

**SALARY TABLE 2021-OM**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.33%**  
**FOR THE LOCALITY PAY AREA OF OMAHA-COUNCIL BLUFFS-FREMONT, NE-IA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.00	\$ 11.37	\$ 11.74	\$ 12.10	\$ 12.47	\$ 12.68	\$ 13.04	\$ 13.41	\$ 13.42	\$ 13.76
	O	16.50	17.06	17.61	18.15	18.71	19.02	19.56	20.12	20.13	20.64
2	B	12.37	12.67	13.08	13.42	13.57	13.97	14.37	14.77	15.17	15.57
	O	18.56	19.01	19.62	20.13	20.36	20.96	21.56	22.16	22.76	23.36
3	B	13.50	13.95	14.40	14.85	15.30	15.75	16.20	16.65	17.10	17.55
	O	20.25	20.93	21.60	22.28	22.95	23.63	24.30	24.98	25.65	26.33
4	B	15.15	15.66	16.16	16.67	17.17	17.68	18.18	18.69	19.19	19.70
	O	22.73	23.49	24.24	25.01	25.76	26.52	27.27	28.04	28.79	29.55
5	B	16.95	17.52	18.08	18.65	19.21	19.78	20.34	20.91	21.47	22.04
	O	25.43	26.28	27.12	27.98	28.82	29.67	30.51	31.37	32.21	33.06
6	B	18.90	19.53	20.16	20.79	21.42	22.05	22.68	23.31	23.94	24.57
	O	28.35	29.30	30.24	31.19	32.13	33.08	34.02	34.97	35.91	36.86
7	B	21.00	21.70	22.40	23.10	23.80	24.50	25.20	25.90	26.60	27.30
	O	31.50	32.55	33.60	34.65	35.70	36.75	37.80	38.85	39.90	40.95
8	B	23.26	24.03	24.81	25.58	26.36	27.13	27.91	28.68	29.46	30.23
	O	34.89	36.05	37.22	38.37	39.54	40.70	41.87	42.44	42.44	42.44
9	B	25.69	26.54	27.40	28.26	29.11	29.97	30.82	31.68	32.54	33.39
	O	38.54	39.81	41.10	42.39	42.44	42.44	42.44	42.44	42.44	42.44
10	B	28.29	29.23	30.17	31.12	32.06	33.00	33.95	34.89	35.83	36.78
	O	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44
11	B	31.08	32.11	33.15	34.19	35.22	36.26	37.30	38.33	39.37	40.40
	O	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44	42.44
12	B	37.25	38.49	39.73	40.98	42.22	43.46	44.70	45.94	47.19	48.43
	O	42.44	42.44	42.44	42.44	42.44	43.46	44.70	45.94	47.19	48.43
13	B	44.30	45.77	47.25	48.73	50.20	51.68	53.16	54.63	56.11	57.58
	O	44.30	45.77	47.25	48.73	50.20	51.68	53.16	54.63	56.11	57.58
14	B	52.34	54.09	55.83	57.58	59.32	61.07	62.81	64.56	66.30	68.05
	O	52.34	54.09	55.83	57.58	59.32	61.07	62.81	64.56	66.30	68.05
15	B	61.57	63.62	65.68	67.73	69.78	71.83	73.89	75.94	77.99	80.04
	O	61.57	63.62	65.68	67.73	69.78	71.83	73.89	75.94	77.99	80.04

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>