

**Salary Table 2024-RUS**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 16.82%**  
**For the Locality Pay Area of Rest of U.S.**  
**Total Increase: 4.99%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,684	\$ 26,546	\$ 27,399	\$ 28,251	\$ 29,102	\$ 29,601	\$ 30,447	\$ 31,298	\$ 31,332	\$ 32,128
2	28,880	29,567	30,524	31,332	31,686	32,618	33,551	34,483	35,415	36,347
3	31,512	32,562	33,613	34,663	35,713	36,763	37,813	38,864	39,914	40,964
4	35,373	36,552	37,731	38,909	40,088	41,267	42,445	43,624	44,803	45,982
5	39,576	40,895	42,214	43,533	44,852	46,171	47,490	48,809	50,127	51,446
6	44,117	45,588	47,059	48,529	50,000	51,471	52,942	54,412	55,883	57,354
7	49,025	50,659	52,293	53,928	55,562	57,196	58,831	60,465	62,099	63,733
8	54,292	56,102	57,911	59,721	61,530	63,340	65,149	66,959	68,768	70,578
9	59,966	61,965	63,964	65,962	67,961	69,960	71,959	73,958	75,956	77,955
10	66,036	68,237	70,438	72,639	74,840	77,040	79,241	81,442	83,643	85,844
11	72,553	74,972	77,390	79,808	82,226	84,644	87,062	89,481	91,899	94,317
12	86,962	89,860	92,759	95,657	98,555	101,453	104,352	107,250	110,148	113,047
13	103,409	106,856	110,304	113,751	117,198	120,646	124,093	127,541	130,988	134,435
14	122,198	126,272	130,345	134,419	138,492	142,566	146,639	150,713	154,787	158,860
15	143,736	148,527	153,318	158,109	162,900	167,690	172,481	177,272	182,063	186,854

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>