

Salary Table 2025-SEA
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 31.57%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 2.29%
Effective January 2025

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 29,419 | \$ 30,406 | \$ 31,383 | \$ 32,358 | \$ 33,335 | \$ 33,906 | \$ 34,874 | \$ 35,849 | \$ 35,888 | \$ 36,800 |
| 2 | 33,079 | 33,866 | 34,962 | 35,888 | 36,291 | 37,358 | 38,425 | 39,492 | 40,559 | 41,626 |
| 3 | 36,095 | 37,297 | 38,500 | 39,703 | 40,905 | 42,108 | 43,310 | 44,513 | 45,715 | 46,918 |
| 4 | 40,517 | 41,868 | 43,219 | 44,571 | 45,922 | 47,273 | 48,624 | 49,976 | 51,327 | 52,678 |
| 5 | 45,331 | 46,842 | 48,352 | 49,862 | 51,373 | 52,883 | 54,394 | 55,904 | 57,415 | 58,925 |
| 6 | 50,532 | 52,216 | 53,900 | 55,584 | 57,268 | 58,953 | 60,637 | 62,321 | 64,005 | 65,689 |
| 7 | 56,153 | 58,025 | 59,897 | 61,769 | 63,642 | 65,514 | 67,386 | 69,258 | 71,131 | 73,003 |
| 8 | 62,187 | 64,260 | 66,334 | 68,407 | 70,481 | 72,554 | 74,628 | 76,701 | 78,775 | 80,848 |
| 9 | 68,686 | 70,975 | 73,265 | 75,554 | 77,843 | 80,133 | 82,422 | 84,711 | 87,001 | 89,290 |
| 10 | 75,638 | 78,159 | 80,680 | 83,201 | 85,722 | 88,243 | 90,764 | 93,284 | 95,805 | 98,326 |
| 11 | 83,104 | 85,873 | 88,643 | 91,412 | 94,182 | 96,951 | 99,721 | 102,490 | 105,260 | 108,029 |
| 12 | 99,606 | 102,927 | 106,248 | 109,569 | 112,890 | 116,211 | 119,531 | 122,852 | 126,173 | 129,494 |
| 13 | 118,446 | 122,394 | 126,343 | 130,291 | 134,240 | 138,188 | 142,136 | 146,085 | 150,033 | 153,982 |
| 14 | 139,967 | 144,632 | 149,298 | 153,963 | 158,629 | 163,294 | 167,960 | 172,625 | 177,291 | 181,956 |
| 15 | 164,637 | 170,125 | 175,613 | 181,101 | 186,589 | 192,076 | 195,200 * | 195,200 * | 195,200 * | 195,200 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>