

**Salary Table 2025-SN**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.67%**  
**For the Locality Pay Area of Spokane-Spokane Valley-Coeur d'Alene, WA-ID**  
**Total Increase: 2.13%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

| Grade | Step 1    | Step 2    | Step 3    | Step 4    | Step 5    | Step 6    | Step 7    | Step 8    | Step 9    | Step 10   |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1     | \$ 26,311 | \$ 27,194 | \$ 28,068 | \$ 28,940 | \$ 29,813 | \$ 30,324 | \$ 31,190 | \$ 32,062 | \$ 32,097 | \$ 32,912 |
| 2     | 29,585    | 30,288    | 31,268    | 32,097    | 32,457    | 33,411    | 34,366    | 35,320    | 36,274    | 37,228    |
| 3     | 32,282    | 33,357    | 34,433    | 35,508    | 36,584    | 37,659    | 38,735    | 39,810    | 40,886    | 41,961    |
| 4     | 36,236    | 37,445    | 38,653    | 39,862    | 41,070    | 42,279    | 43,487    | 44,696    | 45,904    | 47,113    |
| 5     | 40,542    | 41,893    | 43,244    | 44,595    | 45,945    | 47,296    | 48,647    | 49,998    | 51,349    | 52,700    |
| 6     | 45,194    | 46,700    | 48,206    | 49,712    | 51,218    | 52,724    | 54,231    | 55,737    | 57,243    | 58,749    |
| 7     | 50,220    | 51,895    | 53,569    | 55,244    | 56,918    | 58,593    | 60,267    | 61,941    | 63,616    | 65,290    |
| 8     | 55,617    | 57,471    | 59,326    | 61,180    | 63,035    | 64,889    | 66,744    | 68,598    | 70,453    | 72,307    |
| 9     | 61,430    | 63,477    | 65,525    | 67,572    | 69,619    | 71,667    | 73,714    | 75,762    | 77,809    | 79,857    |
| 10    | 67,647    | 69,902    | 72,156    | 74,411    | 76,666    | 78,920    | 81,175    | 83,429    | 85,684    | 87,938    |
| 11    | 74,324    | 76,801    | 79,278    | 81,755    | 84,232    | 86,709    | 89,186    | 91,663    | 94,140    | 96,616    |
| 12    | 89,083    | 92,053    | 95,023    | 97,993    | 100,963   | 103,933   | 106,903   | 109,873   | 112,843   | 115,813   |
| 13    | 105,932   | 109,464   | 112,995   | 116,526   | 120,058   | 123,589   | 127,120   | 130,651   | 134,183   | 137,714   |
| 14    | 125,180   | 129,352   | 133,525   | 137,697   | 141,870   | 146,043   | 150,215   | 154,388   | 158,560   | 162,733   |
| 15    | 147,244   | 152,152   | 157,060   | 161,968   | 166,876   | 171,784   | 176,692   | 181,600   | 186,508   | 191,416   |

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>