

**SALARY TABLE 2021-DM**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.95%**  
**FOR THE LOCALITY PAY AREA OF DES MOINES-AMES-WEST DES MOINES, IA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,886	\$ 23,654	\$ 24,414	\$ 25,172	\$ 25,932	\$ 26,377	\$ 27,130	\$ 27,888	\$ 27,918	\$ 28,628
2	25,734	26,346	27,198	27,918	28,233	29,063	29,893	30,723	31,553	32,384
3	28,078	29,014	29,950	30,886	31,821	32,757	33,693	34,628	35,564	36,500
4	31,520	32,570	33,621	34,671	35,722	36,772	37,823	38,873	39,924	40,974
5	35,265	36,441	37,616	38,792	39,968	41,144	42,319	43,495	44,671	45,847
6	39,311	40,621	41,931	43,241	44,551	45,862	47,172	48,482	49,792	51,103
7	43,683	45,139	46,596	48,052	49,508	50,965	52,421	53,877	55,334	56,790
8	48,378	49,991	51,604	53,216	54,829	56,442	58,055	59,668	61,281	62,894
9	53,433	55,214	56,995	58,776	60,557	62,338	64,119	65,900	67,681	69,462
10	58,842	60,804	62,766	64,728	66,690	68,652	70,614	72,575	74,537	76,499
11	64,649	66,805	68,960	71,116	73,271	75,427	77,582	79,738	81,893	84,049
12	77,488	80,072	82,655	85,238	87,822	90,405	92,988	95,572	98,155	100,739
13	92,143	95,215	98,286	101,358	104,429	107,501	110,572	113,644	116,715	119,787
14	108,885	112,514	116,144	119,773	123,402	127,031	130,661	134,290	137,919	141,548
15	128,078	132,348	136,617	140,886	145,155	149,425	153,694	157,963	162,233	166,502

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>