

Salary Table 2025-AL
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 20.77%
For the Locality Pay Area of Albany-Schenectady, NY-MA
Total Increase: 2.14%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,004	\$ 27,910	\$ 28,807	\$ 29,702	\$ 30,598	\$ 31,122	\$ 32,011	\$ 32,906	\$ 32,942	\$ 33,779
2	30,364	31,086	32,092	32,942	33,312	34,291	35,271	36,250	37,230	38,209
3	33,132	34,236	35,340	36,444	37,547	38,651	39,755	40,859	41,963	43,067
4	37,191	38,431	39,672	40,912	42,152	43,393	44,633	45,873	47,114	48,354
5	41,610	42,997	44,383	45,769	47,156	48,542	49,929	51,315	52,702	54,088
6	46,384	47,930	49,476	51,022	52,568	54,113	55,659	57,205	58,751	60,297
7	51,543	53,262	54,981	56,699	58,418	60,136	61,855	63,573	65,292	67,010
8	57,082	58,985	60,889	62,792	64,695	66,599	68,502	70,405	72,309	74,212
9	63,048	65,149	67,251	69,352	71,454	73,555	75,656	77,758	79,859	81,961
10	69,429	71,743	74,057	76,371	78,685	80,999	83,313	85,627	87,941	90,255
11	76,282	78,824	81,366	83,909	86,451	88,993	91,535	94,077	96,620	99,162
12	91,430	94,478	97,527	100,575	103,623	106,671	109,720	112,768	115,816	118,864
13	108,723	112,348	115,972	119,596	123,220	126,845	130,469	134,093	137,718	141,342
14	128,478	132,760	137,043	141,325	145,608	149,890	154,173	158,455	162,738	167,020
15	151,123	156,160	161,198	166,235	171,272	176,310	181,347	186,384	191,422	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>