

**Salary Table 2025-CC**  
**Incorporating the 1.7% General Schedule Increase and a Locality Payment of 17.63%**  
**For the Locality Pay Area of Corpus Christi-Kingsville-Alice, TX**  
**Total Increase: 1.90%**  
**Effective January 2025**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.60	\$ 13.03	\$ 13.44	\$ 13.86	\$ 14.28	\$ 14.52	\$ 14.94	\$ 15.36	\$ 15.37	\$ 15.76
	O	18.90	19.55	20.16	20.79	21.42	21.78	22.41	23.04	23.06	23.64
2	B	14.17	14.51	14.98	15.37	15.55	16.00	16.46	16.92	17.38	17.83
	O	21.26	21.77	22.47	23.06	23.33	24.00	24.69	25.38	26.07	26.75
3	B	15.46	15.98	16.49	17.01	17.52	18.04	18.55	19.07	19.58	20.10
	O	23.19	23.97	24.74	25.52	26.28	27.06	27.83	28.61	29.37	30.15
4	B	17.36	17.94	18.51	19.09	19.67	20.25	20.83	21.41	21.99	22.57
	O	26.04	26.91	27.77	28.64	29.51	30.38	31.25	32.12	32.99	33.86
5	B	19.42	20.07	20.71	21.36	22.01	22.65	23.30	23.95	24.60	25.24
	O	29.13	30.11	31.07	32.04	33.02	33.98	34.95	35.93	36.90	37.86
6	B	21.65	22.37	23.09	23.81	24.53	25.25	25.98	26.70	27.42	28.14
	O	32.48	33.56	34.64	35.72	36.80	37.88	38.97	40.05	41.13	42.21
7	B	24.06	24.86	25.66	26.46	27.26	28.07	28.87	29.67	30.47	31.27
	O	36.09	37.29	38.49	39.69	40.89	42.11	43.31	44.51	45.71	46.91
8	B	26.64	27.53	28.42	29.30	30.19	31.08	31.97	32.86	33.75	34.63
	O	39.96	41.30	42.63	43.95	45.29	46.62	47.96	48.60	48.60	48.60
9	B	29.42	30.41	31.39	32.37	33.35	34.33	35.31	36.29	37.27	38.25
	O	44.13	45.62	47.09	48.56	48.60	48.60	48.60	48.60	48.60	48.60
10	B	32.40	33.48	34.56	35.64	36.72	37.80	38.88	39.96	41.04	42.12
	O	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60
11	B	35.60	36.79	37.97	39.16	40.35	41.53	42.72	43.91	45.09	46.28
	O	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60	48.60
12	B	42.67	44.09	45.52	46.94	48.36	49.78	51.21	52.63	54.05	55.47
	O	48.60	48.60	48.60	48.60	48.60	49.78	51.21	52.63	54.05	55.47
13	B	50.74	52.43	54.12	55.82	57.51	59.20	60.89	62.58	64.27	65.96
	O	50.74	52.43	54.12	55.82	57.51	59.20	60.89	62.58	64.27	65.96
14	B	59.96	61.96	63.96	65.96	67.95	69.95	71.95	73.95	75.95	77.95
	O	59.96	61.96	63.96	65.96	67.95	69.95	71.95	73.95	75.95	77.95
15	B	70.53	72.88	75.23	77.58	79.93	82.28	84.63	86.99	89.34	91.69
	O	70.53	72.88	75.23	77.58	79.93	82.28	84.63	86.99	89.34	91.69

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>