

Salary Table 2023-GX (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and No Locality Payment
For Areas Outside the United States
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 20,999	\$ 21,704	\$ 22,401	\$ 23,097	\$ 23,794	\$ 24,202	\$ 24,893	\$ 25,589	\$ 25,617	\$ 26,273
2	23,612	24,174	24,956	25,617	25,906	26,668	27,430	28,192	28,954	29,716
3	30,918	31,777	32,636	33,495	34,354	35,213	36,072	36,931	37,790	38,649
4	34,705	35,669	36,633	37,597	38,561	39,525	40,489	41,453	42,417	43,381
5	39,910	40,989	42,068	43,147	44,226	45,305	46,384	47,463	48,542	49,621
6	42,080	43,282	44,484	45,686	46,888	48,090	49,292	50,494	51,696	52,898
7	45,426	46,762	48,098	49,434	50,770	52,106	53,442	54,778	56,114	57,450
8	47,349	48,829	50,309	51,789	53,269	54,749	56,229	57,709	59,189	60,669
9	50,662	52,296	53,930	55,564	57,198	58,832	60,466	62,100	63,734	65,368
10	55,790	57,590	59,390	61,190	62,990	64,790	66,590	68,390	70,190	71,990
11	59,319	61,296	63,273	65,250	67,227	69,204	71,181	73,158	75,135	77,112
12	71,099	73,469	75,839	78,209	80,579	82,949	85,319	87,689	90,059	92,429
13	84,546	87,364	90,182	93,000	95,818	98,636	101,454	104,272	107,090	109,908
14	99,908	103,238	106,568	109,898	113,228	116,558	119,888	123,218	126,548	129,878
15	117,518	121,435	125,352	129,269	133,186	137,103	141,020	144,937	148,854	152,771

Note: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.