

Salary Table 2025-POR
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 26.13%
For the Locality Pay Area of Portland-Vancouver-Salem, OR-WA
Total Increase: 2.08%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,203	\$ 29,149	\$ 30,086	\$ 31,020	\$ 31,956	\$ 32,504	\$ 33,432	\$ 34,367	\$ 34,404	\$ 35,279
2	31,712	32,466	33,517	34,404	34,790	35,813	36,836	37,859	38,882	39,905
3	34,603	35,755	36,908	38,061	39,214	40,367	41,519	42,672	43,825	44,978
4	38,842	40,137	41,432	42,728	44,023	45,319	46,614	47,909	49,205	50,500
5	43,457	44,905	46,353	47,801	49,249	50,697	52,145	53,593	55,041	56,489
6	48,443	50,057	51,672	53,286	54,901	56,515	58,130	59,744	61,358	62,973
7	53,831	55,626	57,421	59,216	61,010	62,805	64,600	66,395	68,190	69,984
8	59,615	61,603	63,591	65,579	67,567	69,554	71,542	73,530	75,518	77,506
9	65,846	68,041	70,235	72,430	74,625	76,819	79,014	81,209	83,403	85,598
10	72,511	74,928	77,344	79,761	82,177	84,594	87,011	89,427	91,844	94,261
11	79,667	82,323	84,978	87,633	90,288	92,943	95,598	98,253	100,908	103,563
12	95,488	98,671	101,855	105,039	108,222	111,406	114,589	117,773	120,956	124,140
13	113,549	117,334	121,119	124,904	128,689	132,474	136,260	140,045	143,830	147,615
14	134,180	138,652	143,125	147,597	152,070	156,542	161,015	165,488	169,960	174,433
15	157,830	163,091	168,352	173,613	178,874	184,135	189,396	194,656	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>