

Salary Table 2025-AU
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.35%
For the Locality Pay Area of Austin-Round Rock-Georgetown, TX
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,910	\$ 27,813	\$ 28,707	\$ 29,599	\$ 30,492	\$ 31,014	\$ 31,900	\$ 32,792	\$ 32,828	\$ 33,662
2	30,258	30,978	31,981	32,828	33,196	34,172	35,148	36,124	37,100	38,076
3	33,017	34,117	35,217	36,317	37,417	38,517	39,617	40,717	41,817	42,917
4	37,062	38,298	39,534	40,770	42,006	43,242	44,478	45,714	46,950	48,186
5	41,465	42,847	44,229	45,610	46,992	48,373	49,755	51,137	52,518	53,900
6	46,223	47,763	49,304	50,844	52,385	53,925	55,466	57,006	58,547	60,087
7	51,364	53,077	54,789	56,502	58,214	59,927	61,640	63,352	65,065	66,777
8	56,883	58,780	60,677	62,574	64,470	66,367	68,264	70,160	72,057	73,954
9	62,829	64,923	67,017	69,111	71,205	73,299	75,393	77,487	79,581	81,676
10	69,188	71,494	73,800	76,106	78,412	80,718	83,023	85,329	87,635	89,941
11	76,017	78,550	81,083	83,617	86,150	88,684	91,217	93,750	96,284	98,817
12	91,112	94,150	97,187	100,225	103,263	106,300	109,338	112,376	115,413	118,451
13	108,345	111,957	115,568	119,180	122,792	126,404	130,015	133,627	137,239	140,850
14	128,031	132,298	136,566	140,834	145,101	149,369	153,636	157,904	162,172	166,439
15	150,598	155,617	160,637	165,657	170,677	175,697	180,716	185,736	190,756	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>