

Salary Table 2023-COL (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.27%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 4.60%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,465	\$ 26,320	\$ 27,166	\$ 28,010	\$ 28,855	\$ 29,350	\$ 30,188	\$ 31,032	\$ 31,066	\$ 31,861
2	28,634	29,316	30,264	31,066	31,416	32,340	33,264	34,188	35,113	36,037
3	37,494	38,536	39,578	40,619	41,661	42,703	43,745	44,786	45,828	46,870
4	42,087	43,256	44,425	45,594	46,763	47,932	49,101	50,270	51,439	52,608
5	48,399	49,707	51,016	52,324	53,633	54,941	56,250	57,558	58,867	60,175
6	51,030	52,488	53,946	55,403	56,861	58,319	59,776	61,234	62,692	64,149
7	55,088	56,708	58,328	59,949	61,569	63,189	64,809	66,429	68,049	69,670
8	57,420	59,215	61,010	62,805	64,599	66,394	68,189	69,984	71,779	73,573
9	61,438	63,419	65,401	67,382	69,364	71,346	73,327	75,309	77,290	79,272
10	67,657	69,839	72,022	74,205	76,388	78,571	80,754	82,937	85,119	87,302
11	71,936	74,334	76,731	79,129	81,526	83,924	86,321	88,719	91,116	93,514
12	86,222	89,096	91,970	94,844	97,718	100,592	103,466	106,340	109,215	112,089
13	102,529	105,946	109,364	112,781	116,198	119,616	123,033	126,451	129,868	133,285
14	121,158	125,197	129,235	133,273	137,312	141,350	145,388	149,426	153,465	157,503
15	142,514	147,264	152,014	156,765	161,515	166,265	171,015	175,765	180,515	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>