

Salary Table 2025-ATL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 23.79%
For the Locality Pay Area of Atlanta--Athens-Clarke County--Sandy Springs, GA-AL
Total Increase: 1.98%
Effective January 2025

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.26	\$ 13.71	\$ 14.15	\$ 14.59	\$ 15.03	\$ 15.29	\$ 15.72	\$ 16.16	\$ 16.18	\$ 16.59
	O	19.89	20.57	21.23	21.89	22.55	22.94	23.58	24.24	24.27	24.89
2	B	14.91	15.27	15.76	16.18	16.36	16.84	17.32	17.80	18.29	18.77
	O	22.37	22.91	23.64	24.27	24.54	25.26	25.98	26.70	27.44	28.16
3	B	16.27	16.81	17.36	17.90	18.44	18.98	19.53	20.07	20.61	21.15
	O	24.41	25.22	26.04	26.85	27.66	28.47	29.30	30.11	30.92	31.73
4	B	18.27	18.87	19.48	20.09	20.70	21.31	21.92	22.53	23.14	23.75
	O	27.41	28.31	29.22	30.14	31.05	31.97	32.88	33.80	34.71	35.63
5	B	20.44	21.12	21.80	22.48	23.16	23.84	24.52	25.20	25.88	26.56
	O	30.66	31.68	32.70	33.72	34.74	35.76	36.78	37.80	38.82	39.84
6	B	22.78	23.54	24.30	25.06	25.82	26.58	27.34	28.10	28.85	29.61
	O	34.17	35.31	36.45	37.59	38.73	39.87	41.01	42.15	43.28	44.42
7	B	25.31	26.16	27.00	27.85	28.69	29.54	30.38	31.22	32.07	32.91
	O	37.97	39.24	40.50	41.78	43.04	44.31	45.57	46.83	48.11	49.37
8	B	28.03	28.97	29.90	30.84	31.77	32.71	33.64	34.58	35.51	36.45
	O	42.05	43.46	44.85	46.26	47.66	49.07	50.46	51.15	51.15	51.15
9	B	30.97	32.00	33.03	34.06	35.09	36.13	37.16	38.19	39.22	40.25
	O	46.46	48.00	49.55	51.09	51.15	51.15	51.15	51.15	51.15	51.15
10	B	34.10	35.24	36.37	37.51	38.65	39.78	40.92	42.05	43.19	44.33
	O	51.15	51.15	51.15	51.15	51.15	51.15	51.15	51.15	51.15	51.15
11	B	37.46	38.71	39.96	41.21	42.46	43.71	44.96	46.21	47.45	48.70
	O	51.15	51.15	51.15	51.15	51.15	51.15	51.15	51.15	51.15	51.15
12	B	44.90	46.40	47.90	49.40	50.89	52.39	53.89	55.38	56.88	58.38
	O	51.15	51.15	51.15	51.15	51.15	52.39	53.89	55.38	56.88	58.38
13	B	53.40	55.18	56.96	58.74	60.52	62.30	64.08	65.86	67.64	69.42
	O	53.40	55.18	56.96	58.74	60.52	62.30	64.08	65.86	67.64	69.42
14	B	63.10	65.20	67.31	69.41	71.51	73.62	75.72	77.82	79.93	82.03
	O	63.10	65.20	67.31	69.41	71.51	73.62	75.72	77.82	79.93	82.03
15	B	74.22	76.70	79.17	81.64	84.12	86.59	89.07	91.54	93.53	93.53
	O	74.22	76.70	79.17	81.64	84.12	86.59	89.07	91.54	93.53	93.53

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>