

Salary Table 2025-HOU
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 35.00%
For the Locality Pay Area of Houston-The Woodlands, TX
Total Increase: 1.91%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 30,186	\$ 31,199	\$ 32,202	\$ 33,202	\$ 34,204	\$ 34,790	\$ 35,783	\$ 36,783	\$ 36,824	\$ 37,760
2	33,942	34,749	35,874	36,824	37,237	38,332	39,427	40,522	41,616	42,711
3	37,036	38,270	39,504	40,738	41,972	43,205	44,439	45,673	46,907	48,141
4	41,573	42,960	44,346	45,733	47,119	48,506	49,892	51,278	52,665	54,051
5	46,513	48,063	49,613	51,162	52,712	54,262	55,812	57,362	58,911	60,461
6	51,849	53,577	55,305	57,033	58,761	60,489	62,217	63,945	65,673	67,401
7	57,617	59,538	61,459	63,380	65,301	67,222	69,143	71,064	72,985	74,906
8	63,808	65,935	68,063	70,191	72,318	74,446	76,573	78,701	80,829	82,956
9	70,477	72,826	75,175	77,524	79,873	82,222	84,571	86,920	89,269	91,618
10	77,610	80,197	82,783	85,370	87,957	90,543	93,130	95,716	98,303	100,890
11	85,270	88,112	90,954	93,795	96,637	99,479	102,321	105,162	108,004	110,846
12	102,203	105,611	109,018	112,425	115,833	119,240	122,648	126,055	129,462	132,870
13	121,534	125,585	129,636	133,688	137,739	141,791	145,842	149,893	153,945	157,996
14	143,616	148,403	153,190	157,977	162,764	167,551	172,338	177,125	181,913	186,700
15	168,930	174,560	180,191	185,822	191,453	195,200 *	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>