

SALARY TABLE 2020-BH
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.26%
FOR THE LOCALITY PAY AREA OF BIRMINGHAM-HOOVER-TALLADEGA, AL
TOTAL INCREASE: 3.03%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,721	\$ 23,482	\$ 24,238	\$ 24,989	\$ 25,745	\$ 26,186	\$ 26,933	\$ 27,686	\$ 27,716	\$ 28,423
2	25,547	26,155	27,001	27,716	28,028	28,852	29,677	30,501	31,325	32,149
3	27,874	28,803	29,732	30,661	31,590	32,519	33,448	34,377	35,306	36,235
4	31,291	32,334	33,377	34,420	35,463	36,506	37,548	38,591	39,634	40,677
5	35,009	36,177	37,344	38,511	39,678	40,846	42,013	43,180	44,347	45,515
6	39,025	40,326	41,627	42,928	44,229	45,530	46,831	48,132	49,433	50,734
7	43,366	44,811	46,256	47,701	49,147	50,592	52,037	53,482	54,927	56,372
8	48,027	49,628	51,229	52,830	54,431	56,032	57,632	59,233	60,834	62,435
9	53,046	54,814	56,583	58,351	60,119	61,888	63,656	65,424	67,192	68,961
10	58,416	60,363	62,311	64,258	66,205	68,153	70,100	72,047	73,995	75,942
11	64,180	66,319	68,459	70,598	72,737	74,876	77,015	79,154	81,294	83,433
12	76,926	79,490	82,055	84,620	87,185	89,749	92,314	94,879	97,443	100,008
13	91,475	94,524	97,574	100,623	103,673	106,722	109,772	112,821	115,871	118,920
14	108,095	111,698	115,301	118,904	122,507	126,110	129,712	133,315	136,918	140,521
15	127,149	131,388	135,627	139,865	144,104	148,343	152,582	156,821	161,060	165,298

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>