

Salary Table 2023-LV (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.76%
For the Locality Pay Area of Las Vegas-Henderson, NV-AZ
Total Increase: 4.55%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.95	\$ 12.35	\$ 12.75	\$ 13.14	\$ 13.54	\$ 13.77	\$ 14.17	\$ 14.56	\$ 14.58	\$ 14.95
	O	17.93	18.53	19.13	19.71	20.31	20.66	21.26	21.84	21.87	22.43
2	B	13.44	13.76	14.20	14.58	14.74	15.18	15.61	16.04	16.48	16.91
	O	20.16	20.64	21.30	21.87	22.11	22.77	23.42	24.06	24.72	25.37
3	B	17.59	18.08	18.57	19.06	19.55	20.04	20.53	21.02	21.50	21.99
	O	26.39	27.12	27.86	28.59	29.33	30.06	30.80	31.53	32.25	32.99
4	B	19.75	20.30	20.85	21.39	21.94	22.49	23.04	23.59	24.14	24.69
	O	29.63	30.45	31.28	32.09	32.91	33.74	34.56	35.39	36.21	37.04
5	B	22.71	23.32	23.94	24.55	25.17	25.78	26.39	27.01	27.62	28.24
	O	34.07	34.98	35.91	36.83	37.76	38.67	39.59	40.52	41.43	42.36
6	B	23.95	24.63	25.31	26.00	26.68	27.37	28.05	28.73	29.42	30.10
	O	35.93	36.95	37.97	39.00	40.02	41.06	42.08	43.10	44.13	45.15
7	B	25.85	26.61	27.37	28.13	28.89	29.65	30.41	31.17	31.93	32.69
	O	38.78	39.92	41.06	42.20	43.34	44.48	45.62	46.76	47.63	47.63
8	B	26.94	27.79	28.63	29.47	30.31	31.15	32.00	32.84	33.68	34.52
	O	40.41	41.69	42.95	44.21	45.47	46.73	47.63	47.63	47.63	47.63
9	B	28.83	29.76	30.69	31.62	32.55	33.48	34.41	35.34	36.27	37.20
	O	43.25	44.64	46.04	47.43	47.63	47.63	47.63	47.63	47.63	47.63
10	B	31.75	32.77	33.80	34.82	35.84	36.87	37.89	38.92	39.94	40.97
	O	47.63	47.63	47.63	47.63	47.63	47.63	47.63	47.63	47.63	47.63
11	B	33.76	34.88	36.01	37.13	38.26	39.38	40.51	41.63	42.76	43.88
	O	47.63	47.63	47.63	47.63	47.63	47.63	47.63	47.63	47.63	47.63
12	B	40.46	41.81	43.16	44.50	45.85	47.20	48.55	49.90	51.25	52.60
	O	47.63	47.63	47.63	47.63	47.63	47.63	48.55	49.90	51.25	52.60
13	B	48.11	49.71	51.32	52.92	54.52	56.13	57.73	59.34	60.94	62.54
	O	48.11	49.71	51.32	52.92	54.52	56.13	57.73	59.34	60.94	62.54
14	B	56.85	58.75	60.64	62.54	64.43	66.33	68.22	70.12	72.01	73.91
	O	56.85	58.75	60.64	62.54	64.43	66.33	68.22	70.12	72.01	73.91
15	B	66.87	69.10	71.33	73.56	75.79	78.02	80.25	82.48	84.70	86.93
	O	66.87	69.10	71.33	73.56	75.79	78.02	80.25	82.48	84.70	86.93

Note: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>