

**Salary Table 2025-KC**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.97%**  
**For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS**  
**Total Increase: 1.97%**  
**Effective January 2025**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.75	\$ 13.17	\$ 13.60	\$ 14.02	\$ 14.44	\$ 14.69	\$ 15.11	\$ 15.53	\$ 15.55	\$ 15.94
	O	19.13	19.76	20.40	21.03	21.66	22.04	22.67	23.30	23.33	23.91
2	B	14.33	14.67	15.15	15.55	15.72	16.19	16.65	17.11	17.57	18.04
	O	21.50	22.01	22.73	23.33	23.58	24.29	24.98	25.67	26.36	27.06
3	B	15.64	16.16	16.68	17.20	17.72	18.24	18.77	19.29	19.81	20.33
	O	23.46	24.24	25.02	25.80	26.58	27.36	28.16	28.94	29.72	30.50
4	B	17.55	18.14	18.73	19.31	19.90	20.48	21.07	21.65	22.24	22.82
	O	26.33	27.21	28.10	28.97	29.85	30.72	31.61	32.48	33.36	34.23
5	B	19.64	20.30	20.95	21.60	22.26	22.91	23.57	24.22	24.88	25.53
	O	29.46	30.45	31.43	32.40	33.39	34.37	35.36	36.33	37.32	38.30
6	B	21.89	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
	O	32.84	33.93	35.03	36.12	37.22	38.31	39.41	40.50	41.60	42.69
7	B	24.33	25.14	25.95	26.76	27.57	28.39	29.20	30.01	30.82	31.63
	O	36.50	37.71	38.93	40.14	41.36	42.59	43.80	45.02	46.23	47.45
8	B	26.94	27.84	28.74	29.64	30.54	31.44	32.33	33.23	34.13	35.03
	O	40.41	41.76	43.11	44.46	45.81	47.16	48.50	49.16	49.16	49.16
9	B	29.76	30.75	31.74	32.74	33.73	34.72	35.71	36.70	37.69	38.69
	O	44.64	46.13	47.61	49.11	49.16	49.16	49.16	49.16	49.16	49.16
10	B	32.77	33.86	34.96	36.05	37.14	38.23	39.32	40.42	41.51	42.60
	O	49.16	49.16	49.16	49.16	49.16	49.16	49.16	49.16	49.16	49.16
11	B	36.01	37.21	38.41	39.61	40.81	42.01	43.21	44.41	45.61	46.81
	O	49.16	49.16	49.16	49.16	49.16	49.16	49.16	49.16	49.16	49.16
12	B	43.16	44.60	46.03	47.47	48.91	50.35	51.79	53.23	54.67	56.11
	O	49.16	49.16	49.16	49.16	49.16	50.35	51.79	53.23	54.67	56.11
13	B	51.32	53.03	54.74	56.45	58.16	59.87	61.58	63.29	65.00	66.72
	O	51.32	53.03	54.74	56.45	58.16	59.87	61.58	63.29	65.00	66.72
14	B	60.64	62.66	64.69	66.71	68.73	70.75	72.77	74.79	76.81	78.84
	O	60.64	62.66	64.69	66.71	68.73	70.75	72.77	74.79	76.81	78.84
15	B	71.33	73.71	76.09	78.47	80.84	83.22	85.60	87.98	90.35	92.73
	O	71.33	73.71	76.09	78.47	80.84	83.22	85.60	87.98	90.35	92.73

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>