	\$ 30,777	\$ 31,656	\$ 32,541	\$ 32,577	\$ 33,405
2	30,027	30,741	31,736	32,577	32,942	33,911	34,880	35,848	36,817	37,785
3	32,764	33,856	34,948	36,039	37,131	38,222	39,314	40,406	41,497	42,589
4	36,778	38,005	39,232	40,458	41,685	42,911	44,138	45,364	46,591	47,817
5	41,148	42,519	43,891	45,262	46,633	48,004	49,375	50,746	52,117	53,488
6	45,869	47,398	48,927	50,456	51,984	53,513	55,042	56,570	58,099	59,628
7	50,972	52,671	54,371	56,070	57,769	59,469	61,168	62,868	64,567	66,267
8	56,449	58,331	60,213	62,095	63,977	65,860	67,742	69,624	71,506	73,389
9	62,348	64,427	66,505	68,583	70,661	72,739	74,817	76,895	78,973	81,051
10	68,659	70,947	73,236	75,524	77,812	80,101	82,389	84,677	86,965	89,254
11	75,436	77,950	80,464	82,978	85,492	88,006	90,520	93,034	95,548	98,062
12	90,416	93,430	96,445	99,459	102,473	105,488	108,502	111,517	114,531	117,545
13	107,517	111,101	114,685	118,269	121,853	125,437	129,021	132,606	136,190	139,774
14	127,052	131,287	135,522	139,757	143,992	148,227	152,462	156,697	160,932	165,167
15	149,446	154,428	159,409	164,391	169,372	174,353	179,335	184,316	189,298	194,279

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-HAR
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.08%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,533	\$ 30,524	\$ 31,505	\$ 32,484	\$ 33,464	\$ 34,037	\$ 35,009	\$ 35,988	\$ 36,027	\$ 36,943
2	33,208	33,997	35,098	36,027	36,432	37,503	38,574	39,645	40,716	41,787
3	36,235	37,442	38,649	39,856	41,064	42,271	43,478	44,685	45,893	47,100
4	40,674	42,030	43,387	44,743	46,100	47,456	48,813	50,169	51,526	52,882
5	45,507	47,023	48,539	50,056	51,572	53,088	54,605	56,121	57,637	59,153
6	50,728	52,419	54,109	55,800	57,490	59,181	60,872	62,562	64,253	65,944
7	56,370	58,250	60,129	62,009	63,888	65,768	67,647	69,527	71,406	73,286
8	62,428	64,509	66,591	68,672	70,754	72,836	74,917	76,999	79,080	81,162
9	68,952	71,251	73,549	75,847	78,145	80,443	82,742	85,040	87,338	89,636
10	75,931	78,462	80,993	83,523	86,054	88,585	91,115	93,646	96,177	98,707
11	83,426	86,206	88,986	91,767	94,547	97,327	100,107	102,888	105,668	108,448
12	99,992	103,326	106,660	109,994	113,327	116,661	119,995	123,328	126,662	129,996
13	118,905	122,869	126,832	130,796	134,760	138,724	142,687	146,651	150,615	154,579
14	140,509	145,193	149,876	154,560	159,244	163,927	168,611	173,294	177,978	182,661
15	165,276	170,785	176,294	181,803	187,312	192,821	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-HOU
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 35.00%
For the Locality Pay Area of Houston-The Woodlands, TX
Total Increase: 1.91%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,186	\$ 31,199	\$ 32,202	\$ 33,202	\$ 34,204	\$ 34,790	\$ 35,783	\$ 36,783	\$ 36,824	\$ 37,760
2	33,942	34,749	35,874	36,824	37,237	38,332	39,427	40,522	41,616	42,711
3	37,036	38,270	39,504	40,738	41,972	43,205	44,439	45,673	46,907	48,141
4	41,573	42,960	44,346	45,733	47,119	48,506	49,892	51,278	52,665	54,051
5	46,513	48,063	49,613	51,162	52,712	54,262	55,812	57,362	58,911	60,461
6	51,849	53,577	55,305	57,033	58,761	60,489	62,217	63,945	65,673	67,401
7	57,617	59,538	61,459	63,380	65,301	67,222	69,143	71,064	72,985	74,906
8	63,808	65,935	68,063	70,191	72,318	74,446	76,573	78,701	80,829	82,956
9	70,477	72,826	75,175	77,524	79,873	82,222	84,571	86,920	89,269	91,618
10	77,610	80,197	82,783	85,370	87,957	90,543	93,130	95,716	98,303	100,890
11	85,270	88,112	90,954	93,795	96,637	99,479	102,321	105,162	108,004	110,846
12	102,203	105,611	109,018	112,425	115,833	119,240	122,648	126,055	129,462	132,870
13	121,534	125,585	129,636	133,688	137,739	141,791	145,842	149,893	153,945	157,996
14	143,616	148,403	153,190	157,977	162,764	167,551	172,338	177,125	181,913	186,700
15	168,930	174,560	180,191	185,822	191,453	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-HNT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.91%
For the Locality Pay Area of Huntsville-Decatur, AL-TN
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,259	\$ 28,173	\$ 29,079	\$ 29,983	\$ 30,887	\$ 31,416	\$ 32,313	\$ 33,217	\$ 33,253	\$ 34,098
2	30,651	31,380	32,395	33,253	33,626	34,615	35,604	36,593	37,581	38,570
3	33,445	34,559	35,673	36,788	37,902	39,016	40,130	41,245	42,359	43,473
4	37,542	38,794	40,046	41,298	42,550	43,802	45,054	46,306	47,558	48,810
5	42,003	43,402	44,802	46,201	47,601	49,001	50,400	51,800	53,199	54,599
6	46,822	48,382	49,943	51,503	53,064	54,624	56,185	57,745	59,306	60,866
7	52,030	53,765	55,500	57,234	58,969	60,704	62,439	64,173	65,908	67,643
8	57,621	59,542	61,463	63,385	65,306	67,227	69,149	71,070	72,991	74,912
9	63,643	65,764	67,886	70,007	72,128	74,249	76,371	78,492	80,613	82,734
10	70,085	72,421	74,756	77,092	79,428	81,764	84,100	86,435	88,771	91,107
11	77,002	79,568	82,134	84,701	87,267	89,833	92,399	94,965	97,532	100,098
12	92,293	95,370	98,447	101,524	104,601	107,678	110,755	113,832	116,909	119,986
13	109,749	113,408	117,067	120,725	124,384	128,042	131,701	135,359	139,018	142,676
14	129,690	134,013	138,336	142,659	146,982	151,305	155,628	159,951	164,274	168,597
15	152,550	157,635	162,719	167,804	172,889	177,974	183,059	188,144	193,229	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-IND
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.15%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 1.92%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,418	\$ 27,304	\$ 28,182	\$ 29,058	\$ 29,934	\$ 30,447	\$ 31,317	\$ 32,192	\$ 32,228	\$ 33,047
2	29,705	30,412	31,396	32,228	32,589	33,548	34,506	35,464	36,422	37,380
3	32,413	33,493	34,573	35,653	36,733	37,813	38,893	39,973	41,052	42,132
4	36,384	37,598	38,811	40,024	41,238	42,451	43,665	44,878	46,091	47,305
5	40,707	42,064	43,420	44,776	46,133	47,489	48,846	50,202	51,558	52,915
6	45,378	46,890	48,403	49,915	51,427	52,939	54,452	55,964	57,476	58,989
7	50,425	52,107	53,788	55,469	57,150	58,832	60,513	62,194	63,875	65,557
8	55,844	57,706	59,568	61,430	63,292	65,154	67,016	68,878	70,740	72,602
9	61,680	63,736	65,792	67,848	69,903	71,959	74,015	76,071	78,127	80,182
10	67,923	70,187	72,451	74,715	76,978	79,242	81,506	83,770	86,033	88,297
11	74,627	77,114	79,601	82,088	84,575	87,062	89,549	92,036	94,524	97,011
12	89,447	92,429	95,411	98,393	101,375	104,357	107,339	110,321	113,303	116,286
13	106,365	109,910	113,456	117,002	120,547	124,093	127,639	131,184	134,730	138,276
14	125,690	129,880	134,070	138,259	142,449	146,638	150,828	155,018	159,207	163,397
15	147,845	152,773	157,701	162,629	167,557	172,485	177,413	182,341	187,269	192,197

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-KC
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 1.97%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,602	\$ 27,494	\$ 28,378	\$ 29,259	\$ 30,142	\$ 30,659	\$ 31,534	\$ 32,416	\$ 32,451	\$ 33,276
2	29,911	30,623	31,614	32,451	32,815	33,780	34,745	35,710	36,675	37,640
3	32,638	33,726	34,813	35,900	36,988	38,075	39,163	40,250	41,337	42,425
4	36,637	37,859	39,080	40,302	41,524	42,746	43,968	45,190	46,411	47,633
5	40,990	42,356	43,721	45,087	46,453	47,819	49,185	50,550	51,916	53,282
6	45,693	47,216	48,738	50,261	51,784	53,307	54,830	56,353	57,875	59,398
7	50,775	52,468	54,161	55,854	57,547	59,240	60,933	62,626	64,319	66,012
8	56,231	58,106	59,981	61,856	63,731	65,606	67,481	69,356	71,231	73,106
9	62,108	64,178	66,248	68,319	70,389	72,459	74,529	76,599	78,669	80,739
10	68,395	70,674	72,954	75,233	77,513	79,792	82,071	84,351	86,630	88,910
11	75,145	77,649	80,154	82,658	85,162	87,667	90,171	92,675	95,180	97,684
12	90,067	93,070	96,073	99,076	102,079	105,081	108,084	111,087	114,090	117,093
13	107,103	110,673	114,243	117,814	121,384	124,954	128,524	132,095	135,665	139,235
14	126,563	130,781	135,000	139,219	143,437	147,656	151,875	156,093	160,312	164,531
15	148,871	153,833	158,795	163,757	168,720	173,682	178,644	183,606	188,569	193,531

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-LR
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.59%
For the Locality Pay Area of Laredo, TX
Total Increase: 1.92%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,188	\$ 28,099	\$ 29,003	\$ 29,904	\$ 30,806	\$ 31,334	\$ 32,229	\$ 33,130	\$ 33,166	\$ 34,009
2	30,570	31,297	32,310	33,166	33,538	34,524	35,510	36,496	37,483	38,469
3	33,357	34,468	35,580	36,691	37,802	38,914	40,025	41,136	42,248	43,359
4	37,444	38,692	39,941	41,190	42,439	43,687	44,936	46,185	47,433	48,682
5	41,893	43,288	44,684	46,080	47,476	48,872	50,268	51,664	53,059	54,455
6	46,699	48,255	49,812	51,368	52,924	54,481	56,037	57,594	59,150	60,706
7	51,893	53,624	55,354	57,084	58,814	60,545	62,275	64,005	65,735	67,465
8	57,470	59,386	61,302	63,218	65,135	67,051	68,967	70,883	72,800	74,716
9	63,476	65,592	67,707	69,823	71,939	74,054	76,170	78,286	80,401	82,517
10	69,901	72,231	74,560	76,890	79,220	81,549	83,879	86,209	88,538	90,868
11	76,800	79,359	81,919	84,478	87,038	89,597	92,157	94,716	97,276	99,835
12	92,051	95,120	98,189	101,258	104,327	107,396	110,465	113,533	116,602	119,671
13	109,461	113,110	116,759	120,408	124,057	127,706	131,355	135,004	138,653	142,302
14	129,350	133,661	137,973	142,285	146,596	150,908	155,219	159,531	163,843	168,154
15	152,149	157,221	162,292	167,364	172,435	177,507	182,578	187,650	192,721	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-LV
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.57%
For the Locality Pay Area of Las Vegas-Henderson, NV-AZ
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,736	\$ 27,633	\$ 28,521	\$ 29,407	\$ 30,294	\$ 30,813	\$ 31,693	\$ 32,579	\$ 32,615	\$ 33,444
2	30,062	30,777	31,773	32,615	32,981	33,951	34,920	35,890	36,860	37,830
3	32,803	33,896	34,989	36,081	37,174	38,267	39,360	40,453	41,546	42,639
4	36,822	38,050	39,278	40,506	41,734	42,962	44,189	45,417	46,645	47,873
5	41,197	42,569	43,942	45,315	46,687	48,060	49,433	50,805	52,178	53,551
6	45,923	47,454	48,984	50,515	52,045	53,576	55,106	56,637	58,167	59,698
7	51,031	52,733	54,434	56,136	57,837	59,539	61,240	62,942	64,643	66,345
8	56,515	58,399	60,284	62,168	64,052	65,937	67,821	69,706	71,590	73,475
9	62,422	64,502	66,583	68,663	70,744	72,824	74,905	76,985	79,066	81,146
10	68,740	71,031	73,322	75,612	77,903	80,194	82,485	84,776	87,067	89,358
11	75,524	78,041	80,558	83,075	85,592	88,109	90,626	93,143	95,660	98,177
12	90,522	93,540	96,558	99,576	102,593	105,611	108,629	111,647	114,665	117,683
13	107,643	111,231	114,819	118,408	121,996	125,584	129,173	132,761	136,349	139,938
14	127,201	131,441	135,681	139,921	144,161	148,401	152,641	156,881	161,121	165,361
15	149,622	154,609	159,596	164,583	169,571	174,558	179,545	184,532	189,520	194,507

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-LA
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 36.47%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 2.17%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,515	\$ 31,538	\$ 32,552	\$ 33,563	\$ 34,576	\$ 35,168	\$ 36,173	\$ 37,184	\$ 37,225	\$ 38,171
2	34,311	35,127	36,264	37,225	37,643	38,749	39,856	40,963	42,070	43,176
3	37,439	38,687	39,934	41,181	42,429	43,676	44,923	46,171	47,418	48,665
4	42,026	43,427	44,829	46,231	47,632	49,034	50,435	51,837	53,238	54,640
5	47,019	48,586	50,153	51,719	53,286	54,853	56,419	57,986	59,553	61,119
6	52,414	54,161	55,908	57,654	59,401	61,148	62,895	64,642	66,389	68,135
7	58,244	60,186	62,128	64,070	66,012	67,954	69,896	71,838	73,780	75,722
8	64,503	66,653	68,804	70,955	73,106	75,256	77,407	79,558	81,709	83,859
9	71,244	73,619	75,993	78,368	80,742	83,117	85,492	87,866	90,241	92,615
10	78,455	81,070	83,685	86,300	88,914	91,529	94,144	96,759	99,373	101,988
11	86,199	89,071	91,944	94,817	97,689	100,562	103,435	106,307	109,180	112,053
12	103,316	106,760	110,205	113,649	117,094	120,538	123,983	127,427	130,872	134,317
13	122,857	126,953	131,048	135,144	139,239	143,334	147,430	151,525	155,621	159,716
14	145,180	150,019	154,858	159,697	164,536	169,376	174,215	179,054	183,893	188,733
15	170,769	176,461	182,153	187,845	193,538	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-MFL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 24.67%
For the Locality Pay Area of Miami-Port St. Lucie-Fort Lauderdale, FL
Total Increase: 1.90%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,876	\$ 28,811	\$ 29,738	\$ 30,661	\$ 31,586	\$ 32,127	\$ 33,045	\$ 33,969	\$ 34,006	\$ 34,870
2	31,345	32,090	33,129	34,006	34,388	35,399	36,410	37,421	38,432	39,443
3	34,202	35,341	36,481	37,620	38,760	39,899	41,039	42,178	43,318	44,457
4	38,392	39,672	40,953	42,233	43,514	44,794	46,074	47,355	48,635	49,915
5	42,954	44,385	45,816	47,247	48,679	50,110	51,541	52,972	54,403	55,835
6	47,882	49,478	51,074	52,669	54,265	55,861	57,457	59,052	60,648	62,244
7	53,208	54,982	56,756	58,530	60,304	62,078	63,852	65,626	67,400	69,174
8	58,925	60,890	62,855	64,820	66,784	68,749	70,714	72,679	74,644	76,608
9	65,084	67,253	69,422	71,592	73,761	75,930	78,100	80,269	82,438	84,607
10	71,672	74,060	76,449	78,838	81,226	83,615	86,004	88,392	90,781	93,170
11	78,745	81,370	83,994	86,618	89,243	91,867	94,491	97,115	99,740	102,364
12	94,383	97,529	100,676	103,823	106,969	110,116	113,263	116,409	119,556	122,703
13	112,234	115,976	119,717	123,458	127,200	130,941	134,682	138,424	142,165	145,906
14	132,626	137,047	141,468	145,889	150,310	154,730	159,151	163,572	167,993	172,414
15	156,003	161,203	166,403	171,603	176,803	182,003	187,203	192,403	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-MIL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.42%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 1.92%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,373	\$ 28,291	\$ 29,201	\$ 30,108	\$ 31,016	\$ 31,548	\$ 32,449	\$ 33,356	\$ 33,393	\$ 34,241
2	30,779	31,511	32,531	33,393	33,767	34,760	35,753	36,746	37,738	38,731
3	33,585	34,704	35,823	36,941	38,060	39,179	40,298	41,417	42,536	43,655
4	37,699	38,956	40,214	41,471	42,728	43,986	45,243	46,500	47,757	49,015
5	42,179	43,584	44,989	46,395	47,800	49,205	50,611	52,016	53,422	54,827
6	47,018	48,585	50,152	51,719	53,286	54,853	56,420	57,987	59,554	61,121
7	52,248	53,990	55,732	57,474	59,216	60,958	62,700	64,442	66,184	67,926
8	57,862	59,791	61,720	63,650	65,579	67,509	69,438	71,367	73,297	75,226
9	63,909	66,039	68,170	70,300	72,430	74,560	76,690	78,820	80,950	83,080
10	70,378	72,724	75,069	77,415	79,760	82,106	84,451	86,797	89,143	91,488
11	77,324	79,901	82,478	85,055	87,632	90,209	92,786	95,363	97,940	100,517
12	92,679	95,769	98,859	101,949	105,039	108,129	111,219	114,308	117,398	120,488
13	110,209	113,882	117,556	121,230	124,904	128,578	132,252	135,925	139,599	143,273
14	130,233	134,574	138,915	143,256	147,597	151,938	156,279	160,620	164,961	169,302
15	153,188	158,294	163,400	168,506	173,612	178,719	183,825	188,931	194,037	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-MSP
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.62%
For the Locality Pay Area of Minneapolis-St. Paul, MN-WI
Total Increase: 2.08%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,536	\$ 29,493	\$ 30,441	\$ 31,387	\$ 32,334	\$ 32,888	\$ 33,827	\$ 34,773	\$ 34,811	\$ 35,695
2	32,086	32,849	33,912	34,811	35,201	36,236	37,271	38,306	39,341	40,376
3	35,011	36,178	37,344	38,511	39,677	40,844	42,010	43,176	44,343	45,509
4	39,301	40,611	41,922	43,233	44,543	45,854	47,165	48,475	49,786	51,096
5	43,970	45,435	46,900	48,365	49,831	51,296	52,761	54,226	55,691	57,156
6	49,015	50,649	52,282	53,916	55,549	57,183	58,816	60,450	62,083	63,717
7	54,467	56,283	58,099	59,915	61,731	63,547	65,363	67,179	68,995	70,811
8	60,320	62,331	64,342	66,353	68,365	70,376	72,387	74,399	76,410	78,421
9	66,624	68,845	71,065	73,286	75,506	77,727	79,948	82,168	84,389	86,609
10	73,367	75,813	78,258	80,703	83,148	85,593	88,039	90,484	92,929	95,374
11	80,609	83,295	85,981	88,668	91,354	94,041	96,727	99,413	102,100	104,786
12	96,616	99,837	103,058	106,279	109,501	112,722	115,943	119,164	122,385	125,606
13	114,890	118,720	122,550	126,380	130,209	134,039	137,869	141,699	145,529	149,359
14	135,765	140,290	144,816	149,341	153,866	158,392	162,917	167,443	171,968	176,493
15	159,695	165,018	170,341	175,664	180,987	186,310	191,633	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-NY
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 37.95%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 2.23%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,846	\$ 31,880	\$ 32,905	\$ 33,927	\$ 34,951	\$ 35,550	\$ 36,565	\$ 37,587	\$ 37,629	\$ 38,585
2	34,683	35,508	36,657	37,629	38,051	39,170	40,288	41,407	42,526	43,645
3	37,845	39,106	40,367	41,628	42,889	44,150	45,410	46,671	47,932	49,193
4	42,482	43,898	45,315	46,732	48,149	49,565	50,982	52,399	53,816	55,232
5	47,529	49,113	50,697	52,280	53,864	55,448	57,031	58,615	60,199	61,782
6	52,982	54,748	56,514	58,280	60,045	61,811	63,577	65,343	67,109	68,874
7	58,876	60,839	62,802	64,765	66,728	68,691	70,654	72,617	74,580	76,543
8	65,202	67,376	69,550	71,724	73,898	76,073	78,247	80,421	82,595	84,769
9	72,017	74,417	76,817	79,218	81,618	84,018	86,419	88,819	91,219	93,620
10	79,306	81,949	84,592	87,235	89,879	92,522	95,165	97,808	100,451	103,094
11	87,133	90,037	92,941	95,845	98,749	101,653	104,556	107,460	110,364	113,268
12	104,436	107,918	111,400	114,882	118,364	121,846	125,328	128,809	132,291	135,773
13	124,189	128,329	132,469	136,609	140,749	144,889	149,029	153,169	157,309	161,448
14	146,754	151,646	156,537	161,429	166,321	171,213	176,104	180,996	185,888	190,779
15	172,621	178,375	184,129	189,883	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-OM
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.23%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 1.95%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,436	\$ 27,323	\$ 28,201	\$ 29,077	\$ 29,955	\$ 30,468	\$ 31,338	\$ 32,214	\$ 32,250	\$ 33,069
2	29,725	30,432	31,417	32,250	32,611	33,570	34,529	35,488	36,447	37,406
3	32,435	33,516	34,596	35,677	36,758	37,838	38,919	40,000	41,080	42,161
4	36,409	37,623	38,837	40,052	41,266	42,480	43,694	44,908	46,123	47,337
5	40,735	42,092	43,450	44,807	46,164	47,521	48,879	50,236	51,593	52,950
6	45,409	46,922	48,435	49,949	51,462	52,975	54,489	56,002	57,515	59,029
7	50,459	52,142	53,824	55,507	57,189	58,871	60,554	62,236	63,919	65,601
8	55,881	57,745	59,608	61,471	63,335	65,198	67,061	68,925	70,788	72,651
9	61,722	63,779	65,836	67,894	69,951	72,008	74,065	76,122	78,180	80,237
10	67,969	70,235	72,500	74,765	77,030	79,296	81,561	83,826	86,092	88,357
11	74,678	77,166	79,655	82,144	84,633	87,121	89,610	92,099	94,588	97,076
12	89,507	92,491	95,475	98,460	101,444	104,428	107,412	110,396	113,380	116,364
13	106,437	109,985	113,533	117,081	120,629	124,177	127,725	131,273	134,821	138,369
14	125,775	129,968	134,160	138,353	142,545	146,738	150,930	155,122	159,315	163,507
15	147,945	152,876	157,807	162,739	167,670	172,602	177,533	182,464	187,396	192,327

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-PB
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.93%
For the Locality Pay Area of Palm Bay-Melbourne-Titusville, FL
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,369	\$ 27,254	\$ 28,130	\$ 29,004	\$ 29,879	\$ 30,391	\$ 31,259	\$ 32,132	\$ 32,168	\$ 32,985
2	29,650	30,355	31,338	32,168	32,529	33,485	34,441	35,398	36,354	37,311
3	32,353	33,431	34,509	35,587	36,664	37,742	38,820	39,898	40,976	42,054
4	36,317	37,528	38,739	39,950	41,161	42,372	43,583	44,795	46,006	47,217
5	40,632	41,985	43,339	44,693	46,047	47,401	48,755	50,108	51,462	52,816
6	45,293	46,803	48,312	49,822	51,331	52,841	54,350	55,860	57,369	58,879
7	50,331	52,009	53,688	55,366	57,044	58,722	60,400	62,078	63,756	65,435
8	55,740	57,598	59,457	61,315	63,174	65,032	66,891	68,750	70,608	72,467
9	61,565	63,617	65,669	67,721	69,773	71,825	73,877	75,929	77,981	80,033
10	67,797	70,056	72,316	74,575	76,835	79,094	81,354	83,614	85,873	88,133
11	74,488	76,971	79,453	81,935	84,418	86,900	89,383	91,865	94,348	96,830
12	89,280	92,257	95,233	98,210	101,186	104,163	107,139	110,116	113,093	116,069
13	106,166	109,706	113,245	116,784	120,323	123,862	127,401	130,940	134,479	138,018
14	125,456	129,638	133,820	138,002	142,183	146,365	150,547	154,729	158,911	163,092
15	147,569	152,488	157,407	162,326	167,245	172,164	177,083	182,001	186,920	191,839

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-PHL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 28.99%
For the Locality Pay Area of Philadelphia-Reading-Camden, PA-NJ-DE-MD
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,842	\$ 29,810	\$ 30,768	\$ 31,724	\$ 32,681	\$ 33,241	\$ 34,190	\$ 35,146	\$ 35,185	\$ 36,079
2	32,431	33,202	34,277	35,185	35,579	36,625	37,672	38,718	39,764	40,810
3	35,387	36,566	37,745	38,924	40,103	41,282	42,461	43,640	44,819	45,998
4	39,722	41,047	42,372	43,697	45,021	46,346	47,671	48,996	50,320	51,645
5	44,442	45,923	47,404	48,885	50,365	51,846	53,327	54,808	56,289	57,769
6	49,541	51,192	52,843	54,494	56,145	57,797	59,448	61,099	62,750	64,401
7	55,052	56,887	58,723	60,558	62,394	64,229	66,065	67,900	69,736	71,571
8	60,967	63,000	65,033	67,066	69,099	71,132	73,164	75,197	77,230	79,263
9	67,339	69,584	71,828	74,073	76,317	78,561	80,806	83,050	85,295	87,539
10	74,155	76,627	79,098	81,569	84,041	86,512	88,984	91,455	93,927	96,398
11	81,474	84,189	86,904	89,620	92,335	95,050	97,765	100,481	103,196	105,911
12	97,653	100,909	104,165	107,420	110,676	113,932	117,187	120,443	123,699	126,955
13	116,123	119,994	123,865	127,736	131,607	135,478	139,349	143,220	147,091	150,962
14	137,222	141,796	146,370	150,944	155,518	160,092	164,666	169,240	173,814	178,388
15	161,409	166,789	172,169	177,550	182,930	188,310	193,690	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-PX
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.45%
For the Locality Pay Area of Phoenix-Mesa, AZ
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,380	\$ 28,298	\$ 29,208	\$ 30,115	\$ 31,024	\$ 31,555	\$ 32,457	\$ 33,364	\$ 33,401	\$ 34,249
2	30,786	31,519	32,539	33,401	33,775	34,768	35,762	36,755	37,748	38,741
3	33,593	34,712	35,831	36,951	38,070	39,189	40,308	41,427	42,546	43,666
4	37,708	38,966	40,224	41,481	42,739	43,996	45,254	46,511	47,769	49,027
5	42,189	43,595	45,000	46,406	47,812	49,218	50,623	52,029	53,435	54,840
6	47,029	48,597	50,164	51,731	53,299	54,866	56,434	58,001	59,568	61,136
7	52,260	54,003	55,745	57,488	59,230	60,973	62,715	64,458	66,200	67,943
8	57,876	59,806	61,736	63,665	65,595	67,525	69,455	71,385	73,314	75,244
9	63,925	66,056	68,186	70,317	72,448	74,578	76,709	78,839	80,970	83,101
10	70,395	72,741	75,088	77,434	79,780	82,126	84,472	86,818	89,164	91,511
11	77,343	79,921	82,498	85,076	87,653	90,231	92,809	95,386	97,964	100,541
12	92,702	95,793	98,883	101,974	105,065	108,155	111,246	114,336	117,427	120,518
13	110,236	113,910	117,585	121,260	124,935	128,609	132,284	135,959	139,633	143,308
14	130,265	134,607	138,949	143,291	147,633	151,975	156,317	160,659	165,001	169,343
15	153,225	158,333	163,440	168,548	173,655	178,762	183,870	188,977	194,084	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-PIT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.03%
For the Locality Pay Area of Pittsburgh-New Castle-Weirton, PA-OH-WV
Total Increase: 1.91%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,062	\$ 27,970	\$ 28,869	\$ 29,766	\$ 30,664	\$ 31,189	\$ 32,080	\$ 32,977	\$ 33,013	\$ 33,852
2	30,429	31,153	32,161	33,013	33,384	34,365	35,347	36,328	37,310	38,291
3	33,203	34,310	35,416	36,522	37,628	38,734	39,841	40,947	42,053	43,159
4	37,271	38,514	39,757	41,000	42,243	43,486	44,729	45,972	47,215	48,458
5	41,700	43,089	44,479	45,868	47,257	48,647	50,036	51,426	52,815	54,204
6	46,484	48,033	49,582	51,132	52,681	54,230	55,779	57,328	58,877	60,427
7	51,654	53,377	55,099	56,821	58,543	60,266	61,988	63,710	65,432	67,155
8	57,205	59,112	61,020	62,927	64,835	66,742	68,649	70,557	72,464	74,372
9	63,184	65,290	67,396	69,501	71,607	73,713	75,819	77,925	80,031	82,137
10	69,579	71,898	74,217	76,536	78,855	81,174	83,493	85,811	88,130	90,449
11	76,446	78,994	81,542	84,089	86,637	89,185	91,732	94,280	96,828	99,375
12	91,627	94,682	97,737	100,791	103,846	106,901	109,956	113,011	116,065	119,120
13	108,957	112,589	116,221	119,854	123,486	127,118	130,750	134,382	138,014	141,646
14	128,754	133,046	137,338	141,629	145,921	150,213	154,504	158,796	163,088	167,380
15	151,448	156,497	161,545	166,593	171,641	176,689	181,737	186,786	191,834	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-POR
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 26.13%
For the Locality Pay Area of Portland-Vancouver-Salem, OR-WA
Total Increase: 2.08%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,203	\$ 29,149	\$ 30,086	\$ 31,020	\$ 31,956	\$ 32,504	\$ 33,432	\$ 34,367	\$ 34,404	\$ 35,279
2	31,712	32,466	33,517	34,404	34,790	35,813	36,836	37,859	38,882	39,905
3	34,603	35,755	36,908	38,061	39,214	40,367	41,519	42,672	43,825	44,978
4	38,842	40,137	41,432	42,728	44,023	45,319	46,614	47,909	49,205	50,500
5	43,457	44,905	46,353	47,801	49,249	50,697	52,145	53,593	55,041	56,489
6	48,443	50,057	51,672	53,286	54,901	56,515	58,130	59,744	61,358	62,973
7	53,831	55,626	57,421	59,216	61,010	62,805	64,600	66,395	68,190	69,984
8	59,615	61,603	63,591	65,579	67,567	69,554	71,542	73,530	75,518	77,506
9	65,846	68,041	70,235	72,430	74,625	76,819	79,014	81,209	83,403	85,598
10	72,511	74,928	77,344	79,761	82,177	84,594	87,011	89,427	91,844	94,261
11	79,667	82,323	84,978	87,633	90,288	92,943	95,598	98,253	100,908	103,563
12	95,488	98,671	101,855	105,039	108,222	111,406	114,589	117,773	120,956	124,140
13	113,549	117,334	121,119	124,904	128,689	132,474	136,260	140,045	143,830	147,615
14	134,180	138,652	143,125	147,597	152,070	156,542	161,015	165,488	169,960	174,433
15	157,830	163,091	168,352	173,613	178,874	184,135	189,396	194,656	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-RA
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.24%
For the Locality Pay Area of Raleigh-Durham-Cary, NC
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,333	\$ 28,250	\$ 29,158	\$ 30,064	\$ 30,971	\$ 31,501	\$ 32,401	\$ 33,307	\$ 33,343	\$ 34,191
2	30,734	31,465	32,483	33,343	33,717	34,709	35,700	36,692	37,683	38,674
3	33,535	34,653	35,770	36,887	38,004	39,122	40,239	41,356	42,474	43,591
4	37,644	38,899	40,155	41,410	42,665	43,921	45,176	46,432	47,687	48,942
5	42,117	43,520	44,923	46,327	47,730	49,133	50,536	51,940	53,343	54,746
6	46,949	48,513	50,078	51,643	53,207	54,772	56,337	57,901	59,466	61,031
7	52,171	53,910	55,650	57,389	59,129	60,868	62,608	64,347	66,087	67,826
8	57,777	59,703	61,630	63,556	65,483	67,409	69,336	71,262	73,189	75,115
9	63,815	65,942	68,069	70,196	72,323	74,450	76,577	78,704	80,831	82,958
10	70,275	72,617	74,959	77,301	79,643	81,985	84,327	86,669	89,012	91,354
11	77,210	79,784	82,357	84,930	87,503	90,076	92,649	95,223	97,796	100,369
12	92,543	95,628	98,714	101,799	104,884	107,970	111,055	114,140	117,226	120,311
13	110,047	113,715	117,383	121,052	124,720	128,389	132,057	135,726	139,394	143,062
14	130,041	134,376	138,711	143,045	147,380	151,715	156,049	160,384	164,718	169,053
15	152,963	158,061	163,160	168,258	173,357	178,456	183,554	188,653	193,752	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-RN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Reno-Fernley, NV
Total Increase: 2.06%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,277	\$ 27,159	\$ 28,032	\$ 28,903	\$ 29,775	\$ 30,285	\$ 31,150	\$ 32,021	\$ 32,056	\$ 32,870
2	29,547	30,250	31,229	32,056	32,416	33,369	34,322	35,275	36,228	37,181
3	32,240	33,315	34,389	35,463	36,537	37,611	38,685	39,759	40,833	41,908
4	36,190	37,397	38,604	39,811	41,018	42,225	43,432	44,639	45,846	47,053
5	40,490	41,839	43,189	44,538	45,887	47,236	48,585	49,934	51,283	52,633
6	45,136	46,640	48,144	49,649	51,153	52,657	54,161	55,666	57,170	58,674
7	50,156	51,829	53,501	55,173	56,846	58,518	60,190	61,863	63,535	65,207
8	55,546	57,398	59,250	61,102	62,954	64,806	66,659	68,511	70,363	72,215
9	61,351	63,396	65,441	67,486	69,531	71,576	73,620	75,665	77,710	79,755
10	67,561	69,813	72,064	74,316	76,568	78,819	81,071	83,323	85,575	87,826
11	74,229	76,703	79,177	81,651	84,124	86,598	89,072	91,546	94,020	96,493
12	88,970	91,936	94,902	97,868	100,835	103,801	106,767	109,733	112,699	115,666
13	105,797	109,324	112,851	116,378	119,904	123,431	126,958	130,485	134,012	137,538
14	125,020	129,187	133,355	137,522	141,689	145,856	150,024	154,191	158,358	162,525
15	147,056	151,958	156,860	161,762	166,663	171,565	176,467	181,369	186,270	191,172

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-RCH
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.28%
For the Locality Pay Area of Richmond, VA
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,342	\$ 28,259	\$ 29,167	\$ 30,074	\$ 30,981	\$ 31,512	\$ 32,412	\$ 33,318	\$ 33,354	\$ 34,202
2	30,744	31,475	32,493	33,354	33,728	34,720	35,712	36,704	37,695	38,687
3	33,546	34,664	35,782	36,899	38,017	39,134	40,252	41,370	42,487	43,605
4	37,656	38,912	40,168	41,424	42,679	43,935	45,191	46,447	47,703	48,958
5	42,130	43,534	44,938	46,342	47,745	49,149	50,553	51,957	53,361	54,764
6	46,964	48,529	50,094	51,660	53,225	54,790	56,355	57,920	59,486	61,051
7	52,188	53,928	55,668	57,408	59,148	60,888	62,628	64,368	66,108	67,848
8	57,796	59,723	61,650	63,577	65,504	67,431	69,358	71,286	73,213	75,140
9	63,836	65,964	68,092	70,219	72,347	74,475	76,602	78,730	80,858	82,985
10	70,298	72,640	74,983	77,326	79,669	82,012	84,355	86,698	89,041	91,384
11	77,236	79,810	82,384	84,958	87,532	90,106	92,680	95,254	97,828	100,402
12	92,573	95,660	98,746	101,832	104,919	108,005	111,091	114,178	117,264	120,350
13	110,083	113,752	117,422	121,091	124,761	128,431	132,100	135,770	139,440	143,109
14	130,084	134,420	138,756	143,092	147,428	151,764	156,100	160,436	164,772	169,108
15	153,013	158,113	163,213	168,314	173,414	178,514	183,614	188,715	193,815	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-RT
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.88%
For the Locality Pay Area of Rochester-Batavia-Seneca Falls, NY
Total Increase: 2.16%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,358	\$ 27,242	\$ 28,118	\$ 28,991	\$ 29,866	\$ 30,378	\$ 31,245	\$ 32,119	\$ 32,154	\$ 32,971
2	29,637	30,342	31,324	32,154	32,515	33,471	34,427	35,383	36,339	37,295
3	32,339	33,417	34,494	35,571	36,649	37,726	38,804	39,881	40,959	42,036
4	36,301	37,512	38,722	39,933	41,144	42,354	43,565	44,776	45,986	47,197
5	40,614	41,968	43,321	44,674	46,027	47,381	48,734	50,087	51,440	52,794
6	45,274	46,783	48,292	49,801	51,310	52,818	54,327	55,836	57,345	58,854
7	50,310	51,987	53,665	55,342	57,020	58,697	60,375	62,052	63,729	65,407
8	55,716	57,574	59,432	61,289	63,147	65,005	66,863	68,721	70,578	72,436
9	61,539	63,590	65,641	67,693	69,744	71,795	73,846	75,897	77,948	79,999
10	67,768	70,027	72,285	74,544	76,802	79,061	81,320	83,578	85,837	88,095
11	74,457	76,938	79,419	81,901	84,382	86,863	89,345	91,826	94,308	96,789
12	89,242	92,218	95,193	98,168	101,143	104,119	107,094	110,069	113,045	116,020
13	106,121	109,659	113,197	116,734	120,272	123,809	127,347	130,885	134,422	137,960
14	125,403	129,583	133,763	137,943	142,123	146,303	150,483	154,663	158,843	163,023
15	147,507	152,424	157,340	162,257	167,174	172,091	177,007	181,924	186,841	191,758

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SAC
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.76%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 2.17%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,014	\$ 29,988	\$ 30,952	\$ 31,913	\$ 32,876	\$ 33,439	\$ 34,394	\$ 35,356	\$ 35,395	\$ 36,294
2	32,624	33,400	34,481	35,395	35,792	36,844	37,896	38,949	40,001	41,053
3	35,598	36,784	37,970	39,156	40,342	41,528	42,714	43,900	45,086	46,272
4	39,960	41,292	42,625	43,957	45,290	46,623	47,955	49,288	50,621	51,953
5	44,708	46,197	47,687	49,176	50,666	52,156	53,645	55,135	56,625	58,114
6	49,837	51,498	53,159	54,820	56,481	58,142	59,802	61,463	63,124	64,785
7	55,380	57,227	59,073	60,920	62,766	64,613	66,459	68,306	70,152	71,999
8	61,331	63,376	65,421	67,466	69,511	71,556	73,601	75,646	77,691	79,736
9	67,741	69,999	72,257	74,515	76,773	79,030	81,288	83,546	85,804	88,062
10	74,598	77,084	79,570	82,056	84,543	87,029	89,515	92,001	94,487	96,974
11	81,960	84,692	87,423	90,155	92,886	95,618	98,349	101,080	103,812	106,543
12	98,236	101,511	104,786	108,062	111,337	114,612	117,887	121,162	124,437	127,712
13	116,816	120,711	124,605	128,499	132,393	136,287	140,181	144,075	147,969	151,863
14	138,041	142,643	147,244	151,845	156,446	161,048	165,649	170,250	174,852	179,453
15	162,373	167,785	173,197	178,609	184,022	189,434	194,846	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SO
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.78%
For the Locality Pay Area of San Antonio-New Braunfels-Pearsall, TX
Total Increase: 1.95%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,559	\$ 27,450	\$ 28,333	\$ 29,213	\$ 30,094	\$ 30,610	\$ 31,484	\$ 32,364	\$ 32,400	\$ 33,223
2	29,864	30,574	31,563	32,400	32,763	33,726	34,690	35,653	36,616	37,580
3	32,586	33,672	34,757	35,843	36,929	38,014	39,100	40,186	41,271	42,357
4	36,578	37,798	39,018	40,238	41,458	42,678	43,898	45,117	46,337	47,557
5	40,924	42,288	43,652	45,015	46,379	47,742	49,106	50,470	51,833	53,197
6	45,620	47,140	48,661	50,181	51,701	53,222	54,742	56,263	57,783	59,303
7	50,694	52,384	54,075	55,765	57,455	59,145	60,836	62,526	64,216	65,906
8	56,141	58,013	59,885	61,757	63,629	65,501	67,373	69,245	71,117	72,989
9	62,009	64,076	66,143	68,209	70,276	72,343	74,410	76,477	78,543	80,610
10	68,285	70,561	72,837	75,113	77,389	79,665	81,940	84,216	86,492	88,768
11	75,025	77,525	80,026	82,526	85,026	87,527	90,027	92,527	95,028	97,528
12	89,924	92,922	95,920	98,918	101,916	104,914	107,912	110,910	113,908	116,906
13	106,932	110,496	114,061	117,625	121,190	124,755	128,319	131,884	135,448	139,013
14	126,361	130,572	134,784	138,996	143,208	147,420	151,632	155,844	160,056	164,268
15	148,633	153,587	158,542	163,496	168,450	173,405	178,359	183,313	188,267	193,222

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SD
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 33.72%
For the Locality Pay Area of San Diego-Chula Vista-Carlsbad, CA
Total Increase: 2.21%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,900	\$ 30,903	\$ 31,896	\$ 32,887	\$ 33,879	\$ 34,460	\$ 35,444	\$ 36,435	\$ 36,475	\$ 37,401
2	33,620	34,420	35,533	36,475	36,884	37,968	39,053	40,137	41,222	42,306
3	36,685	37,907	39,129	40,351	41,574	42,796	44,018	45,240	46,462	47,685
4	41,179	42,552	43,926	45,299	46,672	48,046	49,419	50,792	52,166	53,539
5	46,072	47,607	49,142	50,677	52,212	53,747	55,283	56,818	58,353	59,888
6	51,358	53,069	54,781	56,493	58,204	59,916	61,628	63,339	65,051	66,762
7	57,070	58,973	60,876	62,779	64,682	66,585	68,487	70,390	72,293	74,196
8	63,203	65,310	67,418	69,525	71,632	73,740	75,847	77,955	80,062	82,170
9	69,809	72,135	74,462	76,789	79,115	81,442	83,769	86,096	88,422	90,749
10	76,874	79,436	81,998	84,561	87,123	89,685	92,247	94,809	97,371	99,933
11	84,462	87,276	90,091	92,906	95,721	98,536	101,350	104,165	106,980	109,795
12	101,234	104,609	107,984	111,359	114,734	118,110	121,485	124,860	128,235	131,610
13	120,381	124,394	128,407	132,420	136,433	140,446	144,459	148,472	152,485	156,498
14	142,254	146,996	151,737	156,479	161,221	165,963	170,704	175,446	180,188	184,929
15	167,328	172,905	178,483	184,060	189,638	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SF
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 46.34%
For the Locality Pay Area of San Jose-San Francisco-Oakland, CA
Total Increase: 2.35%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 32,722	\$ 33,819	\$ 34,906	\$ 35,991	\$ 37,077	\$ 37,712	\$ 38,789	\$ 39,873	\$ 39,917	\$ 40,931
2	36,793	37,668	38,887	39,917	40,365	41,552	42,739	43,925	45,112	46,299
3	40,147	41,484	42,822	44,160	45,497	46,835	48,172	49,510	50,847	52,185
4	45,065	46,568	48,071	49,574	51,077	52,580	54,083	55,586	57,089	58,592
5	50,420	52,100	53,780	55,460	57,140	58,820	60,500	62,180	63,860	65,540
6	56,205	58,078	59,951	61,824	63,697	65,571	67,444	69,317	71,190	73,063
7	62,456	64,539	66,621	68,704	70,786	72,869	74,951	77,033	79,116	81,198
8	69,168	71,474	73,780	76,087	78,393	80,699	83,006	85,312	87,618	89,924
9	76,397	78,943	81,489	84,036	86,582	89,128	91,675	94,221	96,767	99,314
10	84,129	86,933	89,737	92,541	95,345	98,149	100,953	103,757	106,560	109,364
11	92,433	95,513	98,594	101,674	104,755	107,835	110,915	113,996	117,076	120,157
12	110,788	114,482	118,175	121,869	125,563	129,256	132,950	136,644	140,337	144,031
13	131,743	136,134	140,526	144,918	149,309	153,701	158,093	162,484	166,876	171,268
14	155,679	160,869	166,058	171,247	176,436	181,626	186,815	192,004	195,200 *	195,200 *
15	183,120	189,223	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SEA
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 31.57%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 2.29%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,419	\$ 30,406	\$ 31,383	\$ 32,358	\$ 33,335	\$ 33,906	\$ 34,874	\$ 35,849	\$ 35,888	\$ 36,800
2	33,079	33,866	34,962	35,888	36,291	37,358	38,425	39,492	40,559	41,626
3	36,095	37,297	38,500	39,703	40,905	42,108	43,310	44,513	45,715	46,918
4	40,517	41,868	43,219	44,571	45,922	47,273	48,624	49,976	51,327	52,678
5	45,331	46,842	48,352	49,862	51,373	52,883	54,394	55,904	57,415	58,925
6	50,532	52,216	53,900	55,584	57,268	58,953	60,637	62,321	64,005	65,689
7	56,153	58,025	59,897	61,769	63,642	65,514	67,386	69,258	71,131	73,003
8	62,187	64,260	66,334	68,407	70,481	72,554	74,628	76,701	78,775	80,848
9	68,686	70,975	73,265	75,554	77,843	80,133	82,422	84,711	87,001	89,290
10	75,638	78,159	80,680	83,201	85,722	88,243	90,764	93,284	95,805	98,326
11	83,104	85,873	88,643	91,412	94,182	96,951	99,721	102,490	105,260	108,029
12	99,606	102,927	106,248	109,569	112,890	116,211	119,531	122,852	126,173	129,494
13	118,446	122,394	126,343	130,291	134,240	138,188	142,136	146,085	150,033	153,982
14	139,967	144,632	149,298	153,963	158,629	163,294	167,960	172,625	177,291	181,956
15	164,637	170,125	175,613	181,101	186,589	192,076	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.67%
For the Locality Pay Area of Spokane-Spokane Valley-Coeur d'Alene, WA-ID
Total Increase: 2.13%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,311	\$ 27,194	\$ 28,068	\$ 28,940	\$ 29,813	\$ 30,324	\$ 31,190	\$ 32,062	\$ 32,097	\$ 32,912
2	29,585	30,288	31,268	32,097	32,457	33,411	34,366	35,320	36,274	37,228
3	32,282	33,357	34,433	35,508	36,584	37,659	38,735	39,810	40,886	41,961
4	36,236	37,445	38,653	39,862	41,070	42,279	43,487	44,696	45,904	47,113
5	40,542	41,893	43,244	44,595	45,945	47,296	48,647	49,998	51,349	52,700
6	45,194	46,700	48,206	49,712	51,218	52,724	54,231	55,737	57,243	58,749
7	50,220	51,895	53,569	55,244	56,918	58,593	60,267	61,941	63,616	65,290
8	55,617	57,471	59,326	61,180	63,035	64,889	66,744	68,598	70,453	72,307
9	61,430	63,477	65,525	67,572	69,619	71,667	73,714	75,762	77,809	79,857
10	67,647	69,902	72,156	74,411	76,666	78,920	81,175	83,429	85,684	87,938
11	74,324	76,801	79,278	81,755	84,232	86,709	89,186	91,663	94,140	96,616
12	89,083	92,053	95,023	97,993	100,963	103,933	106,903	109,873	112,843	115,813
13	105,932	109,464	112,995	116,526	120,058	123,589	127,120	130,651	134,183	137,714
14	125,180	129,352	133,525	137,697	141,870	146,043	150,215	154,388	158,560	162,733
15	147,244	152,152	157,060	161,968	166,876	171,784	176,692	181,600	186,508	191,416

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-SL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.03%
For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL
Total Increase: 2.04%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,839	\$ 27,739	\$ 28,631	\$ 29,520	\$ 30,411	\$ 30,932	\$ 31,815	\$ 32,705	\$ 32,741	\$ 33,572
2	30,178	30,896	31,896	32,741	33,108	34,081	35,055	36,028	37,002	37,975
3	32,929	34,026	35,123	36,220	37,317	38,414	39,511	40,609	41,706	42,803
4	36,963	38,196	39,429	40,661	41,894	43,127	44,359	45,592	46,825	48,058
5	41,355	42,733	44,111	45,489	46,867	48,245	49,623	51,001	52,379	53,757
6	46,100	47,636	49,173	50,709	52,245	53,782	55,318	56,855	58,391	59,927
7	51,228	52,936	54,644	56,352	58,060	59,768	61,476	63,184	64,892	66,600
8	56,732	58,624	60,516	62,407	64,299	66,191	68,082	69,974	71,866	73,757
9	62,662	64,750	66,839	68,927	71,016	73,104	75,193	77,281	79,370	81,458
10	69,004	71,304	73,604	75,903	78,203	80,503	82,803	85,102	87,402	89,702
11	75,815	78,341	80,868	83,394	85,921	88,448	90,974	93,501	96,028	98,554
12	90,870	93,899	96,929	99,959	102,988	106,018	109,047	112,077	115,106	118,136
13	108,057	111,659	115,261	118,863	122,465	126,068	129,670	133,272	136,874	140,476
14	127,690	131,947	136,203	140,459	144,715	148,972	153,228	157,484	161,740	165,997
15	150,197	155,204	160,210	165,216	170,223	175,229	180,236	185,242	190,249	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-TU
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.28%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,671	\$ 27,566	\$ 28,452	\$ 29,336	\$ 30,221	\$ 30,738	\$ 31,616	\$ 32,500	\$ 32,536	\$ 33,363
2	29,989	30,703	31,696	32,536	32,901	33,868	34,836	35,803	36,770	37,738
3	32,723	33,813	34,904	35,994	37,084	38,174	39,265	40,355	41,445	42,535
4	36,732	37,957	39,182	40,407	41,632	42,857	44,082	45,307	46,532	47,757
5	41,097	42,466	43,835	45,205	46,574	47,943	49,313	50,682	52,051	53,421
6	45,812	47,339	48,865	50,392	51,919	53,446	54,973	56,499	58,026	59,553
7	50,908	52,605	54,302	56,000	57,697	59,394	61,092	62,789	64,486	66,184
8	56,378	58,258	60,137	62,017	63,897	65,777	67,657	69,537	71,417	73,296
9	62,270	64,346	66,421	68,497	70,572	72,647	74,723	76,798	78,874	80,949
10	68,573	70,858	73,144	75,429	77,714	80,000	82,285	84,571	86,856	89,142
11	75,341	77,852	80,363	82,873	85,384	87,895	90,406	92,917	95,428	97,938
12	90,302	93,313	96,323	99,334	102,345	105,355	108,366	111,377	114,387	117,398
13	107,382	110,961	114,541	118,121	121,700	125,280	128,859	132,439	136,019	139,598
14	126,892	131,122	135,352	139,581	143,811	148,041	152,270	156,500	160,730	164,959
15	149,259	154,234	159,209	164,184	169,159	174,134	179,110	184,085	189,060	194,035

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-VB
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.80%
For the Locality Pay Area of Virginia Beach-Norfolk, VA-NC
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,564	\$ 27,455	\$ 28,337	\$ 29,218	\$ 30,099	\$ 30,615	\$ 31,489	\$ 32,369	\$ 32,405	\$ 33,228
2	29,869	30,579	31,569	32,405	32,769	33,732	34,696	35,659	36,622	37,586
3	32,592	33,677	34,763	35,849	36,935	38,021	39,107	40,192	41,278	42,364
4	36,584	37,805	39,025	40,245	41,465	42,685	43,905	45,125	46,345	47,565
5	40,931	42,295	43,659	45,023	46,387	47,750	49,114	50,478	51,842	53,206
6	45,628	47,148	48,669	50,189	51,710	53,231	54,751	56,272	57,793	59,313
7	50,703	52,393	54,084	55,774	57,465	59,155	60,846	62,536	64,227	65,917
8	56,151	58,023	59,895	61,768	63,640	65,512	67,385	69,257	71,129	73,001
9	62,020	64,087	66,154	68,221	70,288	72,355	74,422	76,489	78,557	80,624
10	68,297	70,573	72,849	75,126	77,402	79,678	81,954	84,230	86,507	88,783
11	75,038	77,538	80,039	82,540	85,041	87,541	90,042	92,543	95,044	97,544
12	89,939	92,937	95,936	98,934	101,933	104,931	107,930	110,928	113,927	116,925
13	106,950	110,515	114,080	117,645	121,210	124,776	128,341	131,906	135,471	139,036
14	126,382	130,594	134,807	139,020	143,232	147,445	151,658	155,870	160,083	164,296
15	148,658	153,613	158,568	163,523	168,479	173,434	178,389	183,344	188,299	193,254

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-DCB
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 33.94%
For the Locality Pay Area of Washington-Baltimore-Arlington, DC-MD-VA-WV-PA
Total Increase: 2.22%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,949	\$ 30,954	\$ 31,949	\$ 32,941	\$ 33,935	\$ 34,516	\$ 35,502	\$ 36,495	\$ 36,535	\$ 37,463
2	33,675	34,476	35,592	36,535	36,945	38,031	39,117	40,203	41,290	42,376
3	36,745	37,969	39,194	40,418	41,642	42,866	44,090	45,315	46,539	47,763
4	41,247	42,622	43,998	45,374	46,749	48,125	49,500	50,876	52,251	53,627
5	46,148	47,685	49,223	50,761	52,298	53,836	55,373	56,911	58,449	59,986
6	51,442	53,157	54,871	56,586	58,300	60,014	61,729	63,443	65,158	66,872
7	57,164	59,070	60,976	62,882	64,788	66,694	68,600	70,506	72,412	74,318
8	63,307	65,418	67,529	69,639	71,750	73,861	75,972	78,083	80,194	82,305
9	69,923	72,254	74,584	76,915	79,246	81,576	83,907	86,237	88,568	90,898
10	77,001	79,567	82,133	84,700	87,266	89,832	92,399	94,965	97,531	100,097
11	84,601	87,420	90,239	93,059	95,878	98,698	101,517	104,337	107,156	109,975
12	101,401	104,781	108,162	111,543	114,923	118,304	121,684	125,065	128,446	131,826
13	120,579	124,599	128,619	132,638	136,658	140,677	144,697	148,716	152,736	156,755
14	142,488	147,238	151,987	156,737	161,486	166,236	170,985	175,735	180,484	185,234
15	167,603	173,190	178,776	184,363	189,950	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-RUS
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.06%
For the Locality Pay Area of Rest of U.S.
Total Increase: 1.91%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,175	\$ 27,053	\$ 27,922	\$ 28,790	\$ 29,658	\$ 30,166	\$ 31,028	\$ 31,895	\$ 31,930	\$ 32,742
2	29,431	30,131	31,106	31,930	32,289	33,238	34,187	35,137	36,086	37,035
3	32,114	33,184	34,254	35,324	36,394	37,464	38,534	39,604	40,674	41,744
4	36,049	37,251	38,453	39,655	40,857	42,060	43,262	44,464	45,666	46,868
5	40,332	41,676	43,020	44,363	45,707	47,051	48,395	49,739	51,083	52,426
6	44,959	46,458	47,956	49,454	50,953	52,451	53,949	55,448	56,946	58,445
7	49,960	51,626	53,292	54,957	56,623	58,289	59,955	61,620	63,286	64,952
8	55,328	57,173	59,018	60,863	62,708	64,553	66,398	68,242	70,087	71,932
9	61,111	63,148	65,185	67,222	69,259	71,295	73,332	75,369	77,406	79,443
10	67,297	69,539	71,782	74,025	76,268	78,511	80,754	82,997	85,240	87,482
11	73,939	76,403	78,867	81,331	83,795	86,259	88,723	91,187	93,652	96,116
12	88,621	91,576	94,531	97,485	100,440	103,394	106,349	109,304	112,258	115,213
13	105,383	108,896	112,409	115,922	119,435	122,948	126,461	129,974	133,487	137,000
14	124,531	128,682	132,833	136,984	141,135	145,286	149,436	153,587	157,738	161,889
15	146,481	151,363	156,246	161,128	166,011	170,894	175,776	180,659	185,541	190,424

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-AK
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.36%
State of Alaska
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,596	\$ 30,588	\$ 31,572	\$ 32,553	\$ 33,535	\$ 34,109	\$ 35,083	\$ 36,064	\$ 36,104	\$ 37,021
2	33,278	34,069	35,172	36,104	36,509	37,582	38,656	39,729	40,803	41,876
3	36,312	37,521	38,731	39,941	41,151	42,360	43,570	44,780	45,990	47,200
4	40,760	42,120	43,479	44,838	46,198	47,557	48,916	50,276	51,635	52,994
5	45,603	47,123	48,642	50,162	51,681	53,201	54,720	56,240	57,759	59,279
6	50,836	52,530	54,224	55,918	57,612	59,307	61,001	62,695	64,389	66,083
7	56,490	58,373	60,257	62,140	64,024	65,907	67,791	69,674	71,558	73,441
8	62,560	64,646	66,732	68,818	70,904	72,990	75,076	77,162	79,248	81,334
9	69,099	71,402	73,705	76,008	78,311	80,614	82,917	85,220	87,523	89,826
10	76,092	78,628	81,164	83,700	86,237	88,773	91,309	93,845	96,381	98,917
11	83,603	86,389	89,175	91,961	94,747	97,533	100,320	103,106	105,892	108,678
12	100,204	103,545	106,886	110,227	113,568	116,908	120,249	123,590	126,931	130,271
13	119,157	123,129	127,101	131,073	135,046	139,018	142,990	146,962	150,934	154,906
14	140,807	145,501	150,194	154,888	159,581	164,275	168,968	173,662	178,355	183,049
15	165,626	171,147	176,668	182,188	187,709	193,230	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>

Salary Table 2025-HI
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.21%
State of Hawaii
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,326	\$ 28,243	\$ 29,151	\$ 30,056	\$ 30,963	\$ 31,494	\$ 32,393	\$ 33,299	\$ 33,335	\$ 34,182
2	30,726	31,457	32,475	33,335	33,709	34,700	35,691	36,683	37,674	38,665
3	33,527	34,644	35,761	36,878	37,995	39,112	40,229	41,346	42,463	43,580
4	37,635	38,890	40,145	41,400	42,655	43,910	45,165	46,420	47,675	48,930
5	42,106	43,509	44,912	46,315	47,718	49,121	50,524	51,927	53,330	54,733
6	46,937	48,501	50,066	51,630	53,194	54,759	56,323	57,887	59,451	61,016
7	52,158	53,897	55,636	57,375	59,114	60,853	62,592	64,331	66,070	67,809
8	57,763	59,689	61,615	63,541	65,467	67,393	69,319	71,245	73,171	75,097
9	63,800	65,926	68,053	70,179	72,306	74,432	76,558	78,685	80,811	82,938
10	70,257	72,599	74,940	77,282	79,623	81,965	84,307	86,648	88,990	91,331
11	77,192	79,764	82,337	84,909	87,482	90,054	92,627	95,199	97,772	100,344
12	92,520	95,605	98,689	101,774	104,859	107,943	111,028	114,112	117,197	120,282
13	110,020	113,687	117,355	121,022	124,690	128,357	132,025	135,692	139,360	143,027
14	130,009	134,343	138,677	143,010	147,344	151,677	156,011	160,344	164,678	169,012
15	152,925	158,022	163,120	168,217	173,315	178,412	183,509	188,607	193,704	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>