

Salary Table 2025-AK
Incorporating the 1.7% General Schedule Increase and a Locality Payment of 32.36%
State of Alaska
Total Increase: 2.01%
Effective January 2025

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 29,596	\$ 30,588	\$ 31,572	\$ 32,553	\$ 33,535	\$ 34,109	\$ 35,083	\$ 36,064	\$ 36,104	\$ 37,021
2	33,278	34,069	35,172	36,104	36,509	37,582	38,656	39,729	40,803	41,876
3	36,312	37,521	38,731	39,941	41,151	42,360	43,570	44,780	45,990	47,200
4	40,760	42,120	43,479	44,838	46,198	47,557	48,916	50,276	51,635	52,994
5	45,603	47,123	48,642	50,162	51,681	53,201	54,720	56,240	57,759	59,279
6	50,836	52,530	54,224	55,918	57,612	59,307	61,001	62,695	64,389	66,083
7	56,490	58,373	60,257	62,140	64,024	65,907	67,791	69,674	71,558	73,441
8	62,560	64,646	66,732	68,818	70,904	72,990	75,076	77,162	79,248	81,334
9	69,099	71,402	73,705	76,008	78,311	80,614	82,917	85,220	87,523	89,826
10	76,092	78,628	81,164	83,700	86,237	88,773	91,309	93,845	96,381	98,917
11	83,603	86,389	89,175	91,961	94,747	97,533	100,320	103,106	105,892	108,678
12	100,204	103,545	106,886	110,227	113,568	116,908	120,249	123,590	126,931	130,271
13	119,157	123,129	127,101	131,073	135,046	139,018	142,990	146,962	150,934	154,906
14	140,807	145,501	150,194	154,888	159,581	164,275	168,968	173,662	178,355	183,049
15	165,626	171,147	176,668	182,188	187,709	193,230	195,200 *	195,200 *	195,200 *	195,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2025 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2025/locality-pay-area-definitions/>