

Salary Table 2023-MFL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 24.14%
For the Locality Pay Area of Miami-Fort Lauderdale-Port St. Lucie, FL
Total Increase: 4.39%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.49	\$ 12.91	\$ 13.32	\$ 13.74	\$ 14.15	\$ 14.40	\$ 14.81	\$ 15.22	\$ 15.24	\$ 15.63
	O	18.74	19.37	19.98	20.61	21.23	21.60	22.22	22.83	22.86	23.45
2	B	14.05	14.38	14.84	15.24	15.41	15.86	16.32	16.77	17.22	17.68
	O	21.08	21.57	22.26	22.86	23.12	23.79	24.48	25.16	25.83	26.52
3	B	18.39	18.90	19.41	19.92	20.43	20.95	21.46	21.97	22.48	22.99
	O	27.59	28.35	29.12	29.88	30.65	31.43	32.19	32.96	33.72	34.49
4	B	20.64	21.22	21.79	22.36	22.94	23.51	24.08	24.66	25.23	25.80
	O	30.96	31.83	32.69	33.54	34.41	35.27	36.12	36.99	37.85	38.70
5	B	23.74	24.38	25.02	25.67	26.31	26.95	27.59	28.23	28.87	29.52
	O	35.61	36.57	37.53	38.51	39.47	40.43	41.39	42.35	43.31	44.28
6	B	25.03	25.75	26.46	27.18	27.89	28.61	29.32	30.03	30.75	31.47
	O	37.55	38.63	39.69	40.77	41.84	42.92	43.98	45.05	46.13	47.21
7	B	27.02	27.82	28.61	29.40	30.20	30.99	31.79	32.58	33.38	34.17
	O	40.53	41.73	42.92	44.10	45.30	46.49	47.69	48.87	49.79	49.79
8	B	28.16	29.04	29.93	30.81	31.69	32.57	33.45	34.33	35.21	36.09
	O	42.24	43.56	44.90	46.22	47.54	48.86	49.79	49.79	49.79	49.79
9	B	30.14	31.11	32.08	33.05	34.02	34.99	35.97	36.94	37.91	38.88
	O	45.21	46.67	48.12	49.58	49.79	49.79	49.79	49.79	49.79	49.79
10	B	33.19	34.26	35.33	36.40	37.47	38.54	39.61	40.68	41.75	42.82
	O	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79
11	B	35.28	36.46	37.64	38.81	39.99	41.16	42.34	43.52	44.69	45.87
	O	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79	49.79
12	B	42.29	43.70	45.11	46.52	47.93	49.34	50.75	52.16	53.57	54.98
	O	49.79	49.79	49.79	49.79	49.79	49.79	50.75	52.16	53.57	54.98
13	B	50.29	51.97	53.64	55.32	56.99	58.67	60.35	62.02	63.70	65.38
	O	50.29	51.97	53.64	55.32	56.99	58.67	60.35	62.02	63.70	65.38
14	B	59.43	61.41	63.39	65.37	67.35	69.33	71.31	73.29	75.27	77.25
	O	59.43	61.41	63.39	65.37	67.35	69.33	71.31	73.29	75.27	77.25
15	B	69.90	72.23	74.56	76.89	79.22	81.55	83.88	86.21	87.93	87.93
	O	69.90	72.23	74.56	76.89	79.22	81.55	83.88	86.21	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>