

Salary Table 2025-AQ
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 18.33%
For the Locality Pay Area of Albuquerque-Santa Fe-Las Vegas, NM
Total Increase: 1.94%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,459	\$ 27,346	\$ 28,225	\$ 29,102	\$ 29,980	\$ 30,494	\$ 31,365	\$ 32,241	\$ 32,277	\$ 33,097
2	29,751	30,458	31,444	32,277	32,639	33,599	34,558	35,518	36,478	37,437
3	32,463	33,544	34,626	35,707	36,789	37,870	38,952	40,033	41,115	42,196
4	36,440	37,655	38,870	40,085	41,301	42,516	43,731	44,946	46,162	47,377
5	40,769	42,128	43,486	44,845	46,203	47,562	48,920	50,278	51,637	52,995
6	45,447	46,962	48,476	49,991	51,505	53,020	54,535	56,049	57,564	59,079
7	50,502	52,186	53,870	55,554	57,237	58,921	60,605	62,289	63,973	65,657
8	55,929	57,794	59,658	61,523	63,388	65,253	67,118	68,983	70,848	72,713
9	61,774	63,833	65,892	67,951	70,010	72,069	74,128	76,187	78,246	80,305
10	68,027	70,294	72,561	74,828	77,096	79,363	81,630	83,897	86,164	88,432
11	74,741	77,232	79,722	82,213	84,704	87,195	89,686	92,177	94,668	97,158
12	89,583	92,570	95,556	98,543	101,530	104,516	107,503	110,489	113,476	116,463
13	106,527	110,078	113,629	117,180	120,731	124,282	127,833	131,384	134,935	138,486
14	125,882	130,078	134,274	138,470	142,666	146,862	151,058	155,254	159,450	163,646
15	148,070	153,005	157,941	162,877	167,812	172,748	177,683	182,619	187,554	192,490

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>