

Salary Table 2024-LA
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 35.84%
For the Locality Pay Area of Los Angeles-Long Beach, CA
Total Increase: 5.44%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.31	\$ 14.79	\$ 15.27	\$ 15.74	\$ 16.21	\$ 16.49	\$ 16.96	\$ 17.44	\$ 17.46	\$ 17.90
	O	21.47	22.19	22.91	23.61	24.32	24.74	25.44	26.16	26.19	26.85
2	B	16.09	16.47	17.01	17.46	17.65	18.17	18.69	19.21	19.73	20.25
	O	24.14	24.71	25.52	26.19	26.48	27.26	28.04	28.82	29.60	30.38
3	B	17.56	18.14	18.73	19.31	19.90	20.48	21.07	21.65	22.24	22.82
	O	26.34	27.21	28.10	28.97	29.85	30.72	31.61	32.48	33.36	34.23
4	B	19.71	20.37	21.02	21.68	22.34	22.99	23.65	24.31	24.96	25.62
	O	29.57	30.56	31.53	32.52	33.51	34.49	35.48	36.47	37.44	38.43
5	B	22.05	22.79	23.52	24.26	24.99	25.72	26.46	27.19	27.93	28.66
	O	33.08	34.19	35.28	36.39	37.49	38.58	39.69	40.79	41.90	42.99
6	B	24.58	25.40	26.22	27.04	27.86	28.68	29.50	30.32	31.14	31.96
	O	36.87	38.10	39.33	40.56	41.79	43.02	44.25	45.48	46.71	47.94
7	B	27.32	28.23	29.14	30.05	30.96	31.87	32.78	33.69	34.60	35.51
	O	40.98	42.35	43.71	45.08	46.44	47.81	49.17	50.54	51.90	53.27
8	B	30.25	31.26	32.27	33.27	34.28	35.29	36.30	37.31	38.32	39.32
	O	45.38	46.89	48.41	49.91	51.42	52.94	54.45	55.99	55.99	55.99
9	B	33.41	34.53	35.64	36.75	37.87	38.98	40.09	41.21	42.32	43.43
	O	50.12	51.80	53.46	55.13	55.19	55.19	55.19	55.19	55.19	55.19
10	B	36.79	38.02	39.25	40.47	41.70	42.92	44.15	45.38	46.60	47.83
	O	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19
11	B	40.42	41.77	43.12	44.47	45.81	47.16	48.51	49.86	51.20	52.55
	O	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19	55.19
12	B	48.45	50.07	51.68	53.30	54.91	56.53	58.14	59.76	61.37	62.99
	O	55.19	55.19	55.19	55.19	55.19	56.53	58.14	59.76	61.37	62.99
13	B	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.90
	O	57.62	59.54	61.46	63.38	65.30	67.22	69.14	71.06	72.98	74.90
14	B	68.09	70.36	72.62	74.89	77.16	79.43	81.70	83.97	86.24	88.51
	O	68.09	70.36	72.62	74.89	77.16	79.43	81.70	83.97	86.24	88.51
15	B	80.09	82.76	85.42	88.09	90.76	91.95	91.95	91.95	91.95	91.95
	O	80.09	82.76	85.42	88.09	90.76	91.95	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>