

**Salary Table 2025-HB**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.43%**  
**For the Locality Pay Area of Harrisburg-Lebanon, PA**  
**Total Increase: 1.98%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,705	\$ 27,600	\$ 28,488	\$ 29,373	\$ 30,259	\$ 30,777	\$ 31,656	\$ 32,541	\$ 32,577	\$ 33,405
2	30,027	30,741	31,736	32,577	32,942	33,911	34,880	35,848	36,817	37,785
3	32,764	33,856	34,948	36,039	37,131	38,222	39,314	40,406	41,497	42,589
4	36,778	38,005	39,232	40,458	41,685	42,911	44,138	45,364	46,591	47,817
5	41,148	42,519	43,891	45,262	46,633	48,004	49,375	50,746	52,117	53,488
6	45,869	47,398	48,927	50,456	51,984	53,513	55,042	56,570	58,099	59,628
7	50,972	52,671	54,371	56,070	57,769	59,469	61,168	62,868	64,567	66,267
8	56,449	58,331	60,213	62,095	63,977	65,860	67,742	69,624	71,506	73,389
9	62,348	64,427	66,505	68,583	70,661	72,739	74,817	76,895	78,973	81,051
10	68,659	70,947	73,236	75,524	77,812	80,101	82,389	84,677	86,965	89,254
11	75,436	77,950	80,464	82,978	85,492	88,006	90,520	93,034	95,548	98,062
12	90,416	93,430	96,445	99,459	102,473	105,488	108,502	111,517	114,531	117,545
13	107,517	111,101	114,685	118,269	121,853	125,437	129,021	132,606	136,190	139,774
14	127,052	131,287	135,522	139,757	143,992	148,227	152,462	156,697	160,932	165,167
15	149,446	154,428	159,409	164,391	169,372	174,353	179,335	184,316	189,298	194,279

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>