

SALARY TABLE 2021-DAY
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%
FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.27	\$ 11.65	\$ 12.02	\$ 12.40	\$ 12.77	\$ 12.99	\$ 13.36	\$ 13.74	\$ 13.75	\$ 14.10
	O	16.91	17.48	18.03	18.60	19.16	19.49	20.04	20.61	20.63	21.15
2	B	12.67	12.98	13.40	13.75	13.90	14.31	14.72	15.13	15.54	15.95
	O	19.01	19.47	20.10	20.63	20.85	21.47	22.08	22.70	23.31	23.93
3	B	13.83	14.29	14.75	15.21	15.67	16.13	16.59	17.05	17.52	17.98
	O	20.75	21.44	22.13	22.82	23.51	24.20	24.89	25.58	26.28	26.97
4	B	15.52	16.04	16.56	17.08	17.59	18.11	18.63	19.15	19.66	20.18
	O	23.28	24.06	24.84	25.62	26.39	27.17	27.95	28.73	29.49	30.27
5	B	17.37	17.95	18.53	19.11	19.68	20.26	20.84	21.42	22.00	22.58
	O	26.06	26.93	27.80	28.67	29.52	30.39	31.26	32.13	33.00	33.87
6	B	19.36	20.01	20.65	21.30	21.94	22.59	23.23	23.88	24.52	25.17
	O	29.04	30.02	30.98	31.95	32.91	33.89	34.85	35.82	36.78	37.76
7	B	21.51	22.23	22.95	23.67	24.38	25.10	25.82	26.53	27.25	27.97
	O	32.27	33.35	34.43	35.51	36.57	37.65	38.73	39.80	40.88	41.96
8	B	23.83	24.62	25.41	26.21	27.00	27.80	28.59	29.39	30.18	30.98
	O	35.75	36.93	38.12	39.32	40.50	41.70	42.89	43.47	43.47	43.47
9	B	26.32	27.19	28.07	28.95	29.82	30.70	31.58	32.46	33.33	34.21
	O	39.48	40.79	42.11	43.43	43.47	43.47	43.47	43.47	43.47	43.47
10	B	28.98	29.95	30.91	31.88	32.85	33.81	34.78	35.74	36.71	37.68
	O	43.47	43.47	43.47	43.47	43.47	43.47	43.47	43.47	43.47	43.47
11	B	31.84	32.90	33.96	35.02	36.09	37.15	38.21	39.27	40.33	41.39
	O	43.47	43.47	43.47	43.47	43.47	43.47	43.47	43.47	43.47	43.47
12	B	38.16	39.44	40.71	41.98	43.25	44.52	45.80	47.07	48.34	49.61
	O	43.47	43.47	43.47	43.47	43.47	44.52	45.80	47.07	48.34	49.61
13	B	45.38	46.89	48.41	49.92	51.43	52.94	54.46	55.97	57.48	59.00
	O	45.38	46.89	48.41	49.92	51.43	52.94	54.46	55.97	57.48	59.00
14	B	53.63	55.41	57.20	58.99	60.78	62.56	64.35	66.14	67.93	69.71
	O	53.63	55.41	57.20	58.99	60.78	62.56	64.35	66.14	67.93	69.71
15	B	63.08	65.18	67.28	69.39	71.49	73.59	75.69	77.80	79.90	82.00
	O	63.08	65.18	67.28	69.39	71.49	73.59	75.69	77.80	79.90	82.00

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>