

**Salary Table 2025-DV**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.93%**  
**For the Locality Pay Area of Davenport-Moline, IA-IL**  
**Total Increase: 1.93%**  
**Effective January 2025**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.74	\$ 13.17	\$ 13.59	\$ 14.02	\$ 14.44	\$ 14.69	\$ 15.10	\$ 15.53	\$ 15.54	\$ 15.94
	O	19.11	19.76	20.39	21.03	21.66	22.04	22.65	23.30	23.31	23.91
2	B	14.33	14.67	15.14	15.54	15.72	16.18	16.64	17.10	17.57	18.03
	O	21.50	22.01	22.71	23.31	23.58	24.27	24.96	25.65	26.36	27.05
3	B	15.63	16.15	16.68	17.20	17.72	18.24	18.76	19.28	19.80	20.32
	O	23.45	24.23	25.02	25.80	26.58	27.36	28.14	28.92	29.70	30.48
4	B	17.55	18.13	18.72	19.30	19.89	20.48	21.06	21.65	22.23	22.82
	O	26.33	27.20	28.08	28.95	29.84	30.72	31.59	32.48	33.35	34.23
5	B	19.63	20.29	20.94	21.60	22.25	22.91	23.56	24.21	24.87	25.52
	O	29.45	30.44	31.41	32.40	33.38	34.37	35.34	36.32	37.31	38.28
6	B	21.89	22.62	23.35	24.07	24.80	25.53	26.26	26.99	27.72	28.45
	O	32.84	33.93	35.03	36.11	37.20	38.30	39.39	40.49	41.58	42.68
7	B	24.32	25.13	25.94	26.75	27.56	28.38	29.19	30.00	30.81	31.62
	O	36.48	37.70	38.91	40.13	41.34	42.57	43.79	45.00	46.22	47.43
8	B	26.93	27.83	28.73	29.63	30.53	31.43	32.32	33.22	34.12	35.02
	O	40.40	41.75	43.10	44.45	45.80	47.15	48.48	49.14	49.14	49.14
9	B	29.75	30.74	31.73	32.72	33.72	34.71	35.70	36.69	37.68	38.67
	O	44.63	46.11	47.60	49.08	49.14	49.14	49.14	49.14	49.14	49.14
10	B	32.76	33.85	34.94	36.04	37.13	38.22	39.31	40.40	41.50	42.59
	O	49.14	49.14	49.14	49.14	49.14	49.14	49.14	49.14	49.14	49.14
11	B	35.99	37.19	38.39	39.59	40.79	41.99	43.19	44.39	45.59	46.79
	O	49.14	49.14	49.14	49.14	49.14	49.14	49.14	49.14	49.14	49.14
12	B	43.14	44.58	46.02	47.46	48.90	50.33	51.77	53.21	54.65	56.09
	O	49.14	49.14	49.14	49.14	49.14	50.33	51.77	53.21	54.65	56.09
13	B	51.30	53.01	54.72	56.43	58.14	59.85	61.56	63.27	64.98	66.69
	O	51.30	53.01	54.72	56.43	58.14	59.85	61.56	63.27	64.98	66.69
14	B	60.62	62.64	64.66	66.69	68.71	70.73	72.75	74.77	76.79	78.81
	O	60.62	62.64	64.66	66.69	68.71	70.73	72.75	74.77	76.79	78.81
15	B	71.31	73.69	76.06	78.44	80.82	83.19	85.57	87.95	90.32	92.70
	O	71.31	73.69	76.06	78.44	80.82	83.19	85.57	87.95	90.32	92.70

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>