

Salary Table 2025-NY
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 37.95%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 2.23%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 14.78	\$ 15.28	\$ 15.77	\$ 16.26	\$ 16.75	\$ 17.03	\$ 17.52	\$ 18.01	\$ 18.03	\$ 18.49
	O	22.17	22.92	23.66	24.39	25.13	25.55	26.28	27.02	27.05	27.74
2	B	16.62	17.01	17.56	18.03	18.23	18.77	19.30	19.84	20.38	20.91
	O	24.93	25.52	26.34	27.05	27.35	28.16	28.95	29.76	30.57	31.37
3	B	18.13	18.74	19.34	19.95	20.55	21.15	21.76	22.36	22.97	23.57
	O	27.20	28.11	29.01	29.93	30.83	31.73	32.64	33.54	34.46	35.36
4	B	20.36	21.03	21.71	22.39	23.07	23.75	24.43	25.11	25.79	26.46
	O	30.54	31.55	32.57	33.59	34.61	35.63	36.65	37.67	38.69	39.69
5	B	22.77	23.53	24.29	25.05	25.81	26.57	27.33	28.09	28.84	29.60
	O	34.16	35.30	36.44	37.58	38.72	39.86	41.00	42.14	43.26	44.40
6	B	25.39	26.23	27.08	27.93	28.77	29.62	30.46	31.31	32.16	33.00
	O	38.09	39.35	40.62	41.90	43.16	44.43	45.69	46.97	48.24	49.50
7	B	28.21	29.15	30.09	31.03	31.97	32.91	33.85	34.79	35.74	36.68
	O	42.32	43.73	45.14	46.55	47.96	49.37	50.78	52.19	53.61	55.02
8	B	31.24	32.28	33.33	34.37	35.41	36.45	37.49	38.53	39.58	40.62
	O	46.86	48.42	50.00	51.56	53.12	54.68	56.24	57.00	57.00	57.00
9	B	34.51	35.66	36.81	37.96	39.11	40.26	41.41	42.56	43.71	44.86
	O	51.77	53.49	55.22	56.94	57.00	57.00	57.00	57.00	57.00	57.00
10	B	38.00	39.27	40.53	41.80	43.07	44.33	45.60	46.87	48.13	49.40
	O	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00
11	B	41.75	43.14	44.53	45.92	47.32	48.71	50.10	51.49	52.88	54.27
	O	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00	57.00
12	B	50.04	51.71	53.38	55.05	56.71	58.38	60.05	61.72	63.39	65.06
	O	57.00	57.00	57.00	57.00	57.00	58.38	60.05	61.72	63.39	65.06
13	B	59.51	61.49	63.47	65.46	67.44	69.42	71.41	73.39	75.38	77.36
	O	59.51	61.49	63.47	65.46	67.44	69.42	71.41	73.39	75.38	77.36
14	B	70.32	72.66	75.01	77.35	79.69	82.04	84.38	86.73	89.07	91.41
	O	70.32	72.66	75.01	77.35	79.69	82.04	84.38	86.73	89.07	91.41
15	B	82.71	85.47	88.23	90.98	93.53	93.53	93.53	93.53	93.53	93.53
	O	82.71	85.47	88.23	90.98	93.53	93.53	93.53	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>