

Salary Table 2025-HI
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.21%
State of Hawaii
Total Increase: 2.05%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,326	\$ 28,243	\$ 29,151	\$ 30,056	\$ 30,963	\$ 31,494	\$ 32,393	\$ 33,299	\$ 33,335	\$ 34,182
2	30,726	31,457	32,475	33,335	33,709	34,700	35,691	36,683	37,674	38,665
3	33,527	34,644	35,761	36,878	37,995	39,112	40,229	41,346	42,463	43,580
4	37,635	38,890	40,145	41,400	42,655	43,910	45,165	46,420	47,675	48,930
5	42,106	43,509	44,912	46,315	47,718	49,121	50,524	51,927	53,330	54,733
6	46,937	48,501	50,066	51,630	53,194	54,759	56,323	57,887	59,451	61,016
7	52,158	53,897	55,636	57,375	59,114	60,853	62,592	64,331	66,070	67,809
8	57,763	59,689	61,615	63,541	65,467	67,393	69,319	71,245	73,171	75,097
9	63,800	65,926	68,053	70,179	72,306	74,432	76,558	78,685	80,811	82,938
10	70,257	72,599	74,940	77,282	79,623	81,965	84,307	86,648	88,990	91,331
11	77,192	79,764	82,337	84,909	87,482	90,054	92,627	95,199	97,772	100,344
12	92,520	95,605	98,689	101,774	104,859	107,943	111,028	114,112	117,197	120,282
13	110,020	113,687	117,355	121,022	124,690	128,357	132,025	135,692	139,360	143,027
14	130,009	134,343	138,677	143,010	147,344	151,677	156,011	160,344	164,678	169,012
15	152,925	158,022	163,120	168,217	173,315	178,412	183,509	188,607	193,704	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>