

Salary Table 2023-CHI
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 29.79%
For the Locality Pay Area of Chicago-Naperville, IL-IN-WI
Total Increase: 4.59%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.06	\$ 13.50	\$ 13.93	\$ 14.36	\$ 14.80	\$ 15.05	\$ 15.48	\$ 15.91	\$ 15.93	\$ 16.34
	O	19.59	20.25	20.90	21.54	22.20	22.58	23.22	23.87	23.90	24.51
2	B	14.68	15.03	15.52	15.93	16.11	16.58	17.06	17.53	18.01	18.48
	O	22.02	22.55	23.28	23.90	24.17	24.87	25.59	26.30	27.02	27.72
3	B	16.02	16.56	17.09	17.63	18.16	18.69	19.23	19.76	20.30	20.83
	O	24.03	24.84	25.64	26.45	27.24	28.04	28.85	29.64	30.45	31.25
4	B	17.99	18.59	19.18	19.78	20.38	20.98	21.58	22.18	22.78	23.38
	O	26.99	27.89	28.77	29.67	30.57	31.47	32.37	33.27	34.17	35.07
5	B	20.12	20.79	21.46	22.14	22.81	23.48	24.15	24.82	25.49	26.16
	O	30.18	31.19	32.19	33.21	34.22	35.22	36.23	37.23	38.24	39.24
6	B	22.43	23.18	23.93	24.67	25.42	26.17	26.92	27.66	28.41	29.16
	O	33.65	34.77	35.90	37.01	38.13	39.26	40.38	41.49	42.62	43.74
7	B	24.93	25.76	26.59	27.42	28.25	29.08	29.91	30.74	31.57	32.40
	O	37.40	38.64	39.89	41.13	42.38	43.62	44.87	46.11	47.36	48.60
8	B	27.61	28.53	29.45	30.37	31.29	32.21	33.13	34.05	34.97	35.89
	O	41.42	42.80	44.18	45.56	46.94	48.32	49.70	50.37	50.37	50.37
9	B	30.49	31.51	32.52	33.54	34.56	35.57	36.59	37.60	38.62	39.64
	O	45.74	47.27	48.78	50.31	50.37	50.37	50.37	50.37	50.37	50.37
10	B	33.58	34.70	35.82	36.93	38.05	39.17	40.29	41.41	42.53	43.65
	O	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37
11	B	36.89	38.12	39.35	40.58	41.81	43.04	44.27	45.50	46.73	47.96
	O	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37
12	B	44.22	45.69	47.16	48.64	50.11	51.59	53.06	54.53	56.01	57.48
	O	50.37	50.37	50.37	50.37	50.37	51.59	53.06	54.53	56.01	57.48
13	B	52.58	54.33	56.08	57.84	59.59	61.34	63.09	64.85	66.60	68.35
	O	52.58	54.33	56.08	57.84	59.59	61.34	63.09	64.85	66.60	68.35
14	B	62.13	64.20	66.27	68.35	70.42	72.49	74.56	76.63	78.70	80.77
	O	62.13	64.20	66.27	68.35	70.42	72.49	74.56	76.63	78.70	80.77
15	B	73.08	75.52	77.96	80.39	82.83	85.26	87.70	87.93	87.93	87.93
	O	73.08	75.52	77.96	80.39	82.83	85.26	87.70	87.93	87.93	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>