

Salary Table 2025-GL (LEO)
Special Base Rates for Law Enforcement Officers at Grades 3 to 10
Incorporating the 1.7% General Schedule Increase
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 32,918	\$ 33,832	\$ 34,746	\$ 35,660	\$ 36,574	\$ 37,488	\$ 38,402	\$ 39,316	\$ 40,230	\$ 41,144	\$ 914
4	36,957	37,984	39,011	40,038	41,065	42,092	43,119	44,146	45,173	46,200	1,027
5	42,490	43,638	44,786	45,934	47,082	48,230	49,378	50,526	51,674	52,822	1,148
6	44,807	46,087	47,367	48,647	49,927	51,207	52,487	53,767	55,047	56,327	1,280
7	48,371	49,794	51,217	52,640	54,063	55,486	56,909	58,332	59,755	61,178	1,423
8	50,417	51,993	53,569	55,145	56,721	58,297	59,873	61,449	63,025	64,601	1,576
9	53,945	55,685	57,425	59,165	60,905	62,645	64,385	66,125	67,865	69,605	1,740
10	59,405	61,321	63,237	65,153	67,069	68,985	70,901	72,817	74,733	76,649	1,916

Note: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)