

Salary Table 2025-COL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 22.15%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 1.99%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,313	\$ 28,229	\$ 29,136	\$ 30,042	\$ 30,948	\$ 31,478	\$ 32,377	\$ 33,282	\$ 33,319	\$ 34,165
2	30,711	31,441	32,459	33,319	33,693	34,683	35,674	36,665	37,655	38,646
3	33,511	34,627	35,744	36,860	37,976	39,093	40,209	41,326	42,442	43,559
4	37,616	38,871	40,125	41,380	42,634	43,888	45,143	46,397	47,652	48,906
5	42,086	43,488	44,890	46,292	47,695	49,097	50,499	51,902	53,304	54,706
6	46,914	48,478	50,041	51,605	53,168	54,732	56,295	57,859	59,422	60,986
7	52,132	53,871	55,609	57,347	59,085	60,823	62,562	64,300	66,038	67,776
8	57,734	59,659	61,584	63,509	65,435	67,360	69,285	71,210	73,135	75,060
9	63,768	65,894	68,019	70,145	72,270	74,395	76,521	78,646	80,772	82,897
10	70,223	72,563	74,904	77,244	79,584	81,925	84,265	86,606	88,946	91,286
11	77,154	79,725	82,296	84,867	87,439	90,010	92,581	95,152	97,724	100,295
12	92,475	95,558	98,641	101,724	104,807	107,890	110,973	114,056	117,139	120,222
13	109,966	113,631	117,297	120,963	124,628	128,294	131,960	135,626	139,291	142,957
14	129,946	134,277	138,608	142,940	147,271	151,603	155,934	160,266	164,597	168,929
15	152,850	157,945	163,040	168,135	173,229	178,324	183,419	188,514	193,609	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>