

**SALARY TABLE 2021-SD**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.77%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,614	\$ 26,473	\$ 27,324	\$ 28,172	\$ 29,023	\$ 29,521	\$ 30,364	\$ 31,212	\$ 31,246	\$ 32,040
2	28,801	29,486	30,440	31,246	31,598	32,527	33,456	34,385	35,314	36,243
3	31,425	32,472	33,520	34,567	35,614	36,661	37,709	38,756	39,803	40,850
4	35,277	36,452	37,628	38,804	39,980	41,155	42,331	43,507	44,682	45,858
5	39,468	40,784	42,100	43,416	44,732	46,048	47,363	48,679	49,995	51,311
6	43,996	45,462	46,929	48,395	49,862	51,328	52,794	54,261	55,727	57,194
7	48,890	50,519	52,149	53,779	55,409	57,039	58,669	60,299	61,929	63,559
8	54,144	55,949	57,754	59,559	61,364	63,169	64,975	66,780	68,585	70,390
9	59,802	61,795	63,788	65,782	67,775	69,768	71,762	73,755	75,748	77,741
10	65,856	68,051	70,247	72,443	74,639	76,834	79,030	81,226	83,421	85,617
11	72,355	74,767	77,179	79,592	82,004	84,417	86,829	89,242	91,654	94,066
12	86,724	89,615	92,507	95,398	98,289	101,180	104,072	106,963	109,854	112,745
13	103,126	106,563	110,001	113,438	116,876	120,314	123,751	127,189	130,626	134,064
14	121,863	125,925	129,987	134,049	138,110	142,172	146,234	150,296	154,358	158,419
15	143,344	148,122	152,900	157,678	162,456	167,235	172,013	172,500 *	172,500 *	172,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>