

Salary Table 2025-DEN
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 30.52%
For the Locality Pay Area of Denver-Aurora, CO
Total Increase: 2.20%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.98	\$ 14.45	\$ 14.92	\$ 15.38	\$ 15.85	\$ 16.12	\$ 16.58	\$ 17.04	\$ 17.06	\$ 17.49
	O	20.97	21.68	22.38	23.07	23.78	24.18	24.87	25.56	25.59	26.24
2	B	15.72	16.10	16.62	17.06	17.25	17.76	18.26	18.77	19.28	19.79
	O	23.58	24.15	24.93	25.59	25.88	26.64	27.39	28.16	28.92	29.69
3	B	17.16	17.73	18.30	18.87	19.44	20.02	20.59	21.16	21.73	22.30
	O	25.74	26.60	27.45	28.31	29.16	30.03	30.89	31.74	32.60	33.45
4	B	19.26	19.90	20.54	21.19	21.83	22.47	23.11	23.76	24.40	25.04
	O	28.89	29.85	30.81	31.79	32.75	33.71	34.67	35.64	36.60	37.56
5	B	21.55	22.27	22.98	23.70	24.42	25.14	25.86	26.57	27.29	28.01
	O	32.33	33.41	34.47	35.55	36.63	37.71	38.79	39.86	40.94	42.02
6	B	24.02	24.82	25.62	26.42	27.22	28.02	28.82	29.62	30.42	31.22
	O	36.03	37.23	38.43	39.63	40.83	42.03	43.23	44.43	45.63	46.83
7	B	26.69	27.58	28.47	29.36	30.25	31.14	32.03	32.92	33.81	34.70
	O	40.04	41.37	42.71	44.04	45.38	46.71	48.05	49.38	50.72	52.05
8	B	29.56	30.54	31.53	32.52	33.50	34.49	35.47	36.46	37.44	38.43
	O	44.34	45.81	47.30	48.78	50.25	51.74	53.21	53.93	53.93	53.93
9	B	32.65	33.74	34.83	35.91	37.00	38.09	39.18	40.27	41.35	42.44
	O	48.98	50.61	52.25	53.87	53.93	53.93	53.93	53.93	53.93	53.93
10	B	35.95	37.15	38.35	39.55	40.75	41.94	43.14	44.34	45.54	46.74
	O	53.93	53.93	53.93	53.93	53.93	53.93	53.93	53.93	53.93	53.93
11	B	39.50	40.82	42.13	43.45	44.77	46.08	47.40	48.72	50.03	51.35
	O	53.93	53.93	53.93	53.93	53.93	53.93	53.93	53.93	53.93	53.93
12	B	47.35	48.92	50.50	52.08	53.66	55.24	56.82	58.40	59.97	61.55
	O	53.93	53.93	53.93	53.93	53.93	55.24	56.82	58.40	59.97	61.55
13	B	56.30	58.18	60.05	61.93	63.81	65.69	67.56	69.44	71.32	73.19
	O	56.30	58.18	60.05	61.93	63.81	65.69	67.56	69.44	71.32	73.19
14	B	66.53	68.75	70.97	73.18	75.40	77.62	79.84	82.05	84.27	86.49
	O	66.53	68.75	70.97	73.18	75.40	77.62	79.84	82.05	84.27	86.49
15	B	78.26	80.87	83.47	86.08	88.69	91.30	93.53	93.53	93.53	93.53
	O	78.26	80.87	83.47	86.08	88.69	91.30	93.53	93.53	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>