

**Salary Table 2025-CT**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 19.67%**  
**For the Locality Pay Area of Charlotte-Concord, NC-SC**  
**Total Increase: 2.05%**  
**Effective January 2025**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,758	\$ 27,656	\$ 28,545	\$ 29,432	\$ 30,320	\$ 30,839	\$ 31,720	\$ 32,606	\$ 32,642	\$ 33,472
2	30,087	30,803	31,800	32,642	33,009	33,979	34,950	35,920	36,891	37,861
3	32,830	33,924	35,018	36,112	37,205	38,299	39,393	40,487	41,581	42,674
4	36,852	38,081	39,310	40,539	41,768	42,997	44,226	45,455	46,684	47,913
5	41,231	42,605	43,979	45,353	46,726	48,100	49,474	50,848	52,222	53,595
6	45,962	47,493	49,025	50,557	52,089	53,621	55,152	56,684	58,216	59,748
7	51,074	52,777	54,480	56,183	57,886	59,588	61,291	62,994	64,697	66,400
8	56,562	58,448	60,334	62,220	64,106	65,992	67,878	69,764	71,650	73,536
9	62,474	64,556	66,638	68,720	70,803	72,885	74,967	77,050	79,132	81,214
10	68,797	71,090	73,383	75,676	77,969	80,261	82,554	84,847	87,140	89,433
11	75,587	78,106	80,625	83,144	85,663	88,182	90,701	93,221	95,740	98,259
12	90,597	93,618	96,638	99,659	102,679	105,700	108,720	111,741	114,761	117,782
13	107,733	111,324	114,916	118,507	122,098	125,689	129,281	132,872	136,463	140,055
14	127,307	131,551	135,794	140,038	144,281	148,525	152,768	157,012	161,255	165,499
15	149,747	154,738	159,730	164,721	169,712	174,704	179,695	184,687	189,678	194,670

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>