

Salary Table 2025-DFW
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.26%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 1.98%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.63	\$ 14.09	\$ 14.54	\$ 15.00	\$ 15.45	\$ 15.71	\$ 16.16	\$ 16.61	\$ 16.63	\$ 17.06
	O	20.45	21.14	21.81	22.50	23.18	23.57	24.24	24.92	24.95	25.59
2	B	15.33	15.70	16.20	16.63	16.82	17.31	17.81	18.30	18.80	19.29
	O	23.00	23.55	24.30	24.95	25.23	25.97	26.72	27.45	28.20	28.94
3	B	16.73	17.29	17.84	18.40	18.96	19.52	20.07	20.63	21.19	21.74
	O	25.10	25.94	26.76	27.60	28.44	29.28	30.11	30.95	31.79	32.61
4	B	18.78	19.40	20.03	20.66	21.28	21.91	22.54	23.16	23.79	24.41
	O	28.17	29.10	30.05	30.99	31.92	32.87	33.81	34.74	35.69	36.62
5	B	21.01	21.71	22.41	23.11	23.81	24.51	25.21	25.91	26.61	27.31
	O	31.52	32.57	33.62	34.67	35.72	36.77	37.82	38.87	39.92	40.97
6	B	23.42	24.20	24.98	25.76	26.54	27.32	28.10	28.88	29.66	30.44
	O	35.13	36.30	37.47	38.64	39.81	40.98	42.15	43.32	44.49	45.66
7	B	26.02	26.89	27.76	28.63	29.50	30.36	31.23	32.10	32.97	33.83
	O	39.03	40.34	41.64	42.95	44.25	45.54	46.85	48.15	49.46	50.75
8	B	28.82	29.78	30.74	31.70	32.67	33.63	34.59	35.55	36.51	37.47
	O	43.23	44.67	46.11	47.55	49.01	50.45	51.89	52.59	52.59	52.59
9	B	31.83	32.89	33.96	35.02	36.08	37.14	38.20	39.26	40.32	41.38
	O	47.75	49.34	50.94	52.53	52.59	52.59	52.59	52.59	52.59	52.59
10	B	35.06	36.22	37.39	38.56	39.73	40.90	42.07	43.23	44.40	45.57
	O	52.59	52.59	52.59	52.59	52.59	52.59	52.59	52.59	52.59	52.59
11	B	38.52	39.80	41.08	42.37	43.65	44.93	46.22	47.50	48.78	50.07
	O	52.59	52.59	52.59	52.59	52.59	52.59	52.59	52.59	52.59	52.59
12	B	46.16	47.70	49.24	50.78	52.32	53.86	55.40	56.94	58.48	60.02
	O	52.59	52.59	52.59	52.59	52.59	53.86	55.40	56.94	58.48	60.02
13	B	54.90	56.72	58.55	60.38	62.21	64.04	65.87	67.70	69.53	71.36
	O	54.90	56.72	58.55	60.38	62.21	64.04	65.87	67.70	69.53	71.36
14	B	64.87	67.03	69.19	71.36	73.52	75.68	77.84	80.00	82.17	84.33
	O	64.87	67.03	69.19	71.36	73.52	75.68	77.84	80.00	82.17	84.33
15	B	76.30	78.85	81.39	83.93	86.48	89.02	91.56	93.53	93.53	93.53
	O	76.30	78.85	81.39	83.93	86.48	89.02	91.56	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>