

Salary Table 2023-SD (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 32.01%
For the Locality Pay Area of San Diego-Carlsbad, CA
Total Increase: 5.01%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,721	\$ 28,651	\$ 29,572	\$ 30,490	\$ 31,410	\$ 31,949	\$ 32,861	\$ 33,780	\$ 33,817	\$ 34,683
2	31,170	31,912	32,944	33,817	34,199	35,204	36,210	37,216	38,222	39,228
3	40,815	41,949	43,083	44,217	45,351	46,485	47,619	48,753	49,887	51,021
4	45,814	47,087	48,359	49,632	50,904	52,177	53,450	54,722	55,995	57,267
5	52,685	54,110	55,534	56,958	58,383	59,807	61,232	62,656	64,080	65,505
6	55,550	57,137	58,723	60,310	61,897	63,484	65,070	66,657	68,244	69,831
7	59,967	61,731	63,494	65,258	67,021	68,785	70,549	72,312	74,076	75,840
8	62,505	64,459	66,413	68,367	70,320	72,274	74,228	76,182	78,135	80,089
9	66,879	69,036	71,193	73,350	75,507	77,664	79,821	81,978	84,135	86,292
10	73,648	76,025	78,401	80,777	83,153	85,529	87,905	90,282	92,658	95,034
11	78,307	80,917	83,527	86,137	88,746	91,356	93,966	96,576	99,186	101,796
12	93,858	96,986	100,115	103,244	106,372	109,501	112,630	115,758	118,887	122,016
13	111,609	115,329	119,049	122,769	126,489	130,209	133,929	137,649	141,370	145,090
14	131,889	136,284	140,680	145,076	149,472	153,868	158,264	162,660	167,056	171,452
15	155,136	160,306	165,477	170,648	175,819	180,990	183,500 *	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>