

Salary Table 2025-DET
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 29.12%
For the Locality Pay Area of Detroit-Warren-Ann Arbor, MI
Total Increase: 1.94%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.83	\$ 14.30	\$ 14.76	\$ 15.22	\$ 15.68	\$ 15.94	\$ 16.40	\$ 16.86	\$ 16.88	\$ 17.30
	O	20.75	21.45	22.14	22.83	23.52	23.91	24.60	25.29	25.32	25.95
2	B	15.55	15.92	16.44	16.88	17.07	17.57	18.07	18.57	19.07	19.57
	O	23.33	23.88	24.66	25.32	25.61	26.36	27.11	27.86	28.61	29.36
3	B	16.97	17.54	18.10	18.67	19.23	19.80	20.37	20.93	21.50	22.06
	O	25.46	26.31	27.15	28.01	28.85	29.70	30.56	31.40	32.25	33.09
4	B	19.05	19.69	20.32	20.96	21.59	22.23	22.86	23.50	24.14	24.77
	O	28.58	29.54	30.48	31.44	32.39	33.35	34.29	35.25	36.21	37.16
5	B	21.32	22.03	22.74	23.45	24.16	24.87	25.58	26.29	27.00	27.71
	O	31.98	33.05	34.11	35.18	36.24	37.31	38.37	39.44	40.50	41.57
6	B	23.76	24.55	25.35	26.14	26.93	27.72	28.51	29.31	30.10	30.89
	O	35.64	36.83	38.03	39.21	40.40	41.58	42.77	43.97	45.15	46.34
7	B	26.40	27.29	28.17	29.05	29.93	30.81	31.69	32.57	33.45	34.33
	O	39.60	40.94	42.26	43.58	44.90	46.22	47.54	48.86	50.18	51.50
8	B	29.24	30.22	31.19	32.17	33.14	34.12	35.09	36.07	37.04	38.02
	O	43.86	45.33	46.79	48.26	49.71	51.18	52.64	53.36	53.36	53.36
9	B	32.30	33.38	34.45	35.53	36.60	37.68	38.76	39.83	40.91	41.99
	O	48.45	50.07	51.68	53.30	53.36	53.36	53.36	53.36	53.36	53.36
10	B	35.57	36.75	37.94	39.12	40.31	41.49	42.68	43.87	45.05	46.24
	O	53.36	53.36	53.36	53.36	53.36	53.36	53.36	53.36	53.36	53.36
11	B	39.08	40.38	41.68	42.99	44.29	45.59	46.89	48.19	49.50	50.80
	O	53.36	53.36	53.36	53.36	53.36	53.36	53.36	53.36	53.36	53.36
12	B	46.84	48.40	49.96	51.52	53.08	54.65	56.21	57.77	59.33	60.89
	O	53.36	53.36	53.36	53.36	53.36	54.65	56.21	57.77	59.33	60.89
13	B	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
	O	55.70	57.55	59.41	61.27	63.12	64.98	66.84	68.69	70.55	72.41
14	B	65.82	68.01	70.21	72.40	74.59	76.79	78.98	81.17	83.37	85.56
	O	65.82	68.01	70.21	72.40	74.59	76.79	78.98	81.17	83.37	85.56
15	B	77.42	80.00	82.58	85.16	87.74	90.32	92.90	93.53	93.53	93.53
	O	77.42	80.00	82.58	85.16	87.74	90.32	92.90	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>