

**Salary Table 2025-HNT**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 21.91%**  
**For the Locality Pay Area of Huntsville-Decatur, AL-TN**  
**Total Increase: 2.06%**  
**Effective January 2025**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.06	\$ 13.50	\$ 13.93	\$ 14.37	\$ 14.80	\$ 15.05	\$ 15.48	\$ 15.92	\$ 15.93	\$ 16.34
	O	19.59	20.25	20.90	21.56	22.20	22.58	23.22	23.88	23.90	24.51
2	B	14.69	15.04	15.52	15.93	16.11	16.59	17.06	17.53	18.01	18.48
	O	22.04	22.56	23.28	23.90	24.17	24.89	25.59	26.30	27.02	27.72
3	B	16.03	16.56	17.09	17.63	18.16	18.69	19.23	19.76	20.30	20.83
	O	24.05	24.84	25.64	26.45	27.24	28.04	28.85	29.64	30.45	31.25
4	B	17.99	18.59	19.19	19.79	20.39	20.99	21.59	22.19	22.79	23.39
	O	26.99	27.89	28.79	29.69	30.59	31.49	32.39	33.29	34.19	35.09
5	B	20.13	20.80	21.47	22.14	22.81	23.48	24.15	24.82	25.49	26.16
	O	30.20	31.20	32.21	33.21	34.22	35.22	36.23	37.23	38.24	39.24
6	B	22.44	23.18	23.93	24.68	25.43	26.17	26.92	27.67	28.42	29.16
	O	33.66	34.77	35.90	37.02	38.15	39.26	40.38	41.51	42.63	43.74
7	B	24.93	25.76	26.59	27.42	28.26	29.09	29.92	30.75	31.58	32.41
	O	37.40	38.64	39.89	41.13	42.39	43.64	44.88	46.13	47.37	48.62
8	B	27.61	28.53	29.45	30.37	31.29	32.21	33.13	34.05	34.97	35.89
	O	41.42	42.80	44.18	45.56	46.94	48.32	49.70	50.37	50.37	50.37
9	B	30.49	31.51	32.53	33.54	34.56	35.58	36.59	37.61	38.63	39.64
	O	45.74	47.27	48.80	50.31	50.37	50.37	50.37	50.37	50.37	50.37
10	B	33.58	34.70	35.82	36.94	38.06	39.18	40.30	41.42	42.54	43.65
	O	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37
11	B	36.90	38.13	39.36	40.59	41.81	43.04	44.27	45.50	46.73	47.96
	O	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37	50.37
12	B	44.22	45.70	47.17	48.65	50.12	51.59	53.07	54.54	56.02	57.49
	O	50.37	50.37	50.37	50.37	50.37	51.59	53.07	54.54	56.02	57.49
13	B	52.59	54.34	56.09	57.85	59.60	61.35	63.11	64.86	66.61	68.36
	O	52.59	54.34	56.09	57.85	59.60	61.35	63.11	64.86	66.61	68.36
14	B	62.14	64.21	66.28	68.36	70.43	72.50	74.57	76.64	78.71	80.78
	O	62.14	64.21	66.28	68.36	70.43	72.50	74.57	76.64	78.71	80.78
15	B	73.10	75.53	77.97	80.40	82.84	85.28	87.71	90.15	92.59	93.53
	O	73.10	75.53	77.97	80.40	82.84	85.28	87.71	90.15	92.59	93.53

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>