

Salary Table 2025-RA
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.24%
For the Locality Pay Area of Raleigh-Durham-Cary, NC
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,333	\$ 28,250	\$ 29,158	\$ 30,064	\$ 30,971	\$ 31,501	\$ 32,401	\$ 33,307	\$ 33,343	\$ 34,191
2	30,734	31,465	32,483	33,343	33,717	34,709	35,700	36,692	37,683	38,674
3	33,535	34,653	35,770	36,887	38,004	39,122	40,239	41,356	42,474	43,591
4	37,644	38,899	40,155	41,410	42,665	43,921	45,176	46,432	47,687	48,942
5	42,117	43,520	44,923	46,327	47,730	49,133	50,536	51,940	53,343	54,746
6	46,949	48,513	50,078	51,643	53,207	54,772	56,337	57,901	59,466	61,031
7	52,171	53,910	55,650	57,389	59,129	60,868	62,608	64,347	66,087	67,826
8	57,777	59,703	61,630	63,556	65,483	67,409	69,336	71,262	73,189	75,115
9	63,815	65,942	68,069	70,196	72,323	74,450	76,577	78,704	80,831	82,958
10	70,275	72,617	74,959	77,301	79,643	81,985	84,327	86,669	89,012	91,354
11	77,210	79,784	82,357	84,930	87,503	90,076	92,649	95,223	97,796	100,369
12	92,543	95,628	98,714	101,799	104,884	107,970	111,055	114,140	117,226	120,311
13	110,047	113,715	117,383	121,052	124,720	128,389	132,057	135,726	139,394	143,062
14	130,041	134,376	138,711	143,045	147,380	151,715	156,049	160,384	164,718	169,053
15	152,963	158,061	163,160	168,258	173,357	178,456	183,554	188,653	193,752	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>