

**Salary Table 2025-HAR**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.08%**  
**For the Locality Pay Area of Hartford-East Hartford, CT-MA**  
**Total Increase: 2.06%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,533	\$ 30,524	\$ 31,505	\$ 32,484	\$ 33,464	\$ 34,037	\$ 35,009	\$ 35,988	\$ 36,027	\$ 36,943
2	33,208	33,997	35,098	36,027	36,432	37,503	38,574	39,645	40,716	41,787
3	36,235	37,442	38,649	39,856	41,064	42,271	43,478	44,685	45,893	47,100
4	40,674	42,030	43,387	44,743	46,100	47,456	48,813	50,169	51,526	52,882
5	45,507	47,023	48,539	50,056	51,572	53,088	54,605	56,121	57,637	59,153
6	50,728	52,419	54,109	55,800	57,490	59,181	60,872	62,562	64,253	65,944
7	56,370	58,250	60,129	62,009	63,888	65,768	67,647	69,527	71,406	73,286
8	62,428	64,509	66,591	68,672	70,754	72,836	74,917	76,999	79,080	81,162
9	68,952	71,251	73,549	75,847	78,145	80,443	82,742	85,040	87,338	89,636
10	75,931	78,462	80,993	83,523	86,054	88,585	91,115	93,646	96,177	98,707
11	83,426	86,206	88,986	91,767	94,547	97,327	100,107	102,888	105,668	108,448
12	99,992	103,326	106,660	109,994	113,327	116,661	119,995	123,328	126,662	129,996
13	118,905	122,869	126,832	130,796	134,760	138,724	142,687	146,651	150,615	154,579
14	140,509	145,193	149,876	154,560	159,244	163,927	168,611	173,294	177,978	182,661
15	165,276	170,785	176,294	181,803	187,312	192,821	195,200 *	195,200 *	195,200 *	195,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>