

Salary Table 2025-NY
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 37.95%
For the Locality Pay Area of New York-Newark, NY-NJ-CT-PA
Total Increase: 2.23%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,846	\$ 31,880	\$ 32,905	\$ 33,927	\$ 34,951	\$ 35,550	\$ 36,565	\$ 37,587	\$ 37,629	\$ 38,585
2	34,683	35,508	36,657	37,629	38,051	39,170	40,288	41,407	42,526	43,645
3	37,845	39,106	40,367	41,628	42,889	44,150	45,410	46,671	47,932	49,193
4	42,482	43,898	45,315	46,732	48,149	49,565	50,982	52,399	53,816	55,232
5	47,529	49,113	50,697	52,280	53,864	55,448	57,031	58,615	60,199	61,782
6	52,982	54,748	56,514	58,280	60,045	61,811	63,577	65,343	67,109	68,874
7	58,876	60,839	62,802	64,765	66,728	68,691	70,654	72,617	74,580	76,543
8	65,202	67,376	69,550	71,724	73,898	76,073	78,247	80,421	82,595	84,769
9	72,017	74,417	76,817	79,218	81,618	84,018	86,419	88,819	91,219	93,620
10	79,306	81,949	84,592	87,235	89,879	92,522	95,165	97,808	100,451	103,094
11	87,133	90,037	92,941	95,845	98,749	101,653	104,556	107,460	110,364	113,268
12	104,436	107,918	111,400	114,882	118,364	121,846	125,328	128,809	132,291	135,773
13	124,189	128,329	132,469	136,609	140,749	144,889	149,029	153,169	157,309	161,448
14	146,754	151,646	156,537	161,429	166,321	171,213	176,104	180,996	185,888	190,779
15	172,621	178,375	184,129	189,883	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>