

SALARY TABLE 2021-IND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.92%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.06	\$ 11.43	\$ 11.80	\$ 12.16	\$ 12.53	\$ 12.74	\$ 13.11	\$ 13.47	\$ 13.49	\$ 13.83
	O	16.59	17.15	17.70	18.24	18.80	19.11	19.67	20.21	20.24	20.75
2	B	12.43	12.73	13.14	13.49	13.64	14.04	14.44	14.84	15.25	15.65
	O	18.65	19.10	19.71	20.24	20.46	21.06	21.66	22.26	22.88	23.48
3	B	13.57	14.02	14.47	14.92	15.38	15.83	16.28	16.73	17.18	17.64
	O	20.36	21.03	21.71	22.38	23.07	23.75	24.42	25.10	25.77	26.46
4	B	15.23	15.74	16.24	16.75	17.26	17.77	18.27	18.78	19.29	19.80
	O	22.85	23.61	24.36	25.13	25.89	26.66	27.41	28.17	28.94	29.70
5	B	17.04	17.61	18.17	18.74	19.31	19.88	20.45	21.02	21.58	22.15
	O	25.56	26.42	27.26	28.11	28.97	29.82	30.68	31.53	32.37	33.23
6	B	18.99	19.63	20.26	20.89	21.53	22.16	22.79	23.43	24.06	24.69
	O	28.49	29.45	30.39	31.34	32.30	33.24	34.19	35.15	36.09	37.04
7	B	21.11	21.81	22.51	23.22	23.92	24.62	25.33	26.03	26.74	27.44
	O	31.67	32.72	33.77	34.83	35.88	36.93	38.00	39.05	40.11	41.16
8	B	23.37	24.15	24.93	25.71	26.49	27.27	28.05	28.83	29.61	30.39
	O	35.06	36.23	37.40	38.57	39.74	40.91	42.08	42.65	42.65	42.65
9	B	25.82	26.68	27.54	28.40	29.26	30.12	30.98	31.84	32.70	33.56
	O	38.73	40.02	41.31	42.60	42.65	42.65	42.65	42.65	42.65	42.65
10	B	28.43	29.38	30.33	31.27	32.22	33.17	34.12	35.07	36.01	36.96
	O	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65
11	B	31.24	32.28	33.32	34.36	35.40	36.44	37.48	38.53	39.57	40.61
	O	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65	42.65
12	B	37.44	38.69	39.94	41.18	42.43	43.68	44.93	46.18	47.43	48.67
	O	42.65	42.65	42.65	42.65	42.65	43.68	44.93	46.18	47.43	48.67
13	B	44.52	46.00	47.49	48.97	50.46	51.94	53.42	54.91	56.39	57.88
	O	44.52	46.00	47.49	48.97	50.46	51.94	53.42	54.91	56.39	57.88
14	B	52.61	54.36	56.12	57.87	59.62	61.38	63.13	64.88	66.64	68.39
	O	52.61	54.36	56.12	57.87	59.62	61.38	63.13	64.88	66.64	68.39
15	B	61.88	63.95	66.01	68.07	70.13	72.20	74.26	76.32	78.39	80.45
	O	61.88	63.95	66.01	68.07	70.13	72.20	74.26	76.32	78.39	80.45

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>