

Salary Table 2025-IND
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.15%
For the Locality Pay Area of Indianapolis-Carmel-Muncie, IN
Total Increase: 1.92%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.66	\$ 13.08	\$ 13.50	\$ 13.92	\$ 14.34	\$ 14.59	\$ 15.01	\$ 15.43	\$ 15.44	\$ 15.83
	O	18.99	19.62	20.25	20.88	21.51	21.89	22.52	23.15	23.16	23.75
2	B	14.23	14.57	15.04	15.44	15.62	16.07	16.53	16.99	17.45	17.91
	O	21.35	21.86	22.56	23.16	23.43	24.11	24.80	25.49	26.18	26.87
3	B	15.53	16.05	16.57	17.08	17.60	18.12	18.64	19.15	19.67	20.19
	O	23.30	24.08	24.86	25.62	26.40	27.18	27.96	28.73	29.51	30.29
4	B	17.43	18.02	18.60	19.18	19.76	20.34	20.92	21.50	22.08	22.67
	O	26.15	27.03	27.90	28.77	29.64	30.51	31.38	32.25	33.12	34.01
5	B	19.51	20.16	20.80	21.45	22.10	22.75	23.40	24.05	24.70	25.35
	O	29.27	30.24	31.20	32.18	33.15	34.13	35.10	36.08	37.05	38.03
6	B	21.74	22.47	23.19	23.92	24.64	25.37	26.09	26.82	27.54	28.26
	O	32.61	33.71	34.79	35.88	36.96	38.06	39.14	40.23	41.31	42.39
7	B	24.16	24.97	25.77	26.58	27.38	28.19	29.00	29.80	30.61	31.41
	O	36.24	37.46	38.66	39.87	41.07	42.29	43.50	44.70	45.92	47.12
8	B	26.76	27.65	28.54	29.43	30.33	31.22	32.11	33.00	33.90	34.79
	O	40.14	41.48	42.81	44.15	45.50	46.83	48.17	48.83	48.83	48.83
9	B	29.55	30.54	31.52	32.51	33.49	34.48	35.46	36.45	37.44	38.42
	O	44.33	45.81	47.28	48.77	48.83	48.83	48.83	48.83	48.83	48.83
10	B	32.55	33.63	34.72	35.80	36.88	37.97	39.05	40.14	41.22	42.31
	O	48.83	48.83	48.83	48.83	48.83	48.83	48.83	48.83	48.83	48.83
11	B	35.76	36.95	38.14	39.33	40.52	41.72	42.91	44.10	45.29	46.48
	O	48.83	48.83	48.83	48.83	48.83	48.83	48.83	48.83	48.83	48.83
12	B	42.86	44.29	45.72	47.15	48.57	50.00	51.43	52.86	54.29	55.72
	O	48.83	48.83	48.83	48.83	48.83	50.00	51.43	52.86	54.29	55.72
13	B	50.97	52.66	54.36	56.06	57.76	59.46	61.16	62.86	64.56	66.26
	O	50.97	52.66	54.36	56.06	57.76	59.46	61.16	62.86	64.56	66.26
14	B	60.23	62.23	64.24	66.25	68.26	70.26	72.27	74.28	76.29	78.29
	O	60.23	62.23	64.24	66.25	68.26	70.26	72.27	74.28	76.29	78.29
15	B	70.84	73.20	75.56	77.92	80.29	82.65	85.01	87.37	89.73	92.09
	O	70.84	73.20	75.56	77.92	80.29	82.65	85.01	87.37	89.73	92.09

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>