

Salary Table 2025-DFW
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 27.26%
For the Locality Pay Area of Dallas-Fort Worth, TX-OK
Total Increase: 1.98%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,455	\$ 29,410	\$ 30,355	\$ 31,298	\$ 32,243	\$ 32,795	\$ 33,732	\$ 34,675	\$ 34,713	\$ 35,595
2	31,996	32,757	33,817	34,713	35,102	36,134	37,166	38,198	39,230	40,263
3	34,913	36,076	37,239	38,402	39,565	40,728	41,891	43,055	44,218	45,381
4	39,190	40,497	41,804	43,111	44,418	45,725	47,031	48,338	49,645	50,952
5	43,846	45,307	46,768	48,229	49,690	51,151	52,612	54,073	55,534	56,995
6	48,877	50,506	52,135	53,764	55,392	57,021	58,650	60,279	61,908	63,537
7	54,313	56,124	57,935	59,746	61,557	63,368	65,179	66,990	68,801	70,611
8	60,149	62,155	64,161	66,166	68,172	70,178	72,183	74,189	76,194	78,200
9	66,436	68,650	70,865	73,079	75,293	77,508	79,722	81,936	84,151	86,365
10	73,161	75,599	78,037	80,475	82,914	85,352	87,790	90,229	92,667	95,105
11	80,381	83,060	85,739	88,418	91,097	93,775	96,454	99,133	101,812	104,491
12	96,343	99,555	102,768	105,980	109,192	112,404	115,616	118,828	122,040	125,252
13	114,566	118,385	122,204	126,023	129,842	133,661	137,480	141,299	145,118	148,937
14	135,382	139,894	144,407	148,920	153,432	157,945	162,458	166,970	171,483	175,995
15	159,244	164,552	169,860	175,168	180,476	185,784	191,092	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>