

Salary Table 2025-RN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Reno-Fernley, NV
Total Increase: 2.06%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.59	\$ 13.01	\$ 13.43	\$ 13.85	\$ 14.27	\$ 14.51	\$ 14.93	\$ 15.34	\$ 15.36	\$ 15.75
	O	18.89	19.52	20.15	20.78	21.41	21.77	22.40	23.01	23.04	23.63
2	B	14.16	14.49	14.96	15.36	15.53	15.99	16.45	16.90	17.36	17.82
	O	21.24	21.74	22.44	23.04	23.30	23.99	24.68	25.35	26.04	26.73
3	B	15.45	15.96	16.48	16.99	17.51	18.02	18.54	19.05	19.57	20.08
	O	23.18	23.94	24.72	25.49	26.27	27.03	27.81	28.58	29.36	30.12
4	B	17.34	17.92	18.50	19.08	19.65	20.23	20.81	21.39	21.97	22.55
	O	26.01	26.88	27.75	28.62	29.48	30.35	31.22	32.09	32.96	33.83
5	B	19.40	20.05	20.69	21.34	21.99	22.63	23.28	23.93	24.57	25.22
	O	29.10	30.08	31.04	32.01	32.99	33.95	34.92	35.90	36.86	37.83
6	B	21.63	22.35	23.07	23.79	24.51	25.23	25.95	26.67	27.39	28.11
	O	32.45	33.53	34.61	35.69	36.77	37.85	38.93	40.01	41.09	42.17
7	B	24.03	24.83	25.64	26.44	27.24	28.04	28.84	29.64	30.44	31.24
	O	36.05	37.25	38.46	39.66	40.86	42.06	43.26	44.46	45.66	46.86
8	B	26.62	27.50	28.39	29.28	30.16	31.05	31.94	32.83	33.71	34.60
	O	39.93	41.25	42.59	43.92	45.24	46.58	47.91	48.56	48.56	48.56
9	B	29.40	30.38	31.36	32.34	33.32	34.30	35.28	36.26	37.24	38.22
	O	44.10	45.57	47.04	48.51	48.56	48.56	48.56	48.56	48.56	48.56
10	B	32.37	33.45	34.53	35.61	36.69	37.77	38.85	39.92	41.00	42.08
	O	48.56	48.56	48.56	48.56	48.56	48.56	48.56	48.56	48.56	48.56
11	B	35.57	36.75	37.94	39.12	40.31	41.49	42.68	43.86	45.05	46.24
	O	48.56	48.56	48.56	48.56	48.56	48.56	48.56	48.56	48.56	48.56
12	B	42.63	44.05	45.47	46.89	48.32	49.74	51.16	52.58	54.00	55.42
	O	48.56	48.56	48.56	48.56	48.56	49.74	51.16	52.58	54.00	55.42
13	B	50.69	52.38	54.07	55.76	57.45	59.14	60.83	62.52	64.21	65.90
	O	50.69	52.38	54.07	55.76	57.45	59.14	60.83	62.52	64.21	65.90
14	B	59.90	61.90	63.90	65.89	67.89	69.89	71.89	73.88	75.88	77.87
	O	59.90	61.90	63.90	65.89	67.89	69.89	71.89	73.88	75.88	77.87
15	B	70.46	72.81	75.16	77.51	79.86	82.21	84.56	86.90	89.25	91.60
	O	70.46	72.81	75.16	77.51	79.86	82.21	84.56	86.90	89.25	91.60

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>