

Salary Table 2025-KC
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Kansas City-Overland Park-Kansas City, MO-KS
Total Increase: 1.97%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,602	\$ 27,494	\$ 28,378	\$ 29,259	\$ 30,142	\$ 30,659	\$ 31,534	\$ 32,416	\$ 32,451	\$ 33,276
2	29,911	30,623	31,614	32,451	32,815	33,780	34,745	35,710	36,675	37,640
3	32,638	33,726	34,813	35,900	36,988	38,075	39,163	40,250	41,337	42,425
4	36,637	37,859	39,080	40,302	41,524	42,746	43,968	45,190	46,411	47,633
5	40,990	42,356	43,721	45,087	46,453	47,819	49,185	50,550	51,916	53,282
6	45,693	47,216	48,738	50,261	51,784	53,307	54,830	56,353	57,875	59,398
7	50,775	52,468	54,161	55,854	57,547	59,240	60,933	62,626	64,319	66,012
8	56,231	58,106	59,981	61,856	63,731	65,606	67,481	69,356	71,231	73,106
9	62,108	64,178	66,248	68,319	70,389	72,459	74,529	76,599	78,669	80,739
10	68,395	70,674	72,954	75,233	77,513	79,792	82,071	84,351	86,630	88,910
11	75,145	77,649	80,154	82,658	85,162	87,667	90,171	92,675	95,180	97,684
12	90,067	93,070	96,073	99,076	102,079	105,081	108,084	111,087	114,090	117,093
13	107,103	110,673	114,243	117,814	121,384	124,954	128,524	132,095	135,665	139,235
14	126,563	130,781	135,000	139,219	143,437	147,656	151,875	156,093	160,312	164,531
15	148,871	153,833	158,795	163,757	168,720	173,682	178,644	183,606	188,569	193,531

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>