

Salary Table 2025-SL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.03%
For the Locality Pay Area of St. Louis-St. Charles-Farmington, MO-IL
Total Increase: 2.04%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.86	\$ 13.29	\$ 13.72	\$ 14.14	\$ 14.57	\$ 14.82	\$ 15.24	\$ 15.67	\$ 15.69	\$ 16.09
	O	19.29	19.94	20.58	21.21	21.86	22.23	22.86	23.51	23.54	24.14
2	B	14.46	14.80	15.28	15.69	15.86	16.33	16.80	17.26	17.73	18.20
	O	21.69	22.20	22.92	23.54	23.79	24.50	25.20	25.89	26.60	27.30
3	B	15.78	16.30	16.83	17.36	17.88	18.41	18.93	19.46	19.98	20.51
	O	23.67	24.45	25.25	26.04	26.82	27.62	28.40	29.19	29.97	30.77
4	B	17.71	18.30	18.89	19.48	20.07	20.66	21.25	21.85	22.44	23.03
	O	26.57	27.45	28.34	29.22	30.11	30.99	31.88	32.78	33.66	34.55
5	B	19.82	20.48	21.14	21.80	22.46	23.12	23.78	24.44	25.10	25.76
	O	29.73	30.72	31.71	32.70	33.69	34.68	35.67	36.66	37.65	38.64
6	B	22.09	22.83	23.56	24.30	25.03	25.77	26.51	27.24	27.98	28.71
	O	33.14	34.25	35.34	36.45	37.55	38.66	39.77	40.86	41.97	43.07
7	B	24.55	25.36	26.18	27.00	27.82	28.64	29.46	30.28	31.09	31.91
	O	36.83	38.04	39.27	40.50	41.73	42.96	44.19	45.42	46.64	47.87
8	B	27.18	28.09	29.00	29.90	30.81	31.72	32.62	33.53	34.44	35.34
	O	40.77	42.14	43.50	44.85	46.22	47.58	48.93	49.59	49.59	49.59
9	B	30.02	31.03	32.03	33.03	34.03	35.03	36.03	37.03	38.03	39.03
	O	45.03	46.55	48.05	49.55	49.59	49.59	49.59	49.59	49.59	49.59
10	B	33.06	34.17	35.27	36.37	37.47	38.57	39.68	40.78	41.88	42.98
	O	49.59	49.59	49.59	49.59	49.59	49.59	49.59	49.59	49.59	49.59
11	B	36.33	37.54	38.75	39.96	41.17	42.38	43.59	44.80	46.01	47.22
	O	49.59	49.59	49.59	49.59	49.59	49.59	49.59	49.59	49.59	49.59
12	B	43.54	44.99	46.44	47.90	49.35	50.80	52.25	53.70	55.15	56.61
	O	49.59	49.59	49.59	49.59	49.59	50.80	52.25	53.70	55.15	56.61
13	B	51.78	53.50	55.23	56.95	58.68	60.41	62.13	63.86	65.58	67.31
	O	51.78	53.50	55.23	56.95	58.68	60.41	62.13	63.86	65.58	67.31
14	B	61.18	63.22	65.26	67.30	69.34	71.38	73.42	75.46	77.50	79.54
	O	61.18	63.22	65.26	67.30	69.34	71.38	73.42	75.46	77.50	79.54
15	B	71.97	74.37	76.77	79.16	81.56	83.96	86.36	88.76	91.16	93.53
	O	71.97	74.37	76.77	79.16	81.56	83.96	86.36	88.76	91.16	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>