

**Salary Table 2025-GS**  
**Incorporating the 1.7% General Schedule Increase**  
**Effective January 2025**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.71	\$ 11.07	\$ 11.43	\$ 11.78	\$ 12.14	\$ 12.35	\$ 12.70	\$ 13.06	\$ 13.07	\$ 13.40
	O	16.07	16.61	17.15	17.67	18.21	18.53	19.05	19.59	19.61	20.10
2	B	12.05	12.33	12.73	13.07	13.22	13.61	13.99	14.38	14.77	15.16
	O	18.08	18.50	19.10	19.61	19.83	20.42	20.99	21.57	22.16	22.74
3	B	13.15	13.58	14.02	14.46	14.90	15.33	15.77	16.21	16.65	17.09
	O	19.73	20.37	21.03	21.69	22.35	23.00	23.66	24.32	24.98	25.64
4	B	14.76	15.25	15.74	16.23	16.72	17.22	17.71	18.20	18.69	19.18
	O	22.14	22.88	23.61	24.35	25.08	25.83	26.57	27.30	28.04	28.77
5	B	16.51	17.06	17.61	18.16	18.71	19.26	19.81	20.36	20.91	21.46
	O	24.77	25.59	26.42	27.24	28.07	28.89	29.72	30.54	31.37	32.19
6	B	18.40	19.02	19.63	20.24	20.86	21.47	22.08	22.70	23.31	23.92
	O	27.60	28.53	29.45	30.36	31.29	32.21	33.12	34.05	34.97	35.88
7	B	20.45	21.13	21.81	22.50	23.18	23.86	24.54	25.22	25.90	26.59
	O	30.68	31.70	32.72	33.75	34.77	35.79	36.81	37.83	38.85	39.89
8	B	22.65	23.40	24.16	24.91	25.67	26.42	27.18	27.93	28.69	29.44
	O	33.98	35.10	36.24	37.37	38.51	39.63	40.77	41.33	41.33	41.33
9	B	25.01	25.85	26.68	27.52	28.35	29.18	30.02	30.85	31.68	32.52
	O	37.52	38.78	40.02	41.28	41.33	41.33	41.33	41.33	41.33	41.33
10	B	27.55	28.46	29.38	30.30	31.22	32.14	33.05	33.97	34.89	35.81
	O	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33
11	B	30.26	31.27	32.28	33.29	34.30	35.31	36.32	37.33	38.33	39.34
	O	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33	41.33
12	B	36.28	37.48	38.69	39.90	41.11	42.32	43.53	44.74	45.95	47.16
	O	41.33	41.33	41.33	41.33	41.33	42.32	43.53	44.74	45.95	47.16
13	B	43.14	44.57	46.01	47.45	48.89	50.33	51.76	53.20	54.64	56.08
	O	43.14	44.57	46.01	47.45	48.89	50.33	51.76	53.20	54.64	56.08
14	B	50.97	52.67	54.37	56.07	57.77	59.47	61.17	62.87	64.57	66.27
	O	50.97	52.67	54.37	56.07	57.77	59.47	61.17	62.87	64.57	66.27
15	B	59.96	61.96	63.96	65.95	67.95	69.95	71.95	73.95	75.95	77.95
	O	59.96	61.96	63.96	65.95	67.95	69.95	71.95	73.95	75.95	77.95