

Salary Table 2023-BH
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.41%
For the Locality Pay Area of Birmingham-Hoover-Talladega, AL
Total Increase: 4.63%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.81	\$ 12.21	\$ 12.60	\$ 12.99	\$ 13.39	\$ 13.62	\$ 14.00	\$ 14.40	\$ 14.41	\$ 14.78
	O	17.72	18.32	18.90	19.49	20.09	20.43	21.00	21.60	21.62	22.17
2	B	13.28	13.60	14.04	14.41	14.57	15.00	15.43	15.86	16.29	16.72
	O	19.92	20.40	21.06	21.62	21.86	22.50	23.15	23.79	24.44	25.08
3	B	14.49	14.98	15.46	15.94	16.43	16.91	17.39	17.88	18.36	18.84
	O	21.74	22.47	23.19	23.91	24.65	25.37	26.09	26.82	27.54	28.26
4	B	16.27	16.81	17.36	17.90	18.44	18.98	19.52	20.07	20.61	21.15
	O	24.41	25.22	26.04	26.85	27.66	28.47	29.28	30.11	30.92	31.73
5	B	18.20	18.81	19.42	20.02	20.63	21.24	21.85	22.45	23.06	23.67
	O	27.30	28.22	29.13	30.03	30.95	31.86	32.78	33.68	34.59	35.51
6	B	20.29	20.97	21.64	22.32	23.00	23.67	24.35	25.03	25.70	26.38
	O	30.44	31.46	32.46	33.48	34.50	35.51	36.53	37.55	38.55	39.57
7	B	22.55	23.30	24.05	24.80	25.56	26.31	27.06	27.81	28.56	29.31
	O	33.83	34.95	36.08	37.20	38.34	39.47	40.59	41.72	42.84	43.97
8	B	24.97	25.80	26.64	27.47	28.30	29.14	29.97	30.80	31.63	32.47
	O	37.46	38.70	39.96	41.21	42.45	43.71	44.96	45.56	45.56	45.56
9	B	27.58	28.50	29.42	30.34	31.26	32.18	33.10	34.02	34.94	35.86
	O	41.37	42.75	44.13	45.51	45.56	45.56	45.56	45.56	45.56	45.56
10	B	30.37	31.39	32.40	33.41	34.42	35.44	36.45	37.46	38.47	39.49
	O	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56
11	B	33.37	34.48	35.60	36.71	37.82	38.93	40.05	41.16	42.27	43.38
	O	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56	45.56
12	B	40.00	41.33	42.67	44.00	45.33	46.67	48.00	49.33	50.67	52.00
	O	45.56	45.56	45.56	45.56	45.56	46.67	48.00	49.33	50.67	52.00
13	B	47.56	49.15	50.73	52.32	53.91	55.49	57.08	58.66	60.25	61.83
	O	47.56	49.15	50.73	52.32	53.91	55.49	57.08	58.66	60.25	61.83
14	B	56.21	58.08	59.95	61.83	63.70	65.57	67.45	69.32	71.19	73.07
	O	56.21	58.08	59.95	61.83	63.70	65.57	67.45	69.32	71.19	73.07
15	B	66.11	68.32	70.52	72.72	74.93	77.13	79.33	81.54	83.74	85.95
	O	66.11	68.32	70.52	72.72	74.93	77.13	79.33	81.54	83.74	85.95

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>