

**Salary Table 2025-PX**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.45%**  
**For the Locality Pay Area of Phoenix-Mesa, AZ**  
**Total Increase: 2.06%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,380	\$ 28,298	\$ 29,208	\$ 30,115	\$ 31,024	\$ 31,555	\$ 32,457	\$ 33,364	\$ 33,401	\$ 34,249
2	30,786	31,519	32,539	33,401	33,775	34,768	35,762	36,755	37,748	38,741
3	33,593	34,712	35,831	36,951	38,070	39,189	40,308	41,427	42,546	43,666
4	37,708	38,966	40,224	41,481	42,739	43,996	45,254	46,511	47,769	49,027
5	42,189	43,595	45,000	46,406	47,812	49,218	50,623	52,029	53,435	54,840
6	47,029	48,597	50,164	51,731	53,299	54,866	56,434	58,001	59,568	61,136
7	52,260	54,003	55,745	57,488	59,230	60,973	62,715	64,458	66,200	67,943
8	57,876	59,806	61,736	63,665	65,595	67,525	69,455	71,385	73,314	75,244
9	63,925	66,056	68,186	70,317	72,448	74,578	76,709	78,839	80,970	83,101
10	70,395	72,741	75,088	77,434	79,780	82,126	84,472	86,818	89,164	91,511
11	77,343	79,921	82,498	85,076	87,653	90,231	92,809	95,386	97,964	100,541
12	92,702	95,793	98,883	101,974	105,065	108,155	111,246	114,336	117,427	120,518
13	110,236	113,910	117,585	121,260	124,935	128,609	132,284	135,959	139,633	143,308
14	130,265	134,607	138,949	143,291	147,633	151,975	156,317	160,659	165,001	169,343
15	153,225	158,333	163,440	168,548	173,655	178,762	183,870	188,977	194,084	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>